To positively impact the world by inspiring youth to reach their full potential.

THAT’S OUR MISSION.
Dear Friends of TeamMates:

Thank you for your continued support of TeamMates over the years and your dedication towards helping young people realize their potential. The TeamMates Mentoring Program has served over 4,000 youth in 114 communities across Nebraska and Iowa. While we are very proud of this accomplishment, we know there are thousands more youth waiting for a mentor. Our vision is to serve 10,000 youth by 2015 and be the leading school-based mentoring program in the country. In 2006 we conducted a strategic plan and established specific benchmarks to realize our vision. To date we have achieved all the benchmarks and are on track to serve more youth in the coming years. In the end, it is all about the relationships built with young people and helping them create a vision and purpose for their lives. It is a joy and privilege to be able to see the mission of young people realizing their potential each day.

On behalf of myself and my family, thank you for making a difference in the lives of youth.

Suzanne Hince, Executive Director
TeamMates Mentoring Program

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THE TEAMMATES VISION is to serve 10,000 youth and be nationally recognized as the leading school-based mentoring program by 2016.

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MEASURING OUR IMPACT Since 2003, 40% of TeamMates Mentees experience an improvement in grades, 70% experience a decrease in disciplinary referrals and over 80% experience an improvement in attendance at school once they are matched with a TeamMates Mentor.

PERSEVERANCE PAYS OFF

Seven years after being paired in the Ord TeamMates program, Jesse and his mentor Bob, have many shared memories of obstacles and triumphs. Bob met Jesse when he was a sixth grader and learned that Jesse had dealt with a number of setbacks early on. At just six weeks old, his father was killed in a tragic farm accident. What Bob was soon to learn was that with encouragement, Jesse would show great perseverance and depth of character.

Jesse excelled in football and was rewarded by being voted defensive player of the year and by making honorable mention on the all-state football team. During high school, Jesse suffered injuries requiring a long recovery period. Bob stated, “Jesse persevered in his rehabilitation, maintained a positive attitude and displayed great character in tuning challenges into opportunities.”

Jesse was respected by his schoolmates who elected him homecoming king. As a sophomore he attended the National Youth Leadership Forum in Washington DC and qualified for an invitation to the 2009 presidential inauguration.

Jesse appreciated the support Bob provided over the years. Jesse noted, “Bob has always encouraged me to reach my goals. My goals were to be at the top of my class academically and to be a good football player, and he was there all along the way to check in on me. I learned that extra work always paid off in the end.” Jesse is currently a freshman at Doane College, where he plays football and hopes to become a physical therapist. For this pair, seven years of hard work and commitment have paid off in a lasting friendship.

PERSEVERANCE PAYS OFF

“"My mentor has always encouraged me to do my best in school and everything I do. My mentor is someone I can talk to no matter the issues and they will give me advice or help me.”

— TeamMates Scholar

ABOVE TeamMates Mentees celebrate graduation from high school and look forward to post-secondary education.

TEAMMATES MENTORING PROGRAM TeamMates is a school-based, one-to-one mentoring program founded by Tom and Nancy Osborne in 1991 in an effort to provide support and encouragement to youth. The goal of the program is to see youth graduate from high school and pursue post-secondary education. To reach this goal, community members volunteer one hour per week within their local school. These caring adults from the community serve as a positive role model, creating a mentor/mentee bond that gives youth a sense of hope, purpose and vision.

CELEBRATING GRADUATION Celebrations were held in a number of TeamMates communities as 172 youth received diplomas commemorating high school graduation. TeamMates graduates received more than $64,000 in scholarships for their post-secondary education. The Central TeamMates office and 21 local chapters presented TeamMates youth with scholarship dollars.

Millard TeamMates graduate, Ashley, gave a moving testimony about the value of her mentor Kelly. Ashley said, “I have never experienced someone coming into my life and having such a positive impact on me. I went from not caring about failing school, to passing grades and graduating early. I don’t think I could have done this on my own and having my mentor by my side has made my high school career change drastically.”

ABOVE Mentor, Bob, and Jesse’s mother, Pauline, look on as Jesse is honored during Ord’s One Hour Walk.

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TEAMMATES ONE- HOUR WALK  In April, TeamMates communities across Nebraska and Iowa held “One-Hour Walks” celebrating the difference mentoring one hour per week can make in the life of a child. More than $94,000 was raised in the 41 communities that held walks. TeamMates has been sponsoring the “One-Hour Walk” since 2004 as a way to raise awareness for mentoring and to honor TeamMates high school graduates.

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MARK YOUR CALENDAR for the third weekend in April 2010 and support your local TeamMates One-Hour Walk.

CREIGHTON BLUEJAYS AND TEAMMATES TeamMates Mentoring Program celebrated its 7th Annual “TeamMates Day with the Creighton Bluejays” in November 2008. Over 1,000 mentors and mentees crowded into the Qwest Center to watch the Creighton Bluejays defeat Oral Roberts 87-65. Over 30 TeamMates communities attended the game and afterwards members of Creighton’s men’s and women’s basketball teams stayed to sign autographs.

“Our young people face different challenges today that affect them personally. If we are going to make a difference, we have to get involved with them as one-to-one mentors. We know that one student at a time, we can make a difference, not only in this generation, but for the generations to come.”

Tom Osborne, Nancy Osborne

Tom and Nancy Osborne, Co-Founders TeamMates Mentoring Program

TEAMMATES BOARD OF DIRECTORS Current Board Members are Dr. Kim Banner, Tom Casady, Dr. Dick C.E. Davis, Mike Dunlap, Bruce Grewcick, Tony Kroeger, Steve Martin, Tony Messina, Ben Muraskin, John Northrop, Tom & Nancy Osborne (pictured opposite page), Jim Pilken, Kim Robak, John Schueler, Denny Walker, Matt Williams

Special thanks to Mark Hansen, Cynthia Milligan, Carolin Reehl and Ken Reehl for your years of service.

THE MAGIC OF MENTORING GALA The “Magic of Mentoring” was held on Friday, November 7, 2008 at the newly opened Embassy Suites in Laval. Over 1,000 guests gathered in support of the TeamMates Mentoring Program’s mission of inspiring youth to reach their full potential. Honorary Chairs Bruce and Debra Grewcick and the Peter Kiewit Corporation were honored for their support of mentoring. Over 500 Kiewit employees actively mentor each week in schools across the Omaha area.

The highlight of the evening was a guest interview with Berkshire Hathaway CEO, Warren Buffet and UNL Athletic Director, Tom Osborne about the mentors in their lives. Kim Robak, TeamMates board member and former Lieutenant Governor, conducted the interview.

AT LEFT Warren Buffet and Tom Osborne share stories of mentoring with Kim Robak.

TEAMMATES FINANCIALS The TeamMates Mentoring Program’s 2008-09 annual operating budget was $1,850,490. The annual operating budget includes 95 programs in 114 communities across Nebraska and Iowa. The TeamMates Mentoring Program’s 2008-09 annual operating budget was $1,850,490. The annual operating budget includes 95 programs in 114 communities across Nebraska and Iowa. The TeamMates Mentoring Program’s mission of inspiring youth to reach their full potential.

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MARK YOUR CALENDAR for next year’s TeamMates Tailgate scheduled for Friday, October 29, 2010.
Justin, a hunter and proud owner of a Chevy S-10 pickup, was in Hershey.

“That is no small thing,” said Hince. “They’ve got the mentoring bug from the TeamMates organization.

capita than any of the 85 chapters that cover 112 Midlands communities. The town of about 800 today has nearly 100 mentors: more per capita than any of the 85 chapters that cover 112 Midlands communities, said Suzanne Hince, executive director of the entire TeamMates program in Hershey, Neb.

As coordinator of the new TeamMates program in Hershey, Neb., Hince learned that the town of about 800 today has nearly 100 mentors: more per capita than any of the 85 chapters that cover 112 Midlands communities, said Suzanne Hince, executive director of the entire TeamMates program in Hershey, Neb.

In that town, a 40-year-old die-hard hunter who also hunts, is among the diverse group of mentors that Hince sought out from different professionals and backgrounds.

Occasionally, Rod and Justin talk about games, wedding and shop chiar conversations. Rod follows Justin’s lead. They discuss whatever is on the teen’s mind.

“You’re not trying to change the kid,” said Rod. “You’re just there for him.”

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Vivian Munsen knew she had doubts.

As coordinator of the new TeamMates program in Hershey, Neb., she had just dedicated her first-year goal. One board member told Munsen it was impossible to recruit that many mentors, that she would lower her expectations.

Dream on, quipped another.

Munsen, however, would go on to double the goal. A year later, she was running one of the fastest-growing TeamMates chapters in Nebraska and Iowa.

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AFOLO MUNSEY, Vivian Munsen, outstanding TeamMates Coordinator for the Western Region.

AT LEFT Hershey park, Rod and Justin.

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WHAT’S UP? Go to teammates.org to keep up with what’s going on. Learn about upcoming events...how to get involved...it’s all there!
The TeamMates Mentoring Program met its 2008-09 goal for program growth to more than 4,000 matches. The growth in mentoring matches was due in part to the “Coaches Challenge”. During the fall of 2008, Kansas State head football coach, Bill Snyder, and Nebraska Athletic Director, Tom Osborne, joined forces to challenge adults in both states to accept the call to mentor.

The National Mentoring Partnership has identified 15 million youth in our nation in need of mentors. Thousands of these youth live in Nebraska and Kansas. In an effort to help close the mentoring gap, Osborne and Snyder issued a friendly challenge to see which state, Kansas or Nebraska, could recruit the most new mentors.

The “Coaches Challenge” recruited nearly 5,000 new mentors. The TeamMates Mentoring Program grew by 1,166 mentors during the nearly four month long push. The winning team was announced during the Nebraska versus Kansas State football game on November 15, 2008.

**GO!TEAM**

**COACHES RISE TO CHALLENGE:**

**TEammates Meets Goal**

**ABOVE**  Coach Bill Snyder receives the Coaches Challenge trophy from Coach Tom Osborne for the recruitment of the most new mentors.