MISSION, VISION & VALUES

Mission
To positively impact the world by inspiring youth to reach their full potential through mentoring.

Core Values
Commitment to Youth: We are committed to serving youth with compassion and respect.

Safety: The safety and protection of the mentee and mentor is first priority.

Integrity and Trust: We are committed to integrity and trust in all relationships.

Inclusion: We are committed to the inclusion of mentees and mentors from diverse backgrounds.

Vision
To serve 10,000 youth and be nationally recognized as the leading school-based mentoring program by 2015.

OPENING DOORS TO OPPORTUNITIES.

When we founded the TeamMates Mentoring Program in 1991 it was with the goal that matching caring adults with willing students would make a difference in lives - helping those students graduate from high school and move on to post-secondary education opportunities. Today the TeamMates Mentoring Program serves more than 6,000 young people in grades 3 through 12 in Nebraska, Iowa and California by providing one-on-one mentoring in school settings for one hour each week. These are pretty powerful hours!

Research has shown that the young people mentored through the TeamMates Mentoring Program demonstrate significant improvement in attendance and academic performance. As well as a significant increase in hope among TeamMates mentees. This means that our mentees are much more optimistic about the future, and they see opportunities and strengths they were not previously aware of.

In the coming years we want to expand this good work - both among those we are working with and to new young people. Our goal is to mentor 10,000 young people by the end of 2015, an ambitious but achievable goal... with your help.

Tom Osborne
Nancy Osborne

This year, we updated our branding to reflect the life-changing value that TeamMates Mentoring Program brings to all who are touched by it...mentees, mentors, donors, schools, corporations and other organizations.

This level of impact is only possible through the talent, hard work and expertise of a team of dedicated and knowledgeable professionals who make our program the best it can be.

The TeamMates Mentoring Program Brand Promise: When you join the Teammates Mentoring Program, you join a team of experts who support you in your quest to make a positive impact on the world through life-changing connections with young people.

We know that it's not only our mentees' lives who are changed. We know we have a much broader impact.

That's why our brand promise is simply expressed as:

Together We Transform Lives
It’s an Exciting Time at TeamMates!

A Message from Suzanne Hince
Executive Director

There have been exciting developments over the past year with the TeamMates Mentoring Program. We are reaching more youth every day with high quality, long lasting mentoring relationships. Our work to help mentees access post-secondary education is helping more youth realize their educational goals - goals that are important in transforming the lives of the youth we serve.

In addition, we are building relationships with post-secondary institutions so that we can enable access to this opportunity for our mentees. And, we are working to provide financial assistance to mentees so that the post-secondary experience is viable for them.

We know that post-secondary support along with strengths-based mentoring is a powerful combination. This is an important next step toward fulfilling our vision to serve 10,000 youth and be nationally recognized as the leading school-based mentoring program by 2015.

We realize we would not be where we are without you. Your support of time, talent and treasure help us lead, benefit, support and give what is needed in our nation today. Together, We Transform Lives.

In memory of one who made a difference. Ken Risk

Ken was a faithful board member of the Teammates Mentoring Program, never missing a meeting although it involved travelling from Kimball to Omaha or Lincoln. Ken made a difference in the lives of the youth he worked with – and made it possible to touch many more through his work with the Kimball chapter and the entire western Nebraska region. Ken will be greatly missed and we are grateful for his dedication and support.
The TeamMates Mentoring Program is fortunate to have such remarkable mentors. Their passion and dedication for making a difference in the lives of others is beyond measure. We are pleased to share these examples with you.

Bonnie Keller
TeamMates Mentoring Program of Storm Lake

Being a college student and a mentor allows me to share my experiences, troubles, and solutions with my mentee who is going through the same thing that I did at that age. Mentoring allows me to get away from the stress of college and enjoy the company of my mentee. Everyday I learn something new from my mentee. I love going to meet with her - even with simple games of cards we have a lot of fun. Both of us are competitive and that just adds an extra element to our card games. I did not have a big or little sister growing up.

This is a way for me to experience having a little sister and to be a role model for her. Even though you may not know it, they do look up to you and that is truly inspiring. What motivates me to continue mentoring is being able to be a part of something bigger than I am and bigger than what I will ever understand. I want to help my mentee grow up and be the best she can be.

I mentor because I want to make an impact - a difference - in another person’s life. I want to build a relationship and watch someone grow and help them through their journey.

Nyajuok
Bonnie’s Mentee

“What I like most about Bonnie is her personality. We have a lot in common. I really enjoy Bonnie being my mentor.”
Diane Dailey  
TeamMates Mentoring Program of Fillmore Central

I mentor because I want to be a positive influence in the life of a child in an often difficult and negative world. I was first motivated to be a mentor when I saw the interaction between other mentors and mentees. I was also impressed with the TeamMates philosophy and wanted to be a part of it. Every child deserves that special person in his or her life that will be supportive and a friend - someone on their team.

This is my first year as a mentor. Seeing Tawni grow as a person throughout our TeamMates experience will be my motivation to continue our journey together.

Tawni  
Diane’s Mentee  
“I can tell Diane anything and I have a lot of fun with her. She shares things about herself, so I can tell her things about me. She makes me feel really happy.”

Dr. Steve Joel  
TeamMates Mentoring Program of Lincoln

Mentoring gives me the incredible feeling of helping a young person succeed. I leave each session believing that I have brought value to a student that has the potential to fight through difficult life circumstances and move forward.

I was first motivated to mentor when I was promoting the opportunity to many in the community when I was the superintendent in Grand Island. It dawned on me that my message would have greater significance and influence if I was mentoring.

Each time I look at the LPS academic data and graduation results, I see the positive difference the TeamMates Mentoring Program makes.

I have never looked back and hope to continue mentoring for many years in the future.

Braden  
Dr. Joel’s mentee  
“What I like about Dr. Joel is that he really pushes me to succeed. He doesn’t just say, “good job,” or “keep it up.” He’s always pushing me to do better and I appreciate it. I am truly honored to have him as my TeamMate. He’s a great guy and I couldn’t ask for anyone better.”

Royce Gonzales  
TeamMates Mentoring Program of Lawrence-Nelson

I mentor because I believe we can make a difference in a person’s life. And, what better place is there than in a young person’s life? My mentee and I have a lot of fun, and we are a great match. We have so many things in common, such as sports, chess, politics, and more sports! Also, I love seeing the growth in my mentee.

I think the TeamMates Mentoring Program has really helped him mature and has given him more confidence to be successful. I think one day he is going to be a mentor, a coach, or a leader that impacts young people!

James  
Royce’s mentee  
“Being able to just relax for a while and talk with someone mature for an hour every week is what I think is the best thing!”
The TeamMates Mentoring Program is able to measure consistently positive outcomes from our mentees as well as able to support mentees with scholarships that help propel them from the TeamMates experience to post-secondary education opportunities.

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CALEB’S TEAMMATES STORY

Caleb was matched in 5th grade with his mentor Ken Wilson as part of the TeamMates Mentoring Program of Plainview. This Spring, after eight years together, Caleb and Ken had a lot to celebrate as Caleb graduated from high school with plans to attend the University of Nebraska-Lincoln as our first ever Regents Scholar! Caleb was always a bright student, but credits the TeamMates Mentoring Program for inspiring him to reach his full potential. Caleb said, “When I joined the program, elementary school was a place I dreaded going, but when I realized that not only my parents and family but also people in the community wanted me to succeed, my whole attitude changed.” He said with the help of TeamMates and his mentor Ken he was able to push himself to a whole new level of success.

Caleb was also one of 25 recipients of the Tom Osborne Opportunity Scholarship.

Over the last year, DeMoine Adams, Post-Secondary Coordinator, visited more than 40 communities to educate their high school juniors and seniors on the steps to take to find success in post-secondary education. Additionally, over the last year, TeamMates provided 45 of our graduates with post-secondary-level mentors that help them as they embark on their journeys past high school.

Our goal this year is to visit more than 50 communities, and to serve more than 100 of our graduates with post-secondary mentors.

The natural outcomes of caring adult relationships are good grades, attendance and behavior. Students in the TeamMates Mentoring Program have consistently shown an improvement in these areas. TeamMates mentors average more than 27 hours with their mentees each year. Research shows that 24 or more hours has a significant impact on the quality of the mentoring relationship.
Carrie and Steve Kiene received the Champion of the Year honor at the 2013 Annual Partnership meeting. Throughout this past year, the Kiene’s support of the TeamMates Mentoring Program has been powerful. In addition to their generous financial contributions, the Kienes have served on both our program-wide board and the TeamMates Mentoring Program of Lincoln board, introducing and delivering cutting-edge technology to the mentoring world through their company – Nebraska Global. Carrie and Steve Kiene, both with personal histories of “beating the odds,” view adversity as opportunity - but opportunity lost if nobody cares. “My soft spot is for teenagers,” said Carrie Kiene. “Sadly, teens are more isolated and alone than ever. To have a chance, young people need someone on their team. They deserve to have at least one adult who roots for them – even when they fail and even when they push back – an adult to say, ‘yep I am still here’.”

The Kiene’s passion for supporting their community and making a difference in the lives of youth is truly made possible by Carrie and Steve working together as a team. Steve’s commitment to his company and the opportunity to give to the TeamMates board and organization could not be made possible without Carrie’s devotion and love for the Kiene family. Carrie and Steve are an incredibly dynamic team, and they are a crucial part of our ability to deliver powerful results through mentoring.

Support for our organization comes in many shapes and sizes, and we are grateful for every ounce of it. Still, every year we like to acknowledge Individual Champions and Corporations who have gone above and beyond to extraordinary levels to move the TeamMates Mentoring Program forward.

Valentino’s Corporation and Premier Catering Corporate Champion of Support

The TeamMates Mentoring Program would not exist without valuable partnerships with businesses in our communities. We were privileged to honor Valentino’s Corporation and Premier Catering, one of our long time partners, at this year’s Annual Partnership meeting as our Corporate Champion of the year. Valentino’s Corporation and Premier Catering have been a crucial part of our success through their in-kind and financial contributions, as well as the long-time dedicated service of the Owner and CEO, Anthony (Tony) O. Messineo, Jr.

Over the past year alone, Valentino’s and Premier Catering have graciously donated both in-kind and financial support supplying food for several TeamMates activities such as our Annual Partnership meeting, quarterly coordinator meetings, TeamMates Day with the Huskers, and more. Tony’s service on the program-wide board ends this year after 4 years. He leaves behind a lasting legacy as a mover, grower, and innovator for the TeamMates Mentoring Program.
2013 Audit

TeamMates Mentoring Program's overall cost per match averages $421 compared to over $1000 per match nationally.

Generous in-kind income from school-district and corporate partners supplement 31% of TeamMates program costs.

Income: $4,046,069

- In-Kind Support: 30%
- Donor Contributions: 41%
- Other Grants: 22%
- Investment Income: 3%
- United Way: 3%

Expenses: $3,784,105

- Program Expense: 56%
- Management Expense: 9%
- Fundraising: 4%

Leave a Legacy

Glenn Korff was a long-time donor to TeamMates Mentoring Program who died in 2013. A native of Hebron, Nebraska, Glenn gifted a $1.5 million estate distribution to the TeamMates Foundation, the largest gift received to the Foundation to date. We are grateful to Mr. Korff for making a gift that will impact our mentors and mentees for years to come.

The TeamMates Foundation was established in 2010 to provide a vehicle for sustainability for both the Central Office and individual chapters to support operations and scholarships.

Foundation Donors

All American - ($25,000.00 +)
Mr. and Mrs. Robert Scharf

Hall of Fame - ($10,000.00 +)
Mr. and Mrs. Irv Dana III
Mr. Steve Martin and Dr. Amy Hadded
Mr. and Mrs. Ben Muraskin
Dr. and Mrs. Thomas Tegt

Championship Club - ($5,000.00 +)
Mr. & Mrs. John Schueler

Coaches Club - ($2,500.00 +)
William C. Dana and
Charlotte J. Conner
Mr. and Mrs. Ross Scholz

Players Club - ($1,000.00 +)
Mr. and Mrs. Steve Erwin
Patrick Kerrigan
Mr. and Mrs. Arthur L. Knox
Mr. and Mrs. Randall D. Neumann

Fan of TeamMates - ($250.00 +)
Bridges Family Charitable Foundation
Mr. Thomas G. Foley
Mr. and Mrs. John W. Hancock
Mr. and Mrs. Thomas H. Olson
Ms. Elizabeth Pluit
Mr. & Mrs. Harold K. Scholz
*Mrs. Betty Scholz recently deceased
Mr. and Mrs. Leonard M. Sommer
Vanengen Chiropractic PC
Mr. and Mrs. John Windle

Friend of TeamMates - ($0.00 +)
Mr. and Mrs. William J. Ekeler
Mr. Jeffrey Lopez
Mr. Richard D. Martinson
Dr. and Mrs. Martin A. Massengale
Ms. Mary Pearson

To learn more about how to leave a gift in your estate contact Jen Benson at 402-390-8326.
OUR CHAPTERS

**NEBRASKA**
- Alliance
- Alma
- Anselmo-Merna
- Arapahoe
- Arlington
- Arnold
- Aurora
- Beatrice
- Bellevue
- Blair
- Boone Central
- Bridgeport
- Broken Bow
- Bruning-Davenport
- Burwell
- Cambridge
- Centennial
- Central City
- Chadron
- Columbus
- Cozad
- Crete
- Cross County
- District #20-Auburn
- Peru & Brownville
- Doniphan-Trumbull
- Elkhorn Valley
- Elm Creek
- Elmwood/Murdock
- Elwood
- Fairbury
- Fillmore Central
- Fort Calhoun
- Franklin
- Freeman
- Fremont
- Fullerton
- Garden County
- Gothenberg
- Grand Island
- Gretna
- Harvard
- Hastings
- Hershey
- Holdrege
- Holt County
- Howard County
- Hyannis
- Johnson-Brock
- Kearney
- Kimball
- Laurel-Concord-Colteridge
- Lawrence/Nelson
- Lexington
- Lincoln
- Loomis
- Louisville
- Madison
- Maywood
- McCook
- Medicine Valley
- Milford
- Millard
- Minden
- Mullen
- Nebraska City
- Neihart-Oakdale
- Norfolk
- Norris
- North Platte
- Oakdale-Craig
- Ogallala
- Omaha Catholic Schools
- Omaha Public Schools
- Ord-Arcadia
- Osceola
- Palmyra-Bennet-Douglas
- Papillion-La Vista
- Pierce
- Plainview
- Plattsmouth
- Ralston
- Randolph
- Red Cloud
- Sandy Creek
- Saunders County
- Schuyler
- Scotts Bluff County
- Seward
- Sidney
- South Sioux City
- Stanton
- Sutherland
- Sutton
- Thayer Central
- Valentine
- Wausa
- Wayne
- West Point-Beemer-Bancroft
- Westside
- Wisner-Pilger
- Wood River
- York

**IOWA**
- A-H-S-T Comm. School
- Boyer Valley
- Council Bluffs
- Denison
- Harlan
- Lewis Central
- Missouri Valley
- Nishnabotna
- Sidney
- Storm Lake
- Waterloo
- Woodbine

**CALIFORNIA**
- San Diego North Coast