Celebrating
20 YEARS OF MAKING A DIFFERENCE,
ONE HOUR AT A TIME.
CELEBRATING TEAMMATES.

Mission
To positively impact the world by inspiring youth to reach their full potential through mentoring.

Core Values

Commitment To Youth — We are committed to serving youth with compassion and respect.

Safety — The safety and protection of the mentee & mentor is first priority.

Integrity & Trust — We are committed to integrity & trust in all relationships.

Inclusion — We are committed to the inclusion of mentees and mentors from diverse backgrounds.

Vision
To serve 10,000 youth and be nationally recognized as the leading school-based mentoring program by 2015.

CELEBRATING MILESTONES.

TeamMates is celebrating three significant milestones — 20 years, 100 chapters and 5,000 matches. We could not have reached these milestones without the support of the volunteers and school districts who have responded to the mission of TeamMates. We are grateful to the youth and families who understand the value of a mentoring relationship and have said “yes” to TeamMates. While we know it is important to take time to celebrate our past accomplishments, we look forward to our next important milestone: 10,000 matches by 2015. With your help, we know it is possible!

[Signature]
Cesia & Jeannie

TeamMates has impacted my life in many ways. The most important is the push that they have given me to keep pursuing higher education. TeamMates has helped me financially with my education but they have also given me my mentor, Jeannie Kiser, who has helped me so much along the way. With TeamMates I have felt a sense of support over the years that no other organization has given me before. Without TeamMates I really don’t know or want to imagine where I would be. My parents always wanted me and my sisters to pursue something better than what they had. They are very happy that TeamMates has given me that opportunity.

Jeannie has always been there to support me in whatever endeavor I chose. When I was still in high school, Jeannie pushed me to take the ACT’s and to go on campus visits, which I would have never thought of doing. She also accompanied me on my campus visits, since my parents worked and could not come. Just her being there for me showed me that I have a support system to actually come to college. She has also been there to guide me and answer any questions that I have had about college, since she has graduated from college and went to law school.

I am the first in my family to attend college. No matter what happens I know that I can look to Jeannie for help. She is like my second mother.

If someone was thinking of becoming a mentor I would say GO FOR IT! After being in this program for many years, I can say that this program definitely works. If you want to impact a child’s life then this is the way to do it. I believe that there are many children out there looking for a mentor, or like me at a young age, not looking for one, but needing one. It is important that we impact children’s lives while they are young because then we know that there is still time to mold and shape them into great individuals! It only takes a couple minutes a week, but the impact that you cause in that child’s life will be with them forever.

Cesia is currently a senior at the University of Nebraska - Kearney campus.
A special thanks to Terry Kroege for his service.
Celebrating
20 YEARS
A MESSAGE FROM THE OSBORNES

Looking back over the past twenty years, Nancy and I never imagined TeamMates would be where it is today. We want to thank all those who have supported the program not only with their dollars but also with their time. As we continue to reach more youth, your support becomes even more critical. Over the years we have become more convinced that one-to-one personal interaction with youth is the most effective way to help them realize their potential. We know that when our mentors identify what youth do well and encourage their strengths, great things will happen.

Tom Osborne
Nancy Osborne

1991
TeamMates is established when 22 UNL athletes are paired with 22 middle school students in the Lincoln Public Schools.

1994
TeamMates scholarship fund is established.

1998
TeamMates is launched statewide across Nebraska.

2000
TeamMates is awarded a federal grant by the US Dept. of Justice through the efforts of Senator Bob Kerrey.

2001
10 years of mentoring, 41 programs & 1500 matches.
TeamMates overall cost per match averages $454 compared to over $1,000 per match nationally. Generous in-kind donations support 36% of TeamMates program costs.

The natural outcomes of caring adult relationships are good grades, attendance and behavior. Students in the TeamMates Mentoring Program have consistently shown an improvement in these areas. TeamMates mentors average over 27 hours with their mentees during the course of the school year. Research shows that 24 or more hours has a significant impact on the quality of the mentoring relationship. TeamMates mentors and mentees are in the program over three years compared to nine months nationally.

The TeamMates Mentoring Program and the TeamMates Foundation are audited on an annual basis by HBE Becker Mayer Love LLP. Copies of the audit report can be obtained upon request from the central office.

CELEBRATING CHAPTERS

NEBRASKA - Ak-Sar-Ben, Ahsela-Ne-Ma, Arapahoe, Arlington, Aurora, Beatrice, Bellevue, Blair, Boone Central, Box Butte County, Bridgeport, Bruning-Doverport, Cambridge, Centennial, Central City, Chadron, Columbus, Cozad, Crete, District #29, Doniphan-Trumbull, Elkhorn Valley, Elmwood-Murdock, Elwood, Fairbury, Falls City, Fillmore County, Franklin, Fremont, Fullerton, Garden County, Gothenburg, Grand Island, Giena, Hastings, Hershey, Holdrege, Hall County, Howard County, Hyannis, Kearney, Kimball, Laurel-Concord, Lawrence-Nelson, Lexington, Lincoln, Louisvile, Maywood, McCook, Medicine Valley, Metro Catholic, Milford, Milford, Minden, Mullen, Nebraska City, Neligh-Dickinson, Norfolk, Norris, North Platte, Oakland-Craig, Ogallala, Omaha Public, Ord, Osceola, Pawnee-Boone - Douglas, Papillion - La Vista, Pierce, Plainview, Plattsmouth, Rabson, Rampart, Red Cloud, Sandy Creek, Saunders County, Schuyler, Scotts Bluff County, Seward, Sidney, South Sioux, Stanton, Superior, Sutherland, Sutton, Thayer County, Valentine, Waurika, Wayne, West Point-Beemer - Bandera, Westside, Wisper-Pigey, Wood River, York

IOWA - Boyer Valley, Council Bluffs, Harlan, Missouri Valley, mishwabetta, Sidney, Storm Lake, Spencer, Waterloo, Woodbine

CALIFORNIA - San Diego - North Coast
More than 90 Kiewit employees have made a difference in a child’s life by volunteering as a mentor for the TeamMates Mentoring program. “A TeamMates mentor is someone who provides a young person with support, friendship and a positive example,” said Kim Van Brunt, Kiewit TeamMates Coordinator. In addition, mentors and mentees participate in annual activities such as attending a Creighton basketball game and the annual end of the school year celebration held at Omaha’s Henry Doorly Zoo.

Kiewit hosted its annual “Bring Your Mentee to Work Day” in February. More than 120 people attended this event at Kiewit Plaza including a record number of 50 mentor and mentee matches. The Kiewit Corporation provides the largest number of mentors from any single corporation affiliated with the TeamMates program.

TeamMates was chosen as a partner of The Jeffrey S. Raikes School Design Studio. In Design Studio, student teams partner with businesses or organizations to develop real-world, software-based solutions meeting their client’s needs. The students created an online tool which allows building coordinators to enter information about a student’s interests and personality traits. Mentors also complete a preference form indicating their own interests. The computer then runs an algorithm which displays the top student matches for each mentor. The Lincoln Chapter is piloting this process to enhance the matching process. This tool will help TeamMates continue on the path to becoming the leading, nationally recognized school-based mentoring program.

TeamMates celebrated the launch of its 100th chapter in the Anselmo-Mari schools. Superintendent, Mike Davis, has been instrumental in starting these TeamMates programs during his career in education and he shares his thoughts on mentoring.

**Why are you a proponent of school-based mentoring?**

I have been in the education profession for 35 years and making a difference in a student’s life has been and is my passion. Finding another caring adult to make a difference in the lives of our students helps in the successes of that student.

**From a school perspective, how have you seen TeamMates impact the mentors, mentees, school or community?**

TeamMates Mentoring is a mutual benefit to both the mentor and the mentee. TeamMates provides another way for the school to reach out to the community and for the community to reach out to the school. This program offers a win-win for everyone.

**What would you say to other school administration about starting a TeamMates program?**

Most school districts have a vision of their students being successful in an ever-changing world. TeamMates is another instrument to help students be successful. It has been said that it takes a community to raise a child. TeamMates gives the community another opportunity to help with that challenging task of raising a child.
Over the past year, the TeamMates Mentoring Program and Gallup’s Clifton Strengths Institute partnered to develop strengths-based mentoring.

The goal of the project is to produce matches that are focused on the natural strengths and talents of youth to produce high quality and long-lasting matches. Gallup research on the first year of the project showed strengths-based mentoring positively influences student engagement with school. The research also showed a higher percentage of youth who looked forward to seeing their mentor each week. A positive correlation was discovered between a student’s looking forward to seeing their mentor and students’ overall levels of hope, engagement and wellbeing.

Matches each learned about their strengths and received training about strengths in the mentoring relationships. Mentors were asked to incorporate strengths into their weekly activities and discussion. The long term goal is to provide strength based mentoring for all matches in the TeamMates Mentoring Program.

2003
TeamMates Mentoring Program

2004
First annual TeamMates “One Hour Walk” is held across the state. TeamMates expands beyond Nebraska into Iowa.

2006
TeamMates sets strategic plan to serve 10,000 youth by 2015.

2008
TeamMates Foundation established.

2010
TeamMates establishes a chapter in San Diego, California.

2011
TeamMates has 100 Chapters, 5000 Matches, 20 years of mentoring.
We sincerely thank our many individual, corporate and foundation donors who have given so generously to support the TeamMates Mentoring Program in 2010-2011. Over $1.3 million was raised in support of the program and we are pleased to recognize those gifts.

LEGENDS CLUB
$50,000 & higher
Dillon Farm.
Peter Kiewit, Fmr.
Dr. and Mrs. James Fillion
Sherwood Farm.
United Way of Lincoln & Lancaster County
Watson Firms.

ALL-AMERICAN CLUB
$25,000 to $49,999
The Ethel S. Albert Charitable Fm.
Midlands Mentoring Partners/Putting Bright Futures
Mr. and Mrs. John Muir
South Bend City Municipal Fm.
Northern Area United Way, Inc.

HALL OF FAME
$10,000 to $24,999
Alice Christian Fm.
The Allstate Fm.
Anderson Ford
AT&T
BlueCrossBlueShield of Nebraska
The Susan Thompson Buffett Fm.
Cauling
Curtis Communications
Department of Juvenile Justice
Linden and Abbey Fierce Dialogues Fm.
Shaw and Duchess Family Firms.
Former Mutual Insurance Company of Nebraska
Fremont Area Community Fm.
Greulich, LLC
The Hooks Fm.
HDR, Inc.
Mr. R. Kuehn Fm.
Kiewit Contractors
The Kiesel World Fm.
Mr. Glenn Kuef
Lincoln Benefit Fm.
Lincoln Community Fm.
Mr. Steve Martin and De Ann Haddad
Hauck Lynch
Mr. and Mrs. Robert Miglino
Magee Family Fm.
Midstate of Omaha Fm.

NATIONAL CLUB
$5,000 to $9,999
AmeriFirst Financial
AmeriSure Life Insurance Corp.
Bank of the West
Broadview Development
Bryant & May Medical Center
Cauling
Mr. and Mrs. Douglas E. Curier
Catholic Health Initiative
Mr. and Mrs. Daniel W. Cook III
Daniels Fund
Mr. and Mrs. Dick C.E. Davis
Feld Sports
The Gallup Organization
Gering Public Schools
Mr. and Mrs. Pati Galena
G测算 and John Gotthelf Fm.
Great Plains Communications, Inc.
Great Plains Fm.
Mr. B. E. & Doris C. Greene wal Fm.
Ms. and Mrs. Mary Henry
Mr. and Mrs. Lowell H imson
Mr. and Mrs. Nathaniel Jarett
Kaufman/Comings Fm.
Lobel Fm.
MacKenna Financial Group
McCarthy Capital Corp.
Midcontinent Energy Holdings, Inc.
Midwest Mentoring Partnership
Mr. and Mrs. Ben Warden
The Nebraska Medical Center
Netted, Inc.
Pheonix Memorial Health Center
Quail Fm.
Rakers Fm.
Rogers V. Systems
Mr. and Mrs. John Schaele
Scottsbluff Public Schools
Jennies C. Senesert Fm.
Shebbug Family Charitable Trust
St. Anthony Fm.

COACHES CLUB
$2,500 to $4,999
Archaeological Midland Company
Mr. Bruce Biekemat
Bixby Technologies
Black Hills Utilities Holding
Bradsher's Fine Jewelry and Gifts
Mr. and Mrs. Dick Coon
Mr. and Mrs. Stan Conaway
Community Connections
Complete Eye Care Associates
Croy Foods
Delsarte & Dutz
St. John Dukowicz/Hamilton Fm.
First Plymouth Congregational Church
Mary L. Florence Fm., Inc.
Mr. and Mrs. Frank Georgina
Gunderson
Growth Management Corporation
Hammerton Fm., Inc.
Mr. and Mrs. John H. Homan
Sue M. Homan Fm.
Gregg-Jones, P.C.
Gross Fm.
Mr. and Mrs. John E. Gross
Lenox Companies
League of Nebraska Municipalities
Lutz & Company, PC
McCarthy Group Advisors, LLC
McGibney
Midlands Community Fm.
Mikels, Inc.
Murphy Family Fm.
Mutual of Omaha Insurance Company
National Pocketbook Insurance Company
Norfolk Development Company
Eagle River YMCA
Omaha Track Club, Inc.
Platte County Division
Mr. and Mrs. Tony Hammad
Omaha Morning Rotary Fm.
Scheels
Mr. and Mrs. Dale E. Schaele
State Farm Companies Fm.
Terveen, Inc.
Thrivent Financial for Lutherans

PLAYERS CLUB
$1,000 to $2,499
KNEF/94 Rock
AGA Alliance Nutrition
Advance Services, Inc.
Paul & J. Florence Hahn American Memorial Fund
American National Bank
Ann Cooper
Auto Express of Norfolk
Mr. and Mrs. Rich A. Bahe
Mr. Jim Holdrake
Bosch Chrysler Jeep Dodge
BB Medical Systems
Birch Area Community Fm.
Mr. and Mrs. Tom Boestman
Mr. Max Boeckhorst
Mr. and Mrs. Warren Buell
Frank and Jeanne Burkholder Fm.
CIA Industries, Inc.
Cedar Bluffs Community Action
Centra Family
Ciro Enterprises, LLC
City of Pinedale
Chase National Bank, Weight & Johnson & Obsidian LP
Commonwealth Electric Company
Connency Angers
Cornerstone Bank
Credit Union
Craighill University
Mr. and Mrs. Iran Dam
Sid Dillon Chrysler
Sid Dillon Chevrolet/Pontiac
Ms. Sydney D. Doerner/Gavin
Elkhorn Valley School
First National Bank
First National Bank
Mr. and Mrs. William A. Fitzgerald
Mr. and Mrs. Robert H. Fitzhugh
First roofing & Construction
First National Bank
Mr. and Mrs. Joseph Fink
Gordon County Community Fm.
Mr. and Mrs. Reed Gilmore
Government Systems Software & Services, Inc.
Grand Island Community Fm.
Great Plains Regional Medical Center

CELEBRATING GENEROSITY. CELEBRATING DONORS.
CELEBRATING TOMORROW...

TeamMates is focusing on expansion into the state of Iowa. TeamMates programs are located in Boyer Valley Schools, Harlan, Missouri Valley, Hamburg, Farragut, Sidney, Spencer, Storm Lake, Waterloo, and Woodbine. A generous donation by the Peter Kiewit Foundation provides start up dollars for Iowa communities interested in launching a TeamMates program.

The future is bright for the TeamMates Mentoring Program. We are in a unique position to increase the odds of making high quality, long lasting matches. With the impact of the Matching Tool and the Strengths Project, we know we can improve our ability to make great matches as well as support those matches over many years. We are dedicated to looking for new ways to use technology and develop partnerships to further the field of mentoring. The last 20 years have been remarkable but the best is yet to come. We invite you to join us on the journey!