Dear Friends of TeamMates:

Looking back over the 2009-2010 school year, it has been a tremendous year for TeamMates in many ways. TeamMates experienced its largest growth by adding 700 new matches program-wide. TeamMates is serving more youth than ever before with a total of 4,300 youth in 120 communities across Nebraska, Iowa and our newly established chapter in San Diego, California. The mentor screening process has been centralized and a new software has been implemented to combine the application and database systems. These changes will improve the overall quality control of the program as well as move mentors through the system more efficiently. We continue to move toward our vision of serving 10,000 youth by 2015 and be the leading school based mentoring program in the nation. Without the tireless work of an outstanding staff and the support of our donors, mentors, mentees and their families we know none of this would be possible.

Thank you for putting the TEAM in TeamMates!

Suzanne Hince, Executive Director
TeamMates Mentoring Program

TO Positively impact the world by inspiring youth to reach their full potential.

THAT’S OUR MISSION.

THE BEST DAY

By Dominick

I will never forget this fall I had a visitor at school. It was Mr. Akins in my mentor. For those who don’t know what a mentor is, it is a good friend that loves me and is nice and helps me on homework.

One fall beautiful afternoon in School I was in Math class up sets. With Ms. Albert I was getting upset about math. But Mr. Hass always came up to get me. She said you have a visitor. I went down stairs to see who was here.

As I stepped to the first floor I felt happy to see Mr. Akins. I ran to him and said hello. He was holding ice cream Blizzard. He asked me which one I wanted. I said What do you have? he said Butterfinger and Mr. Akins. I said Butterfinger.

Since it was a hot day we took a stroll and finished our Blizzards. Next we played a game of tether ball. As we took another walk around the block. Then Mr. Akins had to go back to work.

I felt like a lucky kid to have Mr. Akins in my life that loves me. He is one of his kids. I learned that you can always have one good friend in life. This is one of my best school memories I had.

Suzanne Hince, Executive Director
TeamMates Mentoring Program
TEAMMATES MENTORING PROGRAM

TeamMates is a school based, one-to-one mentoring program founded by Tom and Nancy Osborne in 1991 in an effort to provide support and encouragement to youth. The goal of the program is to see youth graduate from high school and pursue post-secondary education. To reach this goal, community members volunteer one hour per week within their local school. These caring adults from the community serve as positive role models who give youth a sense of hope, purpose and vision.

THE BEST DAY DUO

Dominick and the mentor he speaks so highly of at left, Mr. Ed Akins, make one great team!

HOW DO I GET STARTED?

1 Apply – Complete the mentor application
2 Train – To prepare you for the experience
3 Match – Meet Your Mentee

OUR IMPACT

Mentoring impacts youth in a positive way and youth involved with the TeamMates Mentoring Program show improvement in attendance, discipline and overall academic performance.

OUR CHAPTERS

AK-SAR-BEN, NE  Gretna, NE  Osceola, NE
Arapahoe, NE  Hastings, NE  Palmyra-Bennett, NE
Aurora, NE  Hershey, NE  Douglas, NE
Beatrice, NE  Holdrege, NE  Papillion-La Vista, NE
Bellevue, NE  Holt County, NE  Pierce, NE
Blair, NE  Howard County, NE  Plainview, NE
Boone Central, NE  Hyannis, NE  Plattsmouth, NE
Box Butte County, NE  Johnston, IA Ralston, NE
Boyer Valley, IA  Kearney, NE  Randolph, NE
Bridgeport, NE  Kimball, NE  Red Cloud, NE
Bruning-Davenport, NE  Laurel-Concord, NE  San Diego North Coast, CA
Cambridge, NE  Lawrence-Nelson, NE  Sandy Creek, NE
Centennial, NE  Lexington, NE  Saunders County, NE
Central City, NE  Lincoln, NE  Schuyler, NE
Chadron, NE  Louisville, NE  Scottsbluff-Gering, NE
Columbus, NE  Maywood, NE  Seward, NE
CORE Schools, NE  McCook, NE  South Sioux City, NE
Council Bluffs, IA  Medicine Valley, NE  Stanton, NE
Cox, NE  Milford, NE  Superior, NE
Crete, NE  Millard, NE  Sutherland, NE
District 29, NE  Minden, NE  Sutton, NE
Doniphan-Trumbull, NE  Missouri Valley, IA  Thayer County, NE
Elkhorn Valley, NE  Mullin, NE  Valentine, NE
Elmwood-Murdock, NE  Nebraska City, NE  Waterloo, IA
Elwood, NE  Neligh-Oakdale, NE  Wausa, NE
Fairbury, NE  Nishnabotna, IA  Wayne, NE
Falls City, NE  Norfolk, NE  West Point-Beemer-Bancroft, NE
Fillmore County, NE  Norris, NE  Westside Schools, NE
Franklin, NE  North Platte, NE  Wisner-Pilger, NE
Fremont, NE  Oakland-Craig, NE  Wood River, NE
Fullerton, NE  Ogallala, NE  Woodbine, IA
Garden County, NE  Omaha Public Schools, NE
Gothenburg, NE  Ord, NE  York, NE
Grand Island, NE

OurWorld

“Inside the Huddle”, a TeamMates blog, has daily posts as well as mentoring tips, conversation starters, links to games, activities and all sorts of mentoring goodies! Keep connected with the TeamMates Community via YouTube, Facebook or Twitter!
“Nancy and I are very grateful to the youth and the mentors who have been a part of the TeamMates Mentoring Program over the years. Today’s youth are tomorrow’s future and we can give them no greater gift than our time. As we look toward the future we hope to have 5,000 mentor-mentee matches by the end of this year and our goal is 10,000 by 2015. We appreciate your help very much.”

Tom Osborne

A special thanks to Mike Dunlap and Matt Williams for their service.
The partnerships TeamMates has established allow us to strengthen the quality of our existing matches as well as serve more youth.

TEAMMATES FINANCIALS

The TeamMates Mentoring Program and the TeamMates Foundation are audited on an annual basis by HBE Becker Meyer Love LLP. Copies of the audit report can be obtained upon request from the central office.

TeamMates Mentoring Program’s cost per match is $460 per match compared to over $1,000 per match nationally.

COACHES CHALLENGE 2009

Over 5,000 mentors were recruited during the Coaches Challenge, a partnership between TeamMates and Kansas Mentors. The friendly challenge between Kansas State head coach, Bill Snyder, and Nebraska Athletic Director, Tom Osborne, is designed to raise awareness of the need for more mentors. The winning team was announced at the Nebraska versus Kansas State football game with Kansas Mentors taking the trophy for recruiting the most mentors.

ABOVE

TeamMates co-founder, Nancy Osborne, passes the winner’s trophy to Ella Todd, Director of Kansas Mentors.

TEAMMATES STAFF

Suzanne Hince, Executive Director
Susie Nelson, Development Director
Gayle Norris, Administrative Assistant
Julie Wente, Chief Financial Officer
Tom Miller, Training and Retention Specialist
Adrianne Watson, Marketing and Recruitment Specialist
Kris Smith, Screening Specialist
Julie Swain, Metro Omaha Regional Coordinator
Annette Woodhead, Western Regional Coordinator
Gigi Inness, Eastern Regional Coordinator
Sue Kennedy, Central Regional Coordinator
Allyson Horne, Southern Regional Coordinator

CONTRIBUTED INCOME

CORPORATE 9%
INDIVIDUAL 7%
FOUNDS 35%
FUNDRAISING 17%
EXPENSES 78%
PROGRAM 16%
MANAGEMENT 6%
We want to thank our many donors who have so generously supported the TeamMates Mentoring Program in 2009-2010. Over $1.2 million was raised to support youth.

LEGENDS CLUB 50,000 TO 100,000
Anonymous Department of Juvenile Justice W. K. Kellogg Fdn.
Peter Kiewit Fdn. Mr. & Mrs. Robert Milligan The Sherwood Fdn.

ALL-AMERICAN CLUB 25,000 TO 49,999

HALL OF FAME 10,000 TO 24,999

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FANS OF TEAMMATES 250 TO 999
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MEMORIAL GIFTS & HONORARIUMS

Memorial gifts and honorariums are a thoughtful way to support the charitable mission of TeamMates Mentoring Program, while also paying tribute to a family member or friend. Each year, TeamMates receives contributions in memory and in honor of individuals. We sincerely appreciate those who have chosen TeamMates as the beneficiary of their thoughtfulness.

In Memory of
- Roger Anderson
  Lance & Terry Goldberg

- Tom Cook
  Patricia Cook

- Jack Donoghue
  Mr. & Mrs. Jay Sawyer

- Vern Frahm
  Ronald & Nancy Kivols

- Helen Hindman
  Matthew Bellamy

- Father Paul John Vincent
  Roger & Carol Casto

- Ed Kistchhoff
  Daniel & Jodi Miller

- John Mulligan
  Ruth Scarch

- Sheryl Schultz
  Keith & Patti Stoural

- Harvey Jensen
  Mr. & Mrs. Leo Turner

- Fred Rauert
  Doris Vetter

- Barbara Rohwer
  David & Jackie Schmitz

- Gary Scharf
  Gerald & Sharon Connelly

- Barney Shives
  Wayne Brunz

- David & Jacki Schmitz
  John & Lois Erickson

- Barbara Barfield
  Therus Franklin

- Bill & Julie Koertje
  Ryan King

- Tara Power & James Vasichek
  Traci & Kim Power
THE OSBORNE LEGACY

OSBORNE LEGACY ENDOWMENT INITIATIVE Over the last twenty years, Tom and Nancy Osborne have worked tirelessly toward the dream of increasing opportunities for youth in our region. What began nearly twenty years ago as the mission of two caring people has grown into a movement to secure the future dreams of youth. What began as their gift is now our opportunity to secure the future of TeamMates.

The Osborne Legacy Campaign was designed to secure that legacy. TeamMates will seek major cash gifts and gift expectancies of over $12 million designed to ensure program sustainability well into the future. Income from endowment funds will help bridge the growing gap between what can be raised through annual fundraising initiatives and the increase in program costs.

We sincerely appreciate those individuals who have stepped forward to pledge their support to this important initiative with gifts and pledges totaling nearly $400,000. The following individuals have pledged their support to the Osborne Legacy in 2009:

- Mr. and Mrs. Kim Baxter
- Ms. Kathryn Burney
- Dr. and Mrs. Dick Davis
- Mr. Jeffrey Gray
- Mr. and Mrs. Arthur Knox
- Ms. Michelle Manning
- Mr. Steve Martin and Dr. Amy Haddad
- Mr. and Mrs. Ben Muraskin
- H.H. “Red” and Ruth Nelson Foundation
- Mr. Thomas O’Brien
- Dr. and Mrs. Tom Osborne
- Dr. and Mrs. Jim Pillen
- Mr. Jerry Reed
- Ms. Kim Robak
- Mr. and Mrs. John Schuele

LEGACY SOCIETY The Legacy Society recognizes those generous individuals who have remembered TeamMates in their will and estate plans. Gifts to the Legacy Society can be made in support of an individual TeamMates Chapter, to the overall TeamMates Program or to the TeamMates Foundation.

Estate gifts often represent some of the most significant gifts to TeamMates Mentoring Program. Membership in the Legacy Society allows us to recognize and appropriately thank these generous donors while they are still with us.

The following individuals are the founding Legacy Society Members:

- Art and Earlene Knox
- Tom and Janet Miller
- John and Michele Northrop
- Dr. Tom and Nancy Osborne
- John and Mary Schuele
- Denny and Diana Walker

CHAPTER INVESTMENT Two chapters within the TeamMates Mentoring Program have established permanent funds with the TeamMates Foundation; TeamMates of Columbus and TeamMates of Boone Central. We would like to thank the following individuals and businesses that made this possible:

- Boone Central TeamMates
- Anonymous
- Beckenhauer Construction, Inc.
- Boone County Bank
- Cargill Ag Horizons
- Mr. Jack Daily
- D & L Stitches
- Ms. Mitzi Fox
- Gragert’s Shur Save
- Kayton International Inc.
- Knights of Columbus
- Mr. Anthony Levander
- Niewohner Brothers
- PSL Cattle Company
- Rock Signs of Nebraska
- Mr. Norman Smith
- Mr. Dave Spiegel
- Thrifty-Way
- Mr. Jay Wolf
- Wolf Foundation
- Mr. Lance Wurdeman
- Columbus TeamMates

FOR MORE INFORMATION on the TeamMates Foundation, the Osborne Legacy Campaign or The Legacy Society, please contact Susie Nelson, Director of Development at 402.390.8326 or snelson@teammates.org.
LAMBDA CHI ALPHA  The Lambda Chi Alpha fraternity at the University of Nebraska-Lincoln has chosen TeamMates Mentoring Program as a focus for fun and fundraising! In November of 2009, members of the fraternity ran a football from the University of Nebraska football stadium in Lincoln to the University of Kansas stadium in Lawrence, Kansas. They were hosted by various TeamMates programs along the route and raised more than $4,100 for the Lincoln TeamMates program. The football run has become an annual event for the fraternity and TeamMates is a proud partner!

TEAMMATES DAY AT RUNZA  On Tuesday, March 30th, 2010, Runza® Restaurants across Nebraska and Iowa held “TeamMates Day at Runza”. Through the one-day event Runza donated 10% of all proceeds to the TeamMates Mentoring Program. The effort is part of Runza’s belief that it takes more than food to serve a community. Seventy-six Runza locations participated in the event which raised a total of $17,000 for TeamMates.

“Runza® Restaurants is proud to take an active role in each and every community we serve. More than a responsibility, it’s our privilege to positively impact the lives of our neighbors,” said Becky Perrett, Director of Marketing at Runza® National, seen here with TeamMates Executive Director, Suzanne Hince.

TEAMMATES TAILGATE GALA 2009  Vince Gill and Warren Buffett teamed up to support the TeamMates Mentoring Program on Friday, October 16th. The duo entertained a crowd of more than 1,200 during an interview moderated by local celebrity Mary Maxwell. Gill is a twenty-time Grammy Award winner and eighteen-time Country Music Association Award winner. Buffett is an investor, businessman and philanthropist.

Honorary Chairmen Cindy and Mogens Bay helped raise over $500,000 to support the 4,000 mentor/mentee matches in the TeamMates Mentoring Program. Bay is Chairman and CEO of Valmont Industries, Inc.

WAL-MART DOES ITS PART FOR MENTORING  Wal-Mart contributed a gift of $28,000 to fund growth within the TeamMates Mentoring Program in 2009. Funds in the amount of $2,000 each were given to start TeamMates chapters in 14 communities in Nebraska. The money was used to fund the start up costs for chapters in Bridgeport, CORE Catholic Schools, District 29, Fairbury, Louisville, Maywood, Mullen, Oakland Craig, Schuyler, St. Thomas Moore and Sutherland.

“Wal-Mart is committed to bettering the communities in which we serve. We like the state-wide focus of the TeamMates Mentoring Program and the difference the program is making in the lives of youth. We are pleased to pledge our support for mentoring.”, said Ryan Horn of the Wal-Mart Foundation.
For the 8th consecutive year, TeamMates and the Creighton Bluejays basketball team partnered for a day of celebration. On November 22, more than 1,000 mentors and mentees joined the Bluejays at the Qwest Center and watched them defeat Arkansas-Little Rock 80-65. Players autographed posters for TeamMates mentees after this always popular TeamMates outing.

The Jeffrey S. Raikes School Design Studio has selected TeamMates as one of their partners for the upcoming year. In Design Studio, student teams partner with businesses or organizations to develop real-world, software-based solutions meeting their client’s needs. Design Studio gives students and clients the ability to interact and create innovative software based solutions, while benefiting from the support of Raikes School faculty and facilities. Students are currently working with TeamMates on an on-line tool to enhance the TeamMates matching process.

Celebrations were held for 197 TeamMates high school graduates in 2010. TeamMates provides scholarships to graduates through funds raised locally and through foundations. During the 2009-2010 year, more than $57,000 in scholarship dollars were handed out to youth involved with the TeamMates program. Recipients of the Osborne Opportunity Scholarships and their mentors attended the Nebraska versus Kansas State football game on November 21st as guests of the University of Nebraska. The students, who attend schools in the University system, were recognized on the field at half time and had an opportunity to get tips from upperclassmen about being successful in college.

“I didn’t ever know there was a person out there so much like me.”
—TeamMates Mentee
TEAMMATES PAIR GIVES BACK  Destiny, left, and her TeamMates mentor Barb Jenkins pose inside the Crossroads Center with fleece blankets they made during their weekly mentoring time. The blankets were designated for children at Crossroads to use. Several blankets were donated to the Hastings, Nebraska area shelter by this TeamMates pair.

GALLUP AND TEAMMATES PARTNER FOR STRENGTHS
The TeamMates Mentoring Program is partnering with the Gallup Organization’s Clifton Strengths Institute to assess the strengths of mentors and mentees. A strengths pilot with nine chapters in Nebraska and Iowa has been launched. After the initial strengths assessment, mentoring pairs will participate in weekly strengths focused activities. This longitudinal study is based upon the premise that successful people understand their talents and build their life upon them.

AT LEFT  Shane Lopez, Research Director for the Clifton Strengths School, presents to local program leaders at the TeamMates annual partnership meeting on the links between hope, strengths development, academic success, and overall wellbeing.

“I think TeamMates is really fun. You should join it some day.”
—TeamMates Mentee

THE NEBRASKA ARTS COUNCIL  TeamMates is entering their seventh year of collaboration with the Nebraska Arts Council. Nebraska youth and their TeamMates mentors have opportunities for hands-on, collaborative exploration into a variety of arts oriented activities including digital photography and filmmaking, in workshops sponsored by TeamMates, the Nebraska Arts Council and Nebraska Cultural Endowment. The workshops encourage teams to continue collaborative creative work in their one-to-one mentoring sessions and are designed to help youth gain valuable skills in technology, communication and decision making through new media, a prevalent voice of their generation. TeamMates is one of many organizations selected for a 2010–2011 statewide arts education initiative grant through the Nebraska Arts Council and Nebraska Cultural Endowment.

BELOW RIGHT  Depicting his love of both football and the arts, TeamMates Mentee DeAnthus illustrates how his strengths complement each other.
THE ONE HOUR DIFFERENCE  In a world that thrives on complexity, that champions quick answers and immediate solutions; it’s reassuring to discover that direct, honest, simple and consistent efforts can yield profound and lasting effects.

One hour, once a week. Enough time to share a lunch, to sit and talk, or to play a game of cards. Enough time, over time, to change two lives—your’s and a child’s.

In schools, which are structured for the needs of many, TeamMates reaches out to the individual. Creating a time and place for a student to say...this is what I think...this is what I believe...this is what I fear...this is what I dream. Time for an adult to say...have you thought about...did you know...you can be...I believe in you.

Time enough for a young person to find his or her way. Time enough for an adult to discover the rich rewards of a simple commitment. One hour...time enough.

“I learned to believe in myself because my mentor does.”
—TeamMates Mentee