OUR MISSION IS TO POSITIVELY IMPACT THE WORLD BY INSPIRING YOUTH TO REACH THEIR FULL POTENTIAL THROUGH MENTORING.
Anita Tucker

University of Northern Iowa Class of 2021
Social Science Education Major and Religion Minor
Dreams to become a government or history teacher
University of Northern Iowa TeamMates Scholarship Recipient

Lewis Central High School Class of 2017
Matched with TeamMates mentor in 9th grade, and continue to meet through the TeamMates+ program.
In working with young people for the past 40 years we have witnessed many changes to our society. We have found that the environment that our young people are encountering is much more challenging today than it was a few decades ago. The advent of the drug culture impacts many young people by the time they reach middle school. Social media can deliver messages to young people which are sometimes very cruel and heartless. The result of this is that many young people are trying to negotiate an increasingly complex and negative environment with sometimes limited adult support.

But there is hope.

TeamMates was started in 1991 with University of Nebraska football players mentoring 22 young men in Lincoln middle schools. The results of those 22 early matches were very positive and led to rapid expansion of TeamMates across Nebraska and now into Iowa, Kansas, Wyoming and South Dakota. During the 2018-2019 school year TeamMates mentored more than 10,400 young people.

Safety is a core value at TeamMates. We have mentored more than 40,000 young people in local schools and have an excellent track record concerning safety. Since we partner with schools to provide resources to support their local program and have an excellent safety record, our cost per match is approximately one-third the national average for mentoring programs.

This past year, the high school graduation rate for TeamMates mentees was 95%, which is far above the national average. We’ve seen success in those young people’s lives after graduation with the TeamMates+ Post-Secondary program.

We make our mentees aware of their strengths, and affirm and build on those strengths. We use strength awareness in guiding mentees toward academic majors and post-secondary education. Young people with a mentor are much more likely to go on to college than young people from similar backgrounds who do not have a mentor.

It is important to mention that TeamMates accepts all young people who feel that they could benefit from having a mentor. It is not a program which serves only students from a certain population. Nearly all successful people can point to at least one mentor they have had in their lives at a critical time.

We want to thank you for your interest in TeamMates and your generous support.

A message from TeamMates co-founders Tom and Nancy Osborne:

THE TEAMMATES CORE VALUES

COMMITMENT TO YOUTH
SAFETY
INTEGRITY AND TRUST
INCLUSION
A message from TeamMates Executive Director Sarah Waldman:

Commitment to youth is a core value of the TeamMates Mentoring Program. Students are at the center of everything we do. We are promise-keepers and hope builders. We are here for the long term to help each TeamMates mentee reach their full potential through mentoring.

At TeamMates, Being There means supporting the long-term relationships of our TeamMates matches. It means providing the tools and resources to ensure every match feels confident in their TeamMates journey and knows where to turn whenever they need help. It means providing access to scholarships to help students continue their education. TeamMates provides, through generous donors and incredible partnerships, about $3 million in scholarships annually. More and more matches are continuing to stay together through post-secondary education in our TeamMates+ Program. This additional support significantly increases the likelihood that a student will stay in school and graduate. The long-term investment TeamMates volunteers make in our program is incredible and a clear demonstration of their commitment to youth.

TeamMates provides an important connection between school, community, and youth. Our unique, low cost model has allowed us to implement TeamMates programs in over 170 communities across 5 states. TeamMates works in large, urban communities and small, rural communities. Our inclusive approach means that we do our best to serve every student who wants a mentor. The key to our success is our partnerships with schools and local leaders, who provide guidance and support for their local TeamMates program. We are grateful for the thousands of mentors, program coordinators, board members and school leaders who proudly serve alongside us at TeamMates. We are also grateful for the amazing donors who make our work possible. Thank you for your shining example of commitment to youth for our over 10,000 TeamMates youth!
In 2019, TeamMates opened programs in South Dakota, making them the fifth state to join the TeamMates team.

“The TeamMates program has been a great addition to the Custer School District. As the TeamMates Program Coordinator, a mentor to a TeamMates student, and the Superintendent of the district, I see a huge benefit to our students, schools, and community. We have 35 trained mentors in our schools working with our students.

We have found the mentors to be truly engaged with our students and the TeamMates program. The addition of another caring adult into the lives of our students has been very beneficial. Our students look forward to the visits with mentors and feel more engaged in their time and work in school.

Not only are our mentors involved with our students, but we are also finding that they are more likely to volunteer for other events in our schools. This community engagement is an important bonus for our schools. Local taxes play a big part in funding our school district, and it is great to have positive advocates for our schools and programs in the community.

This is a positive, feel-good program for the mentees, mentors, and our community. The Custer School District is excited to be the first district in South Dakota to have a TeamMates Program. We are honored to help Dr. and Mrs. Osborne continue to expand the TeamMates Mentoring successful legacy.”

-Mark Naugle, Custer School District Superintendent
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During the 2018-2019 school year:

- 55% of mentees saw improvement in academics.
- 87% of mentees saw improvements in disciplinary referrals.
- 73% of mentees saw improvement in attendance.
- 91% of mentees have higher indicators of hope as a result of their mentor.
- 83% of mentees report having conversations with their mentors about their strengths and talents.
- 87% of students in TeamMates have indicators of increased engagement in school as a result of their mentoring time.

10,421 Youth served in 170+ communities across the Midwest.
In 2019, TeamMates awarded over $3,100,000 in scholarship funds to mentees.

For more information on how to financially support the TeamMates Mentoring Program, contact Carla Patton-Ochsner at cpatton-ochsner@teammates.org or 402-516-2768.
Thank you for helping us be there for youth in your community!

TeamMates Mentoring is extremely grateful for our generous supporters. We would like to recognize the following donors who have contributed to our mission to make a difference in the lives of youth during the fiscal year July 1, 2018 thru June 30, 2019.

### Legend’s Club

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### All American

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<th>Donors</th>
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- Jim Ellis’ Birthday
- Mr. Tim Harrison
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- Ms. Linda Neary
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- My Mentors and Mentors Everywhere
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- Kris Smith
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University of Northern Iowa TeamMates Scholarship Recipient

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To make a donation to the TeamMates Foundation or to include TeamMates in your estate plans, contact Suzanne Hince at shince@teammates.org.
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