

# **Growth Mindset**

**Peer Share Call** 

July 13, 2017







Allyson Horne
TeamMates Mentoring
Training & Support Specialist
ahorne@teammates.org



"Failure is an opportunity to grow"

# GROWTH MINDSET

"I can learn to do anything I want"

"Challenges help me to grow"

"My effort and attitude determine my abilities"

"Feedback is constructive"

"I am inspired by the success of others"

"I like to try new things" "Failure is the limit of my abilities"

# FIXED MINDSET

"I'm either good at it or I'm not"

"My abilities are unchanging"

"I don't like "I can either do it, to be challenged" or I can't"

"My potential is predetermined"

"When I'm frustrated, I give up"

> "Feedback and criticism are personal

"I stick to what I know"

### **Growth Mindset**



- Intelligence is developed like a muscle
- Help mentee see mistakes as opportunities
- Challenges are an opportunity to learn
- Be open to learning new things
- Make "yet" statements
- Encourage questions
- Try new ideas

## **Strategy Box Activity**





#### Can play the piano

- Took lessons every week
- Bought books on learning to read music
- Reminded myself to practice by giving myself rewards
- 4. Parents made sure I put in the work
- 5. Always had a passion for music

#### Know how to cook

- Mom taught me at an early age
- Tried many bad recipes and burned a lot of meals
- Took cooking classes in 2005
- Found website and message board and learned from other cooks
- Not afraid of salt

#### Have a good career

- Researched nursing careers online
- Talked to friends of older sister who were thinking about medical careers
- Selected good nursing school
- My mentor, Sheila at the Med Center
- Keep up to date on research and trends in field

#### Not organized financially

- Buy books on personal finance (from piano example)
- Look into classes I could take on money management/investing (from cooking example)
- Look for reputable online message boards with advice (cooking)
- Ask friends about their strategies (career example)
- Set a goal around savings (career)
- Also set a reward if I make my goal! (piano)

| Something I learned or succeeded at: | Something I learned or succeeded at:   |
|--------------------------------------|--|
| Strategies I used:                   | Strategies I used:                     |
| •                                    | •                                      |
| •                                    | •                                      |
| •                                    | •                                      |
| •                                    | •                                      |
| •                                    | •                                      |
| Something I learned or succeeded at: | My new learning challenge:             |
| Strategies I used:                   | Strategies to borrow from other boxes: |
| •                                    | •                                      |
|                                      | •                                      |
| •                                    | •                                      |
| •                                    | •                                      |
| •                                    | •                                      |
|                                      |  |



iowamentoring.org

#### **#MINDSET MONDAY**





#MindsetMonday http://blog.mindsetworks.com/.../the-power-of-mindset-a-stude...



#### The Power of Mindset: A Student Perspective

Does what you think about yourself really matter? If you had asked me that question about two years ago, my response would likely have been: "no, not really." But after two years of going from the negative and stressed-out teenage girl I was my...

BLOG MINDSETWORKS COM



## **RESOURCES**





# Try it



- Make a "yet" statement
- Take away
- You can learn anything!



## **AUGUST 10, 2017 PEER SHARE**

# Common Youth Outcomes Survey IDPH Prevention Grants