

# ANNUAL REPORT 2014



TOGETHER WE  
TRANSFORM LIVES



**TEAMMATES**<sup>®</sup>  
MENTORING PROGRAM

Together We Transform Lives

## MISSION, VISION & VALUES

### **Our Mission**

To positively impact the world by inspiring youth to reach their full potential through mentoring.

### **Core Values**

**Commitment to Youth** – We are committed to serving youth with compassion and respect.

**Safety** – The safety and protection of the mentee and mentor is our first priority.

**Integrity and Trust** – We are committed to integrity and trust in all relationships.

**Inclusion** – We are committed to the inclusion of mentees and mentors from diverse backgrounds.

### **Vision**

To serve 10,000 youth and be nationally recognized as the leading school-based mentoring program by 2015.



## A MESSAGE FROM TOM & NANCY OSBORNE

**Thank you to the TeamMates Mentors and Mentees who give of their time each week to inspire, identify strengths and build relationships.** TeamMates has grown rapidly since we started with 22 middle school boys matched with 22 Nebraska football players who served as their mentors. Today, we mentor more than 7,000 young people in 130 chapters.

The growth in numbers has been significant, however, we have taken great care to ensure ever-increasing quality within TeamMates. We have emphasized the importance of consistency with our mentors and have the great majority of mentors meeting 24 or more times each school year with their mentees. Our average length of match is 36 months, compared to a national average of less than one year. We are building stronger mentoring relationships by identifying and affirming the mentees' strengths and we are working very hard to ensure that our mentees graduate from high school and move on to post-secondary education, which provides them with marketable skills.

Thank you for your weekly gift of time and for making a difference in the lives of youth we serve.

*Tom Osborne*  
*Nancy Osborne*



## 2014 TEAMMATES BOARD OF DIRECTORS

Dick Bell	Tom Osborne
Tom Casady	Jim Pillen
Lisa Davis	Kim Robak
Steve Erwin	John Schuele
Steve Kiene	Chad Tramp
Cynthia Milligan	Tony Urban
John Northrop	Sarah Waldman
Lisa Olson	

### FOUNDATION BOARD

Steve Kiene  
Cynthia Milligan  
Tom Osborne  
Jim Pillen  
John Schuele  
Zach Wiegert  
John Northrop – Emeritus

### EMERITUS

Dick Davis  
Nancy Osborne  
Denny Walker

*Our special thanks to John P. Nelson, Kim Baxter and Shane Lopez for their years of service on the TeamMates board.*

## A MESSAGE FROM SUZANNE HINCE EXECUTIVE DIRECTOR

**This past year has been significant for TeamMates in many ways.** We are making great strides in identifying the key factors to making a great match and how to strengthen and lengthen our matches across the program. The time and attention to matching, training and support has begun to pay off.

**The number of graduates nearly doubled in the past year!**

The opportunity to engage in strengths-based mentoring, improved recruiting, screening and training, as well as post-secondary support, have all been contributing factors to this success. It truly takes a team to provide quality mentoring services and we are grateful to the mentors, mentees, parents, coordinators and staff for all they do to make great things happen for kids!



## TEAMMATES STAFF

### Back Row (Left to Right)

Nich Herrington, Regional Coordinator  
Brandon Leppke, Administrative Support  
Tom Miller, Screening Specialist  
Steph Pravecek, Systems Administrator  
DeMoine Adams, Post-Secondary Coordinator  
Sue Kennedy, Regional Coordinator  
Suzanne Hince, Executive Director  
Gayle Norris, Administrative Assistant  
Mike Casper, Summer Intern

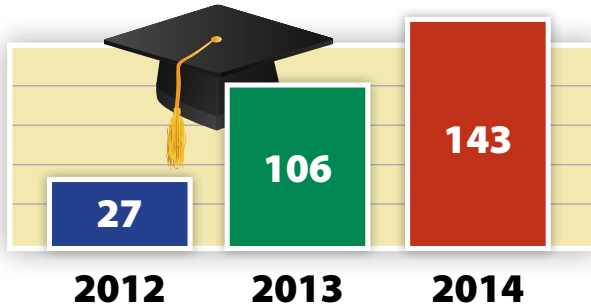
### Front Row (Left to Right)

Jaci McKeever, Screening Specialist  
Kelly Sears, Regional Coordinator  
Annette Woodhead, Regional Coordinator  
Jen Benson, Development Director  
Callie Erickson, Marketing and Special Events  
Tess Starman, Intern  
Julie Wente, Chief Financial Officer  
Allyson Horne, Strengths and Training Specialist  
Gigi Inness, Regional Coordinator

# TRANSFORMING LIVES

Since the inception of the TeamMates post-secondary mentoring program in 2012, an increasing number of mentees attending college have the support of mentors to help them navigate their college journeys.

## COLLEGE MENTEES WITH POST-SECONDARY MENTORS:



**Columbus mentor Tricia Faust was matched with Morgan when she was a high school junior.** They spent early meetings in conversation. Morgan was interested in a career in medicine and Tricia willingly helped her navigate the college scholarship process. Morgan received the Horatio-Alger Scholarship, as well as the Osborne Opportunity Scholarship and local Columbus TeamMates scholarship. Tricia and Morgan have continued their mentoring relationship in the post-secondary program while Morgan attends the University of Nebraska at Omaha.

**“My experience as a post-secondary mentor has been extremely positive.** Morgan and I began as TeamMates in high school and now she is a junior in college pursuing a nursing degree. It has been very rewarding to watch her hopes and dreams for her future unfold and become a reality. I feel fortunate to have the opportunity to continue our relationship throughout this next stage in her life, and I enjoy being there to support her every step of the way. Morgan is such an amazing and inspirational young lady. I am truly blessed to have her in my life. Seeing life through her eyes has taught me so much and has helped me in so many ways to be a better mom to my four children.”

– **Tricia Faust**, Mentor



*Mentee Taylor and Mentor Sara, TeamMates post-secondary match*



*Mentee Morgan Pernicek and Mentor Tricia Faust*

**“Having a mentor is priceless to me.** Tricia has supported me from high school through college ...it is really nice having someone to guide me academically who has experience with college. She has been one of my biggest cheerleaders, helping me stay on the right track to become a successful student. Not only does she guide me academically, but she also gives great advice about life decisions. The more advice I can get from huge supporters in my life, the better. Because of them, I am better prepared for what is to come in the future and am less apt to make mistakes.”

– **Morgan Pernicek**, Mentee  
*Horatio-Alger Scholarship Recipient  
Osborne Opportunity Scholarship Recipient  
Columbus TeamMates Scholarship Recipient*

# TRANSFORMING LIVES

## 2014 TEAMMATES SCHOLARSHIPS



Scholarship winners are honored at the Nebraska / Illinois game

The number of mentees attending college has increased significantly in the past year as more TeamMates students graduate and receive support in the form of scholarships. The number of scholarships awarded by the TeamMates Central Office has more than doubled – from 31 in 2013 to 81 in 2014.

**TeamMates Central Office Scholarships**

**\$32,500**

**TeamMates Local Chapter Scholarships**

**\$69,004**

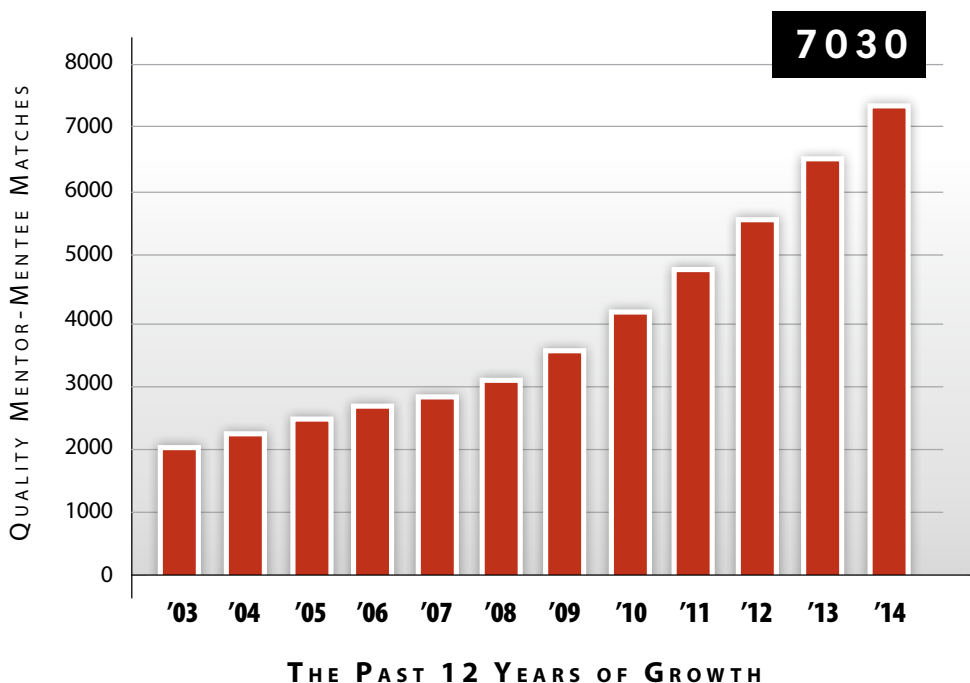
**The Mentors Foundation Scholarships**

**\$143,400**

**GRAND TOTAL = \$244,904**

## GROWTH IN MATCHES

Thank you for helping transform the lives of youth over the years. TeamMates vision for 2015 is to have 10,000 quality mentor and mentee matches.



## MENTORS FOUNDATION

The Mentors Foundation, whose mission is dedicated to assisting people through transitions to self-sufficiency, supported TeamMates mentees on their quest for education by providing scholarships and laptops valued at \$143,400.



## 7,000<sup>TH</sup> MATCH



Mentor Mike Varley with Mentee Zach

On our way to our 10,000<sup>th</sup> match, TeamMates celebrated the 7,000<sup>th</sup> match milestone. In May 2014, TeamMates of Wayne matched Zach with his mentor Mike Varley. Zach is Mike's second mentee and Mike serves on the Wayne TeamMates board as treasurer.

# TRANSFORMING CHAMPIONS

Annually, TeamMates honors volunteers, corporations and supporters who have helped further our mission with TeamMates Champion Awards.

## AMERITAS



The Ameritas 2014 **Border to Border Challenge** Team

Ameritas is a true TeamMates Champion. Not only does Ameritas have 35 employees serving as mentors in four TeamMates Chapters but, over the last year, the company has gone above and beyond as the organizer and presenting sponsor for the **Border to Border Challenge: Running for TeamMates**. A team of Ameritas runners raises awareness for TeamMates by running non-stop across Nebraska, from border to border.



## US BANK



Post-secondary mentee, Patrick and Regional President, Steve Erwin

A longtime supporter of TeamMates, US Bank's support of TeamMates continues to grow with more than 77 employees who currently give their time to mentor each week from 17 different chapters. US Bank is a fearless champion in bettering the future of the communities in which their employees live and work. US Bank Regional President Steve Erwin is a Central TeamMates board member.



## DR. STEVE JOEL

Dr. Joel is the superintendent of the Lincoln Public Schools where the district welcomes more than 1,100 mentors into their buildings each week. Dr. Joel has been a fearless champion for school-based mentoring. He has incorporated mentoring into the overall district goals and, in particular, the graduation rate. He will be the first to tell you that mentoring is not just "nice to have," but is a "need to have" in the district.



Champion  
Dr. Steve Joel,  
Superintendent,  
Lincoln Public  
Schools

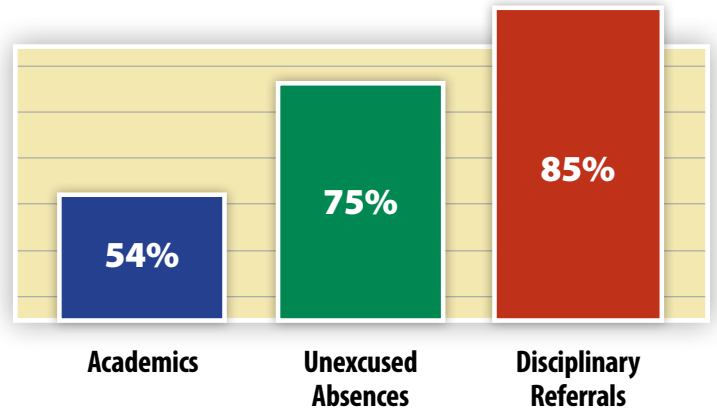
## STRENGTHS AMBASSADORS

TeamMates established the Strengths Ambassadors program, led by TeamMates Strengths Specialist Ally Horne and Gallup staff. Ambassadors increased their ability to grow strengths within mentoring relationships, created a toolkit of strengths activities, and identified strategies and ideas for maximizing strengths development for mentors and mentees.



Strengths Ambassadors being recognized at the Annual Partnership meeting

## 2014 TEAMMATES PERFORMANCE METRICS



TeamMates youth consistently maintain or improve their grades, attendance and behavior.

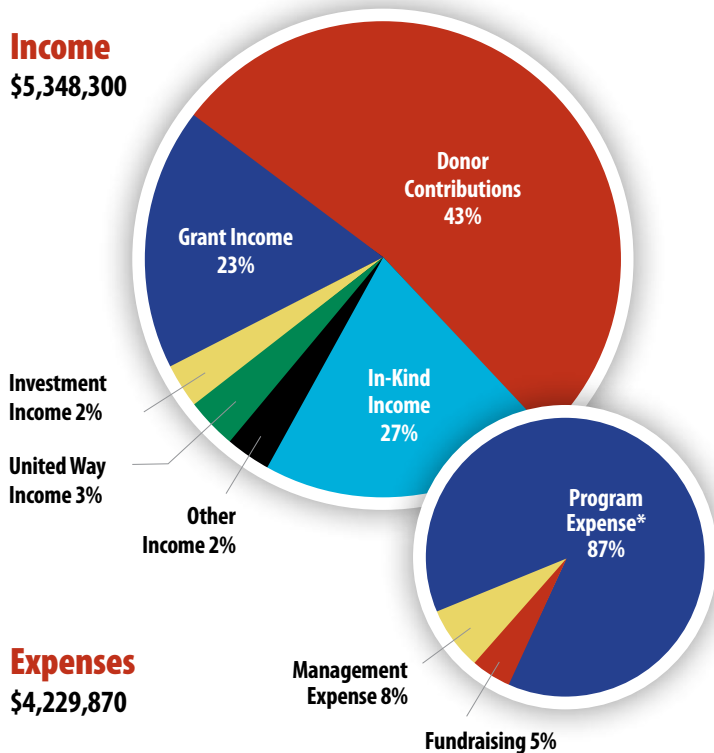
### The Value of TeamMates Volunteer Hours:

**140,129** Mentoring Hours  
X **\$22.14** In Value

**= \$3,102,456**  
in donated time

## TEAMMATES MENTORING PROGRAM

**Income**  
\$5,348,300



**Expenses**  
\$4,229,870

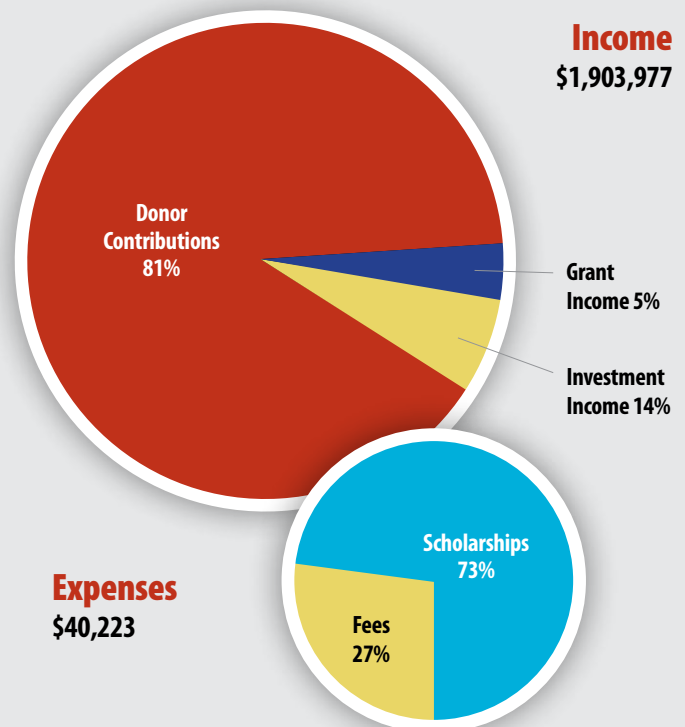
### \*Cost per match

TeamMates Mentoring Program's overall cost per match averages \$398 compared to over \$1,000 per match nationally. Generous in-kind income from school districts and corporate partners supplement 27 percent of TeamMates program costs.

## TEAMMATES FOUNDATION

The TeamMates Foundation was established to ensure long-term sustainability for the TeamMates organization and our chapters

**Income**  
\$1,903,977



**Expenses**  
\$40,223

# 2014 DONOR LIST

## Foundation Donors

Donors who have made commitments to the long-term sustainability of TeamMates Mentoring Program and local chapters

## Legends Club (\$50,000.00 +)

Mr. and Mrs. James Pillen

## Hall of Fame (\$10,000.00 +)

Mr. and Mrs. Irv Dana III  
Mr. Steve Martin and Dr. Amy Haddad  
Dr. Scott E. Strasburger

## Championship Club (\$5,000.00 +)

Mr. and Mrs. John Schuele

## Coaches Club (\$2,500.00 +)

Mr. William C. Dana and  
Ms. Charlotte J. Conner

## Players Club (\$1,000.00 +)

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Mr. and Mrs. Arthur L. Knox

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Mr. and Mrs. Thomas G. Foley

## Friend of TeamMates (Up to \$249)

Mr. and Mrs. Maury Halstead  
Morgan Stanley  
Mr. and Mrs. Thomas H. Olson

## Osborne Legacy Operating Fund Donors

Donors who have made multi-year commitments to support of TeamMates Mentoring Program's general operating budget.

Ms. Liz Abel and Mr. Mike Beacom  
Mr. Doug Glaser  
Herman Foundation  
Slosburg Family Charitable Trust  
Mrs. Macaela Smith  
Tetrad Property Group LLC

## Osborne Legacy Society Fund Donors

Donors who have made a commitment to the sustainability of TeamMates Mentoring Program in their estate plans

Dr. Lois I. Johnson  
Mr. and Mrs. Arthur L. Knox  
Mr. and Mrs. Tom Miller  
Mr. and Mrs. John Northrop  
Dr. and Mrs. Tom Osborne  
Mr. and Mrs. John Schuele  
Mr. Larry Sparks  
Mr. and Mrs. Denny Walker

**TEAMMATES**<sup>®</sup>  
MENTORING PROGRAM  
Together We Transform Lives



### LEGENDS CLUB (\$50,000.00 +)

Anonymous  
Pat and Dick Bell  
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Peter Kiewit Foundation  
The Kind World Foundation  
Liberty Mutual Group, Inc.  
Moglia Family Foundation  
Osborne Family Enterprises  
The Sherwood Foundation  
Smithfield-Luter Foods  
United Way of Lincoln & Lancaster County

### ALL AMERICAN (\$25,000.00 +)

The Ethel S. Abbott Charitable Foundation  
CenturyLink  
Mr. and Mrs. Sid Dinsdale  
FMH Holdings, Inc.  
Mr. and Mrs. Robert Milligan  
Mutual of Omaha Foundation  
Dr. and Mrs. Tom Osborne  
OTB Destination  
Suzanne and Walter Scott Foundation  
Norfolk Area United Way Inc.  
Wal-Mart Foundation

### HALL OF FAME (\$10,000.00 +)

The Allstate Foundation  
Allstate Life Insurance Company  
Anonymous  
BlueCross BlueShield of Nebraska  
The Susan Thompson Buffett Foundation  
Cassling  
CenturyLink  
Ms. Shirley Clifton  
Dr. C.C. and Mabel L. Criss Memorial Foundation  
CSG Systems, Inc.  
Louis and Abby Faye Dinklage Foundation  
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Virgil Eihusen Foundation  
Gallup  
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HDR, Inc.  
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Scheels  
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Slosburg Family Charitable Trust  
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Union Pacific Foundation  
Columbus Area United Way  
Valmont Industries, Inc.  
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The Jim and Shirley Young Family Foundation

### CHAMPIONSHIP CLUB (\$5,000.00 +)

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Anonymous  
Ash Grove Charitable Foundation  
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Bank of the West  
Big Brothers Big Sister of the Fremont Area  
Mr. and Mrs. Rick L. Bowen  
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Bill and Marilyn Cintani Advised Fund

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Farmers Mutual Insurance Company of Nebraska  
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Gering Public Schools  
Graff Charitable Foundation  
Great Western Bank  
Growth Management Corporation d/b/a AMIGOS  
Bonnie Kaltenborn Estate  
Lozier Foundation  
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Nebraska Medicine  
Omaha Community Foundation  
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James C. Semerad Foundation  
Southwood Lutheran Church  
The Steinhart Foundation, Inc.  
Mr. and Mrs. Paul Sundberg  
Mr. Stanley M. Truhlsen Jr.  
Dr. and Mrs. Stanley M. Truhlsen  
TSL Companies  
United Way - Hastings  
Valero Renewables

### COACHES CLUB (\$2,500.00 +)

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America's Farmers Grow Communities  
Mogens and Cindy Bay Foundation  
Behlen Manufacturing Company  
Bellino Fireworks, Inc.  
Benjamin Black Charitable Trust  
Broadmoor Development  
Carson Wealth Management Group  
CB Richard Ellis/MEGA  
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Fiala Sports  
First National Bank  
Fiserv  
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Great Plains Communications, Inc.  
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Mutual of Omaha Insurance Company  
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OBI Creative  
Omaha Public Power District  
Omaha Track Materials/The Tie Yard of Omaha, Inc.

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Patterson Harbor Marina  
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Pinnacle Bank- Columbus  
Pinnacle Bank - Papillion  
Quivey Bay Foundation  
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Reverend John Sloan  
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Mr. Bob Taubert  
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Alma Rotary  
Broken Bow Area Rotary  
Norfolk Noon Rotary Club  
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United Way - Gothenburg  
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United Way of York  
Urban Clinic Pharmacy  
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Wal-Mart - #4873  
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Mr. Shane Wegner  
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Westwood Trust  
White Castle Roofing  
Mr. Jeff Wiepen  
Mr. Thomas Wilkinson  
Mrs. Katherine A. Wilson  
Woodhouse Auto Family - Blair  
John and Alyce Wozab Grant  
York Adopt - A-Pet  
Mr. Dick Zadina

**FAN OF TEAMMATES (\$250.00 +)**  
21st Century Equipment  
Abe, Inc.  
Mr. Herbert L. Abrams  
Adams Bank & Trust - Ogallala  
ADM Cares  
Affiliated Foods Midwest  
Agricultural Services  
AHEPA Cowboy Chapter #211  
Mr. and Mrs. Jay E. Akins  
Mr. and Mrs. Mike Akins  
Mr. and Mrs. Robert T. Akins  
Mr. and Mrs. Trev K. Alberts  
All Faiths Funeral Home, L.L.C.  
Gordon Allee and Kara Pettit  
Allied Tours Inc.  
American Lutheran Church  
Ameritas Life Insurance Corp. - Wayne  
Mr. and Mrs. Rick Anderson  
Mr. and Mrs. William Anderson  
Anonymous  
Anson Insurance Services, Inc.  
Antelope Energy Company, LLC  
Mr. and Mrs. Brad Anthony  
Apfel Funeral Home  
Applefest Committee  
Mr. Daniel Applegarth  
Archer Cooperative Credit Union  
Ms. Cynthia Arnold  
Ashland Greenwood Education Association  
Mr. and Mrs. Michael V. Atkins  
Mr. and Mrs. Travis Augustin  
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Austin Insurance  
Avera St. Anthony's Hospital

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Mr. and Mrs. Vernon E. Benes  
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Mr. and Mrs. Brett Benson  
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Mr. and Mrs. Dana Bradford  
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Brettkreutz Ag, Inc.  
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Catholic Archbishop of Omaha  
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Central States Indemnity Company of Omaha  
Central Valley Irrigation, Inc.  
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Chamber of Commerce - Laurel  
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City Bank & Trust - Crete  
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The Closet Factory  
Community Chest - McCook  
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Crete Hillside Development Group  
Crete News  
Crete True Value  
Crete True Value  
Crist Family Chiropractic  
Cuming County Public Power District  
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First National Bank - Wahoo  
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Sonny's Super Foods  
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Urwiler Feeders, Inc.  
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Bayside Golf Club  
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Bedy McCarville Photography  
Beck, Bath & Beyond  
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Benes Service  
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CAAC  
Canfield's Sporting Goods  
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Casey's General Stores  
Catering Creations  
The Cattle National Bank & Trust Co.  
Centre Court Racquets and Apparel  
Centris Federal Credit Union  
Chamber of Commerce  
Christel's  
Christina's Family Restaurant  
City Bank & Trust  
City of Crete  
Clear Springs Day Spa  
Clothing Company  
Coca-Cola Enterprises, Inc.  
College Heights Country Club  
Control Logic, Inc  
Cornerstone Bank  
Country Catering  
Country House  
Convinton Links  
Crave  
Creighton University  
Crescent Collectibles  
Crete ATA  
Crete Auto Supply, Inc  
Crete Floral & Gift/Unique Accents  
Crete Glass Company  
Crete Hillside Development Group  
Crete Lumber & Farm Supply  
Crete News  
Crete Skydive Center  
Crist Auto Body & Towing  
Crist Family Chiropractic  
Cross County Booster Club  
Crystal Theatre  
Crystal's Bakery  
Culligan  
Curb Appeal Salon & Spa  
Dairy Keen  
Dairy Queen  
Darios  
Defy Gravity  
Delton Bailly Double  
Denton Mills Squeagee  
Dial Properties  
DISH  
Doane College  
Dubas Funeral Home, Inc.  
Dusters  
Eakes Office Plus  
Early to Bed  
Economy Hometown Market  
EDJ Leather  
Edward Jones Investments  
Elwood Care Center  
Elwood Market  
Elwood Vet Clinic  
Embassy Suites  
Fairmont Antiques and Mercantile  
Fareway Stores, Inc.  
Farmland Foods  
FC Stone  
FCS of America  
Fernando's Cafe & Cantina  
First Student  
Flagship Restaurant Group  
Focus Red Mango  
The Gallup Organization  
Gary Michael's Clothiers  
Genetiporc  
Gillette Printing  
Godfather's Pizza  
Beta Sigma Phi  
GoITec  
Good Samaritan Hospital  
Grand Central Foods  
Graves Remodeling  
Green Valley Golf Club  
The Grey Plume  
Grocery Kart  
Growth Management/DBA Amigos  
Gydesen Feed & Seed  
Hail Varsity Magazine

Hair Junction  
Hair World  
Harlem Globetrotters  
Harney Elementary  
Hastings College  
Hastings Physical Therapy  
Health's Sports & Apparel  
Henry Dourly Zoo/Zoo Foundations  
Heritage Hills Golf Course  
Hillcrest Photography  
Hilton Garden Inn  
Hobby Town USA  
Holdrege Soft Water  
Holiday Inn  
The Home Agency  
Home Depot  
Honeyman Rent-All  
Houchen Bindery, LTD  
Husker Express, The Dugout and The Locker  
Husker Hounds  
Hyatt Regency Huntington Beach Resort & Spa  
Hyatt Regency Lost Pines Resort and Spa  
Hy-Vee  
Imperial Jewelers  
Indian Trails Country Club  
Iowa State University Athletics  
Iowa Western Community College  
Isis Theatre  
It's All About Me Boutique  
Jacob's Carpet One  
Jav  
Jay's Oil  
Jean's Creative Sewing  
Jet Linx Aviation LLC  
Jimmy John's  
Jockey Person to Person  
John Baylor Test Prep  
Jolly Time  
Jones Bank  
Just Shoot Me Photographics  
Kalkwarf & Smith Law Office  
Karl's TV & Appliance  
Kawasaki Motors Corp., USA  
KCOW  
Kelly Bean Company  
Kiewit Corporation  
Kimball Bakery  
King Buffet  
Kitty's Roadhouse  
KNEN-FM 94 Rock  
KOLN-KGIN/Channel 10/11  
Kundt Funeral Home  
Lakeshore Marina  
Lakeside Country Club  
The Lariat  
Legacy Nails & Spa  
Lewis Art Gallery  
Lincoln Pro Baseball  
LinPepCo  
Lochland Country Club  
Lothrop Animal Clinic  
Lotus House of Yoga  
Louie's Wine Dive  
Love Signs  
Luciano's  
Lynch Livestock  
Madelines Cafe  
Magnolia Hotel  
Main Street Market  
Malibu Gallery  
Mane Street Salon  
Mane Street Studio  
Marathon Press  
Massage for Health  
McDonald's  
McIntosh Jewelry  
McLovin  
McVean Trading and Investments  
Menards  
Mi Familia  
Midlands Mentoring Partnership  
Midtown Crossing  
Midwest Sound & Lighting  
Millard Foundation  
Milwaukee Wiener House L.C.  
Mine Custom Gifts  
Misty's Steakhouse & Brewery  
The Mix  
The Mixing Room  
MLT Inc.  
M's Pub  
NAPA Auto Parts Store  
National Safety Council  
NCDHD

Nebraska Crossing Outlets  
Nebraska Global  
Nebraska Shopper  
Nestle Purina  
Norfolk Country Club  
Nothing Bundt Cakes  
NRG Media - KQKY - KRNY - KGFV  
Oak Hills Country Club  
Oakland Golf Club  
Old Home Thrift Store  
Old Mattress Factory Bar & Grill  
Olson Graphix  
Omaha Lancers  
Omaha Marine Center  
Omaha Performing Arts  
On A Whim  
Oriental Trading Company, Inc.  
Orschlun Farm & Home  
Outback Steakhouse  
Overland Sheepskin  
P.J. Electric & Equipment  
Pac N Save  
Panda Palace  
Paper Tiger  
The Parks Company  
PEO Chapter AR  
Phelps Memorial Health Center  
Digitails and Crewcuts  
Pillen Family Farms, Inc.  
PinkyWinkles  
Pinnacle Bank  
Pinnacle Bank Arena  
Pizza Hut  
Plank Seafood & Provisions  
Platte Valley Glass  
Portside Express  
Premier Catering  
Public Health Solutions  
Purina Animal Nutrition  
Quail Run Golf Course  
Quality Cleaners  
Quick Mailing & Printing Service, Inc.  
Radio Lobo 97.7 FM  
Radio Shack  
The Red Barn  
Region V Systems  
Renaissance Glendale Hotel & Spa  
Restaurants, Inc.  
Reve Salon  
Rivals Bar & Grill  
Riverside Golf Club  
Rocket Signs  
Rogers TV  
Roller Hardware  
Royal Farms Dairy & Irsik Farms  
RU Nuts, Inc.  
Runza  
Russ' Market  
Safeway Stores of Alliance  
Sam's Club  
Sauterbaum Catering  
SCC  
Scheel's  
Security First Bank  
Seward Country Club  
Shelby Auto Clinic  
Shine  
Siedhoff Collision Center  
Siemens  
Sioux City Community Theatre  
Skeeter Barns  
Slim Gallery  
Smile Labs  
South Sioux City Administration Building  
Office Staff  
Spare Time Lounge and Grill  
Sportswear and Design  
St. Luke United Methodist Church  
State Farm  
Steven H. Durham Family Foundation  
Steve's Lawn Service  
Stromsburg Chamber of Commerce  
Stromsburg Women's Club  
Subway Restaurants  
Sullivans  
Sunrise Flower & Gift  
Super 8 Motel  
Table Creek Golf Club  
Tami's Hallmark  
The Tea Smith  
Thriftway Market  
TMC0 Inc.  
Tosh Farms  
Trane

Travel and Transport  
TSL Companies  
Tucker Glass  
Two Blooms and a Bud  
Tyson Fresh Meats, Inc.  
Ugly Duckling Designs  
Union Bank & Trust Company  
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U-Stop  
The V  
Valentino's  
Video Kingdom  
Vine + Branch  
Vineyard 29  
Vinyl Spirit  
Vondra Vet Clinic  
Wal-Mart  
Waterloo Bucks Baseball  
Whispering Creek Golf Club  
Wild Horse Golf Club  
Winestyles  
Wisner Pharmacy  
Woodronics  
York Country Club  
Zaiss & Company  
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## UPCOMING EVENTS

### January 2015

National Mentoring Month

### January 15, 2015

National "Thank Your Mentor Day"

### March 17 and 19, 2015

TeamMates Leadership Summits

### July 27 and 28, 2015

TeamMates Partnership Meeting

### November 6, 2015

TeamMates Tailgate Gala



Annual Report provided in marketing partnership by Zaiss & Company.

## TOGETHER WE TRANSFORM LIVES!

### TEAMMATES CHAPTERS

- |                    |                    |                          |                        |                            |
|--------------------|--------------------|--------------------------|------------------------|----------------------------|
| A-H-S-T, IA        | Columbus           | Holt County              | Oakland-Craig          | Storm Lake, IA             |
| Ainsworth          | Council Bluffs, IA | Howard County            | Ogallala               | Superior                   |
| Alliance           | Cozad              | Hyannis                  | Omaha Catholic Schools | Sutherland                 |
| Alma               | Crete              | Johnson-Brock            | Omaha Public Schools   | Sutton                     |
| Anselmo-Merna      | Cross County       | Kearney                  | Ord-Arcadia            | Thayer County              |
| Arapahoe           | Denison, IA        | Kimball                  | Osceola                | Valentine                  |
| Arlington          | District #29       | Laurel-Concord-Coleridge | Osmond                 | Wahoo                      |
| Arnold             | Doniphan-Trumbull  | Lawrence - Nelson        | Palmyra-Bennet-Douglas | Waterloo, IA               |
| Ashland-Greenwood  | Elkhorn Valley     | Lewis Central, IA        | Papillion-La Vista     | Wausa                      |
| Aurora             | Elm Creek          | Lexington                | Pender                 | Wayne                      |
| Bayard             | Elmwood - Murdock  | Lincoln                  | Pierce                 | West Point-Beemer-Bancroft |
| Beatrice           | Elwood             | Loomis                   | Plainview              | Westside                   |
| Bellevue           | Fairbury           | Louisville               | Plattsmouth            | Wilcox-Hildreth            |
| Bennington         | Fillmore County    | Madison                  | Ralston                | Wisner-Pilger              |
| Blair              | Fort Calhoun       | Maywood                  | Randolph               | Wood River                 |
| Boone Central      | Franklin County    | McCook                   | Raymond Central        | Woodbine, IA               |
| Boyer Valley, IA   | Freeman            | Medicine Valley          | Red Cloud              | York                       |
| Bridgeport         | Fremont            | Milford                  | San Diego, CA          | Yutan                      |
| Broken Bow         | Fullerton          | Millard                  | Sandy Creek            |                            |
| Burwell            | Garden County      | Minden                   | Schuyler               |                            |
| Butler County      | Gothenburg         | Missouri Valley, IA      | Scotts Bluff County    |                            |
| Cambridge          | Grand Island       | Mullen                   | Seward                 |                            |
| Cedar Bluffs       | Gretna             | Nebraska City            | Sidney, IA             |                            |
| Cenntenial         | Harlan, IA         | Neligh-Oakdale           | Sidney, NE             |                            |
| Central City       | Harvard            | Nishnabotna, IA          | Sioux City Heelan      |                            |
| Chadron            | Hastings           | Norfolk                  | South Sioux City       |                            |
| Chase County       | Hershey            | Norris                   | Stanton                |                            |
| Clearwater-Orchard | Holdrege           | North Platte             | Sterling               |                            |