15 years of inspiring youth to reach their full potential, that’s **Our Mission.**

It costs $500 per year to support a TeamMates Mentor match. The investment in our youth is certainly worth it. Please consider showing your support through a contribution to TeamMates.
When TeamMates was piloted in 1991, we never imagined we would be mentoring over 2800 youth in 73 communities across Nebraska and Iowa fifteen years later. As we reflect, we are amazed by the commitment and generosity of everyone who has responded to the mission of TeamMates and answered the call to make a difference in the lives of youth.

The 15th Anniversary of the TeamMates Mentoring Program is a tremendous achievement and we are grateful to each of you for the time, talents and resources you have dedicated on behalf of youth. In the last year alone, over 45,000 hours were spent mentoring students. As a mentor, it is a tremendous gift to reach out to encourage and inspire a child. We can think of no greater gift than this. This gift is not only for this generation it is for the future of our state and for the generations that follow.

Thank you,

Tom & Nancy Osborne

Co-Founders TeamMates Mentoring Program
MARK HANSEN “I feel blessed to have had a number of mentors in my life that showed a special interest in me. In some cases they encouraged me, in some cases they challenged me. I was fortunate to meet Vance Rogers in about 1990 while working at the National Bank of Commerce. He actually reaffirmed your self worth and gave you a regular shot of courage to look at each challenge as an opportunity.”

ART KNOX “I have had many important mentors in my life but my Vocational Agriculture Teacher, Paul Evans, was a very special mentor. He inspired me to achieve and to go to college.”

JERRY SELLENTIN “Growing up in Norfolk, NE, John G. Moore, ‘Chief’ Executive Director of the YMCA, gave me opportunities for leadership. He helped develop my relationships and the importance of achieving positive results. As a young adult working in Human Resources, Dale Young provided insights that helped me more than I expected. When I was experiencing frustrations in my career, Dale always had a point of view which helped me move forward.”

CAROLIN ROEHR “My current mentor is my mentee, Sara. She welcomes new opportunities and challenges with vigor and optimism. She has motivated me to “stretch” beyond my comfort zones. Being accountable to each other for weekly progress reports on our individual goals has been rewarding.”

FRED KAUFFMAN “Other than my parents, the individual who first comes to mind is Judge Robert Von Pelt, a federal district judge whom I clerked in 1964-1965. He provided insights to me on what it meant to be a servant leader, together with showing me insights into a professional and personal life that was guided by integrity, honesty, diligence and dedication. This was consistent with parental teaching, but coming from the world around me it was both confirming and inspirational.”

JOHN SCHUELE “My father was my mentor. He taught me about honesty and treating people better than you want to be treated. He also told me ‘The whole world is talking and nobody listens, so please listen. You will learn quickly.’ ”

DENNY WALKER “My mentors growing up were my parents who were great role models and my coaches who provided me with all the necessary tools to lead a successful life. I will forever be thankful for having such wonderful parents and coaches. I don’t know where I would be without their guidance and support.”

TOM OSBORNE “I had three mentors in my life. When I was a young boy my father went off to fight in WWII. While he was gone, my Uncle Virgil taught me to hunt, fish and trap. When my father returned, he became my mentor and instilled in me a great love for athletics. As a coach, Woody Vamer was my mentor. Woody and Paula would often show up at the house after a tough loss. They just knew when to be there and were a great support.”

NANCY OSBORNE “My 5th grade teacher was a mentor to me at an important time in my life. Through her example, I decided at age 10 to become a 5th grade teacher...and was!”

MARK HANSEN

Dick Davis

Mark Hansen

Alan Hirschfeld

Jerry S ellentin

Denny Walker

John Schuele

Ken Risk

Art Knox

Tony Raimondo

Ken Stinson

Fred Kauff man

Who Mentored You?
TEAMMATES is a school based, one-to-one mentoring program. We recruit community members to volunteer one hour per week within their local schools. The volunteer serves as a positive role model for a young person who could benefit from another caring adult in their life. We are currently in 73 communities throughout Nebraska and Iowa and 2,800 students are active in the program. The mentors matched with these students are making the difference of a lifetime one hour at a time.

Tom and Nancy Osborne founded the TeamMates Mentoring Program in 1991 in an effort to provide support and encouragement to school aged youth. The goal of the program is to see youth graduate from high school and pursue post-secondary education. To reach this goal, youth meet one hour per week with a caring adult who serves as a mentor. Mentors are caring adults from the community who have dedicated themselves to making a difference in the life of a young person. Mentors give youth a sense of hope, purpose and vision.

TEAMMATES STAFF
Annette Woodhead, Regional Coordinator • Gigi Inness, Regional Coordinator • Jennifer Fortune, Regional Coordinator • Gayle Norris, Administrative Assistant • Suzanne Hince, Executive Director/Regional Coordinator

06 AWARDS Evonne Burkink and Catherine Leick of TeamMates of Norfolk received the National Mentor’s Spotlight Award • 15 Year Award Recipient Lincoln • Outstanding Program Award Recipients Rushville, Plattsmouth, Wayne • Outstanding Coordinator Award Recipients Angie Mercier-Millard, Keri West-Lexington, Joni Bruhn-Beatrice • Outstanding Board Member Award Recipients Kathy Murphy-Franklin, Sue Seline-Omaha, Don Hulme-Hastings • Outstanding Mentor Award Recipients Cindy Meyer-Nebraska City, Gus Dornbusch-Lincoln, Jim Dusatko-McCook
WILL SHIELDS, MENTOR 91-96 “My motivation for establishing the ‘Will to Succeed Foundation’ started in my early days as a college athlete under the influence of legendary University of Nebraska coach Tom Osborne,” reflects Shields. “As I entered my sophomore year, Coach Osborne asked me to participate in a mentoring program for youth. Through this experience I learned the value of community service and how one-on-one supportive relationships can positively affect young people. The Will to Succeed Foundation is a project of love, dedication and vision working to touch others' lives, in the process creating a healthier society for us all.”

LINNETTE FANKHAUSER, COORDINATOR, FALLS CITY “It’s great to see that shy little girl who used to walk the halls with her head down and not making eye-contact, turn in to a young lady that is the first to greet you. TeamMates has helped me to become more familiar with community groups and various organizations. I have met some of the quality people associated with TeamMates.”

ZOE WHITE, COORDINATOR, CRETE “Adults in the community have a greater awareness and desire to help a student who may need someone to encourage them. It makes the school, teachers and administration more visible to the community. . . I was one of these kids. No big red flags. My parents divorced in a time when that was a rare thing. I flew under the radar. I can identify with my TeamMates kids and I love them! A little ‘loving water’ sprinkled on them and watch them grow!”

KIMBERLY NEIMAN, PARENT, WISNER-PILGER “Having a TeamMates mentor has greatly impacted my son’s life. His mentor has been an extremely valuable safety net during my son’s extraordinary difficult separation from his father. I give a great deal of credit to my son’s mentor for much of his continued positive outlook on life. Nancy is truly committed to him and is always only a phone call or email away.”

TODD & DANA SCOTT, PARENTS, NORTH PLATTE “The TeamMates program has so many positives that it offers children. As a child, it is a very influential time in their lives and school can sometimes be difficult and friends sometimes hard to make. With a mentor, it gives a child a friend and one day a week (sometimes more) to look forward to having someone share things with other than family and it makes them feel special. Our child was very fortunate to be part of this wonderful program and so lucky to have such a wonderful mentor. A special thank you to Ryan Hayes. Our son will always cherish the time that he got to share with you. You were a wonderful influence.”

SHELBY, MENTEE, GRADE 8 “My mentor is very special. We have a lot to talk about and we get a long very well when we are talking in the media center. She is very nice, respectful, and good to talk to. I want to stay with her until I graduate from high school. We get a long so well and really have a connection between each other.”

ANTHONY, MENTEE, GRADE 6 “My TeamMate helps me with my homework and plays chess with me. I hope I can keep meeting with him through high school. He cares about me and he’s like part of my family.”

CHEYENNE, MENTEE, GRADE 7 “My TeamMate and I do homework together, play games and just talk. She helped me get my grades up. We have a lot in common and when she comes, it’s not all about school work; we have fun as well.”

SHONI, MENTEE, GRADE 8 “My TeamMate and I talk about things going on in my life and in the world. We also do puzzles together and she helps me keep better track of my time. I appreciate having a person I can talk to.”
TEAMMATES RESULTS

MEASURING OUR IMPACT

MENTEE ETHNICITY
70% Caucasian, 12% African American, 10% Hispanic, 2% Native American, 1% Asian, 5% Other

REASONS FOR REFERRAL
38% Personal, 21% Academic, 17% Peer Relations, 9% Discipline Issues, 4% Attendance, 1% Legal, 10% Other

MENTOR JOB STATUS
76% Currently Employed or Self-Employed, 11% Retired, 7% College Students, 6% Other

MENTEES
70% Caucasian, 12% African American, 10% Hispanic, 2% Native American, 1% Asian, 5% Other

MENTORS
76% Currently Employed or Self-Employed, 11% Retired, 7% College Students, 6% Other

TEAMMATES EXPENSES
67% Program
24% Management
9% Fundraising

TEAMMATES REVENUE
41% Fundraising
23% Organizations
13% Grants
12% Individuals
11% Other

Nuckolls County // Palmyra-Bennet-Douglas // Sutton 2004 Blair // TeamMates expands beyond Nebraska into Johnston, Iowa // McCook // Plainview 2005 Gretna // Red Cloud // Thayer County 2006 West Point-Bancroft // Elwood // Cozad // Holt County // TeamMates Celebrates 15 Years of Inspiring Youth to Reach Their Full Potential
This list includes gifts received between July 1, 2005 and June 30, 2006.

**CHAMPION $50,000-$99,999**
- Dillon Foundation
- Douglas County Commissioners Office
- Durham Foundation
- Farmers & Merchants Investment, Inc.
- Midlands Community Foundation

**COACHES CLUB $25,000-$49,999**
- KPTM
- Ken & Ann Stinson
- WaIt Media

**CAPTAIN $10,000-$24,999**
- Acklie Charitable Foundation
- Americitas Charitable Foundation
- ConAgra Foods, Inc.
- DeStwolinski
- EducationQuest Foundation
- First National Bank
- John & Carmen Gottschalk
- Terry & Judy Haney
- HDR, Inc.
- Kiewit Companies Foundation
- Lincoln Benefit Life Company
- Lincoln Community Outreach Foundation
- Mid American Energy Holdings Company
- Midwest Mutual
- Tom & Nancy Osborne
- Osborne Family Enterprises
- Outback Steakhouse
- Peter Kiewit Sons', Inc.
- James & Suzanne Pillen
- David & Peggy Sokol
- Suzanne and Walter Scott Foundation
- The David Scott Foundation
- Security National Bank of Omaha
- The Kind World Foundation
- The Susan Thompson Scott Foundation
- Union Pacific Foundation
- W. K. Kellogg Foundation
- Denny & Diana Walker
- Wal-Mart Foundation
- Werner Enterprises, Inc.
- Wiebe Charitable Foundation
- Winton Bickel Foundation
- Michael & Gail Ynaney

**TEAM MEMBER $5,000-$9,999**
- BKD Foundation
- Broadmoor Development
- Citigroup
- Commercial Federal Bank
- Dana F. Cole & Company, LLP
- Dick & Sharon Davis
- Eriksen Investments Company
- Fiala Sports
- Glenn & Janice Friendt
- John Hoich
- Kimmel Charitable Foundation, Inc.
- Glenn Korf
- Grand Island Noon Rotary
- Lee Sapp Enterprises
- McCarthy Group Inc.
- Mutual Insurance Group
- Newman's Own Foundation
- Phil Walker
- Newman's Own Foundation
- Phil Walker
- Communications
- Qwest Foundation
- Raikes Family Foundation
- Simmons Restaurant Management, Inc.
- Roy & Macaela Smith
- State Farm Mutual Automobile Insurance Company
- Anonymous
- The Nebraska Medical Center
- The Valmont Foundation
- Time Warner Cable
- Union Pacific Corporation
- University of Nebraska Foundation
- US Bank
- George & Susan Venteicher
- James Williamson

**BOOSTER CLUB $2,500-$4,999**
- Allied Insurance
- Bernard K. and Norma Heumen Charitable Fund
- Bryan/GH Medical Center
- Calkins Homes
- Cline Williams Wright Johnson & Oldfather LLP
- Community Connections
- Cormac Development
- Cornhusker Bank
- Daniel R. Pestal Family Trust
- Farmers Mutual Insurance
- Farmland
- First Data Resources, Inc.
- Grubb & Ellis Pacific Realty
- Home Federal Bank
- Kaplan Higher Education Corp.
- Koley Jessen, P.C.
- Kutak Rock LLP
- Life Win, Inc.
- Lozier Foundation
- Lutz & Company
- Lyman-Richey Corporation
- McCarthy Capital Corporation
- Kenneth Morrison
- Nelnet
- John & Michele Northrop
- Novartis Consumer Health, Inc.
- Pinnacle Bank
- Qwest Center Omaha
- Rotary Club
- John & Mary Schuele
- Southwood Lutheran Church
- St. Mark's United Methodist Church
- The Gallup Organization
- The Hawks Foundation
- The Kubly Family Foundation
- The Leadership Box Butte Class
- The Steinhart Foundation, Inc.
- The Don and Nancy Bouc Charitable Fund
- The Karl H. Nelson & Wealtha H. Nelson Family Foundation
- Thrivent Financial for Lutherans
- TierOne Bank
- West Gate Bank
- World's Foremost Bank, N.A.
- A&R Framing
- Abel Foundation
- ACT of Saunders County
- Affiliated Foods Midwest
- Alston & Bird, LLP
- Armstrong Interiors
- B&R Stores, Inc.
- BD Medical
- Blair Area Community Foundation
- BlueCross BlueShield of Nebraska
- Bosheir's Fine Jewelry and Gifts
- Brian and Carey Hamilton Family Advised Fund
- Bruce E. & Drebka G. Grewcock Foundation
- David & Elizabeth Byrne
- Carneco Foods
- Central Public School
- Chateau Development LLC
- City Bank & Trust of Crete
- Anonymous
- Columbus Telegram
- Country Bible Church
- Crete Daily
- Farmington Bank
- First Security Bank & Trust
- House
- Fraternity
- Great Plains Communications, Inc.
- Howard & Rhonda Hauks
- Greenway & Ira Hulet
- Darrell & Karla Heiss
- iach & Ann Hudson
- Husker Auto Group
- IMSCorp
- Calvin & Jane Johnson
- Art & Earlene Knox
- George Kubal
- Hal & Gretchen Lainson
- MDS Harris
- Meadow Gold Dairies
- Mid-America Computer Corp.
- Mid-States Association of College Stores
- Nebraska Book Company
- Nebraska Orthotic and Prosthetic Services
- NebraskaLand National Bank
- Jay Noddle
- Oakeson, Steiner & Lindsteadt
- Omaha Marathon
- Optimist Club of Lexington
- Papillion Area Lions Club
- Papillion-LaVista High School
- Pegler Family Foundation
- Pioneer Hi-Bred International, Inc.
- Principal Financial Group Foundation
- Orv & Mary Qualsett
- Dave & Carolin Roehr
- Rotary Club of Blair
- Saint Elizabeth Regional Medical Center
- Guy & Faie Saunders
- Dale & Kathleen Schlutz
- Scooters Java Express, Inc.
- Security Federal
- Sid Dillon Chevrolet-Pontiac
- SilverStone Group Incorporated
- Thomas & Lisa Smith
- Jack & Shirley Stark
- Swoan Russell Associates
- Taylor Oil Company, Inc.
- Teledyne Inc.
- The Ferramano Foundation
- The Lander Foundation
- The LeRoy Thomson
- Thom and T-L Foundation
- TierOne Charitable Foundation
- TMCO
- Stanwy & Dorothy Truhlsen
- Two Rivers State Hospital
- United Way of Nebraska City
- Carl & Phyllis Trail
- United Seeds, Inc.
- U-Save Pharmacy
- Virgil Eihusen Foundation
- Wal-Mart Stores, Inc.
- Wally Provost
- West Gate Bank
- Westerly Farms
- Wilke Farms, Inc.
- John & Mary Wilson

**SUPPORTER OF TEAMMATES $50-$999**
- Aaron Davis Presentations, Inc.
- Pinney Allen
- Harold & Marian Andersen
- Lafe Anderson
- Arby's
- Aurora Cooperative Charitable Fund
- Bank First
- Benedectine Fathers, Inc.
- Bentley-Miller Arby's Restaurant
- Big Red Kickoff, LLC
- Blair Lions Club
- Box Butte County United Partners
- Curt Bromm
- C. A. Story Foundation
- Cabella's
- CBS Home Real Estate
- Central States Indemnity Company of Omaha
- Ken & Patricia Cheloha
- Chief Industries, Inc.
- Patrick & Linda Clare
- Coca-Cola Bottling Company
- Complete Eye Care Associates
- Philip & Ann Cook
- James & Sherrie Croker
- Danbred North America
- Davidson Insurance Agency
- Gerry & Kit Dimon
- Douglas Manufacturing
- DuTeau Chevrolet-Subaru
- Eaton Corporation
- First National Bank - North Platte
- First National Life Insurance Company
- James Ford
- Fremont Rotary
- Grand Island Area Clean Community System
- Vinod Gupta
- Hamilton Community Foundation
- Hamilton Sundstrand United Technologies, Corp.
- Hampton Family Foundation
- Mark & Carrie Hansen
- Laurence Harvey
- Hastings Rotary Club
- Gordon & Marueen Hauptman
- Henry Monsky Lodge
- B'Nai B'rith
- Adrian Henderson
- Aaron Hilkemann
- Hirschfeld's
- Home Services of Nebraska
- Hornady Manufacturing Company
- Leon & Joan Immerman
- Industrial-Irrigation Services
- Jacob North Companies
- James Staart,
- Judy Krueger
- Stang Industries
- Leadership Resources
- Lee Rankin Stuart Family Foundation
- Kent & Beth Lepard
- Paul & Jan Lepard
- Li-COR, Inc.
- Dave & Marie Little
- Mike & Darci Loran
- M&T Bank
- Marco, Inc.
- The Marvex Group, Inc.
- Midwest Laboratories, Inc.
- Millard Lumber Inc
- Mill's Squegee
- Modern Woodmen of America
- Molix, Inc.
- Nebraska Aluminum Casting
- Nebraska Securities Industry Association
- Omaha Creative Group, Inc.
- Orthman Family Foundation
- Glenda Paule
- Pavelka Trucking, PDM, Inc.
- L. & Jane Penney
- Pepsi-Cola of Hastings
- Michael & Susan Pinquich
- Pitterenger & Andersons, Inc.
- Plum Creek Medical Group
- Pounds Printing, Inc.
- Progressive Swine Technologies
- Wally Provost
- Qdoboa Mexican Restaurant
- Quality Resource Group, Inc.
- Duane & JoAnne Rice
- Robert & Judy Schmoll
- Steven & Sue Seline
- Jerry & Helen Sellentin
- Snell Services, Inc.
- Ted & Mary Ann Sonderregger
- St. Francis Medical Foundation
- State Farm Companies Foundation
- State Farm Heartland Federal Credit Union
- Ron & Lynn Tanner
- The Hastings Tribune
- Dave & Janis Thom
- Tri-County Hospital
- Tyson Fresh Meats
- Unico Group, Inc.
- United Seeds, Inc.
- U-Save Pharmacy
- Virgil Eihusen Foundation
- Wal-Mart Stores, Inc.
- Wells Fargo Bank of Hastings
- Phil Werner
- Westerly Farms
- Wilke Farms, Inc.
- John & Mary Wilson

TEAMMATES INVESTORS

mentor/mentee match has an average duration of time lasting 33 months, while the national average of overall mentor/mentee match is only nine months.