

TEAMMATES™

MENTORING PROGRAM

6801 "O" Street • Lincoln, Nebraska 68510
www.TeamMates.org • 1.877.531.TEAM (8326)

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Organization
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Lincoln, NE

15 years of inspiring youth to reach their full potential, that's **Our Mission.**



It costs \$500 per year to support a TeamMates Mentor match. The investment in our youth is certainly worth it. Please consider showing your support through a contribution to TeamMates.

Tom Osborne

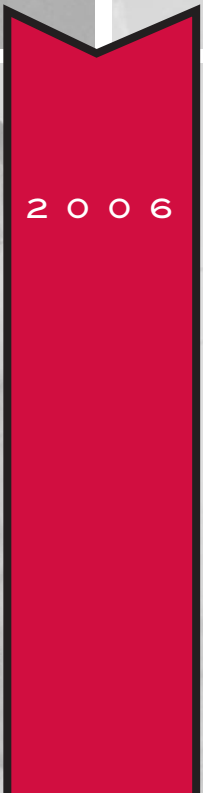
Nancy Osborne



TEAMMATES
MENTORING PROGRAM



ANNUAL 2006 REPORT



Celebrating 15 Years

“Our Mission
is to positively
impact the world by
inspiring youth to
reach their full
potential through
mentoring.”

**TOM & NANCY
OSBORNE**

TeamMates Co-Founders



1991 22 UNL ATHLETES ARE
PAIRED WITH 22 MIDDLE SCHOOL
STUDENTS 1993 OSBORNES
ESTABLISH SCHOLARSHIP FUND FOR
TEAMMATES STUDENTS FOLLOWING
COACH OSBORNE'S 200TH WIN.
1994 UNIVERSITY OF NEBRASKA
LINCOLN SCHOLARSHIP FUND FOR
TEAMMATES STUDENTS IS ESTAB-
LISHED 1995 FIRST TEAMMATES
GRADUATE FROM HIGH SCHOOL //
FIRST SCHOLARSHIPS AWARDED TO
TEAMMATES STUDENTS PURSUING
POST-SECONDARY EDUCATION
1997 LINCOLN // RECRUITING OF
COMMUNITY MEMBERS AS
MENTORS BEGINS 1998
TEAMMATES IS LAUNCHED
STATEWIDE ACROSS NEBRASKA //
TIME MAGAZINE FEATURED
TEAMMATES IN THE DECEMBER
ISSUE // BEATRICE // BELLEVUE //
COLUMBUS // GRAND ISLAND //
KEARNEY // LEXINGTON // MILLARD

// NEBRASKA CITY // NORFOLK // NORTH PLATTE // OMAHA P
ELMWOOD/MURDOCK // FALLS CITY // FILLMORE COUNTY // HA
YORK 2001 TEAMMATES RECEIVES ITS OFFICIAL DESIGNATI

Dear Friends of TeamMates,

When TeamMates was piloted in 1991, we never imagined we would be mentoring over 2800 youth in 73 communities across Nebraska and Iowa fifteen years later. As we reflect, we are amazed by the commitment and generosity of everyone who has responded to the mission of TeamMates and answered the call to make a difference in the lives of youth.

The 15th Anniversary of the TeamMates Mentoring Program is a tremendous achievement and we are grateful to each of you for the time, talents and resources you have dedicated on behalf of youth. In the last year alone, over 45,000 hours were spent mentoring students. As a mentor, it is a tremendous gift to reach out to encourage and inspire a child. We can think of no greater gift than this. This gift is not only for this generation it is for the future of our state and for the generations that follow.

Thank you,

Tom & Nancy Osborne

Tom Osborne

Nancy Osborne

Co-Founders TeamMates Mentoring Program



horizontal

**CAROLIN
ROEHR**

DICK DAVIS

**MARK
HANSEN**

**ALAN
HIRSCHFELD**

**JERRY
SELLENTIN**

**DENNY
WALKER**

vertical

**JOHN
SCHUELE**

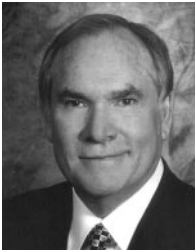
KEN RISK

ART KNOX

**TONY
RAIMONDO**

**KEN
STINSON**

**FRED
KAUFFMAN**



Who Mentored You?

MARK HANSEN "I feel blessed to have had a number of mentors in my life that showed a special interest in me. In some cases they encouraged me, in some cases they challenged me. I was fortunate to meet Vance Rogers in about 1990 while working at the National Bank of Commerce. He actually reaffirmed your self worth and gave you a regular shot of courage to look at each challenge as an opportunity."

ART KNOX "I have had many important mentors in my life but my Vocational Agriculture Teacher, Paul Evans, was a very special mentor. He inspired me to achieve and to go to college."

JERRY SELLENTIN "Growing up in Norfolk, NE, John G. Moore, 'Chief' Executive Director of the YMCA, gave me opportunities for leadership. He helped develop my relationships and the importance of achieving positive results. As a young adult working in Human Resources, Dale Young provided insights that helped me more than I expected. When I was experiencing frustrations in my career, Dale always had a point of view which helped me move forward."

CAROLIN ROEHR "My current mentor is my mentee, Sara. She welcomes new opportunities and challenges with vigor and optimism. She has motivated me to "stretch" beyond my comfort zones. Being accountable to each other for weekly progress reports on our individual goals has been rewarding."

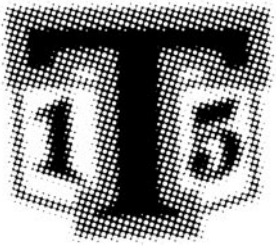
FRED KAUFFMAN "Other than my parents, the individual who first comes to mind is Judge Robert Von Pelt, a federal district judge whom I clerked in 1964-1965. He provided insights to me on what it meant to be a servant leader, together with showing me insights into a professional and personal life that was guided by integrity, honesty, diligence and dedication. This was consistent with parental teaching, but coming from the world around me it was both confirming and inspirational."

JOHN SCHUELE "My father was my mentor. He taught me about honesty and treating people better than you want to be treated. He also told me "The whole world is talking and nobody listens, so please listen. You will learn quickly."

DENNY WALKER "My mentors growing up were my parents who were great role models and my coaches who provided me with all the necessary tools to lead a successful life. I will forever be thankful for having such wonderful parents and coaches. I don't know where I would be without their guidance and support."

TOM OSBORNE "I had three mentors in my life. When I was a young boy my father went off to fight in WWII. While he was gone, my Uncle Virgil taught me to hunt, fish and trap. When my father returned, he became my mentor and instilled in me a great love for athletics. As a coach, Woody Varner was my mentor. Woody and Paula would often show up at the house after a tough loss. They just knew when to be there and were a great support."

NANCY OSBORNE "My 5th grade teacher was a mentor to me at an important time in my life. Through her example, I decided at age 10 to become a 5th grade teacher...and was!"



// PIERCE // PLATTSMOUTH // PLEASANTON
// WAUSA // WISNER-PILGER 2002
CENTRAL CITY // FREMONT BERGAN //
GOTHENBERG // NELIGH // ORD //
RANDOLPH // RUSHVILLE // SYRACUSE //
VALENTINE // WALLACE 2003 BOX BUTTE
COUNTY // FREMONT PUBLIC // LEWISTON //



TEAMMATES is a school based, one-to-one mentoring program. We recruit community members to volunteer one hour per week within their local schools. The volunteer serves as a positive role model for a young person who could benefit from another caring adult in their life. We are currently in 73 communities throughout Nebraska and Iowa and 2,800 students are active in the program. The mentors matched with these students are making the difference of a lifetime one hour at a time.

Tom and Nancy Osborne founded the TeamMates Mentoring Program in 1991 in an effort to provide support and encouragement to school aged youth. The goal of the program is to see youth graduate from high school and pursue post-secondary education. To reach this goal, youth meet one hour per week with a caring adult who serves as a mentor. Mentors are caring adults from the community who have dedicated themselves to making a difference in the life of a young person. Mentors give youth a sense of hope, purpose and vision.

TEAMMATES STAFF **Annette Woodhead**, Regional Coordinator • **Gigi Inness**, Regional Coordinator • **Jennifer Fortune**, Regional Coordinator • **Gayle Norris**, Administrative Assistant • **Suzanne Hince**, Executive Director/Regional Coordinator

06 AWARDS Evonne Burkink and Catherine Leick of TeamMates of Norfolk received the **National Mentor's Spotlight Award** • **15 Year Award Recipient** Lincoln • **Outstanding Program Award Recipients** Rushville, Plattsmouth, Wayne • **Outstanding Coordinator Award Recipients** Angie Mercier-Millard, Keri West-Lexington, Joni Bruhn-Beatrice • **Outstanding Board Member Award Recipients** Kathy Murphy-Franklin, Sue Seline-Omaha, Don Hulme-Hastings • **Outstanding Mentor Award Recipients** Cindy Meyer-Nebraska City, Gus Dornbusch-Lincoln, Jim Dusatko-McCook



How has TeamMates had an Impact on You?

WILL SHIELDS, MENTOR 91-96 “My motivation for establishing the ‘Will to Succeed Foundation’ started in my early days as a college athlete under the influence of legendary University of Nebraska coach Tom Osborne,” reflects Shields. “As I entered my sophomore year, Coach Osborne asked me to participate in a mentoring program for youth. Through this experience I learned the value of community service and how one-on-one supportive relationships can positively affect young people. The Will to Succeed Foundation is a project of love, dedication and vision working to touch others' lives, in the process creating a healthier society for us all.”

LINETTE FANKHAUSER, COORDINATOR, FALLS CITY “It’s great to see that shy little girl who used to walk the halls with her head down and not making eye-contact, turn in to a young lady that is the first to greet you. TeamMates has helped me to become more familiar with community groups and various organizations. I have met some of the quality people associated with TeamMates.”

ZOE WHITE, COORDINATOR, CRETE “Adults in the community have a greater awareness and desire to help a student who may need someone to encourage them. It makes the school, teachers and administration more visible to the community. . . I was one of these kids. No big red flags. My parents divorced in a time when that was a rare thing. I flew under the radar. I can identify with my TeamMates kids and I love them! A little ‘loving water’ sprinkled on them and watch them grow!”

KIMBERLY NEIMAN, PARENT, WISNER-PILGER “Having a TeamMates mentor has greatly impacted my son’s life. His mentor has been an extremely valuable safety net during my son’s extraordinary difficult separation from his father. I give a great deal of credit to my son’s mentor for much of his continued positive outlook on life. Nancy is truly committed to him and is always only a phone call or email away.”

TODD & DANA SCOTT, PARENTS, NORTH PLATTE “The TeamMates program has so many positives that it offers children. As a child, it is a very influential time in their lives and school can sometimes be difficult and friends sometimes hard to make. With a mentor, it gives a child a friend and one day a week (sometimes more) to look forward to having someone share things with other than family and it makes them feel special. Our child was very fortunate to be part of this wonderful program and so lucky to have such a wonderful mentor. A special thank you to Ryan Hayes. Our son will always cherish the time that he got to share with you. You were a wonderful influence.”

SHELBY, MENTEE, GRADE 8 “My mentor is very special. We have a lot to talk about and we get a long very well when we are talking in the media center. She is very nice, respectful, and good to talk to. I want to stay with her until I graduate from high school. We get a long so well and really have a connection between each other.”



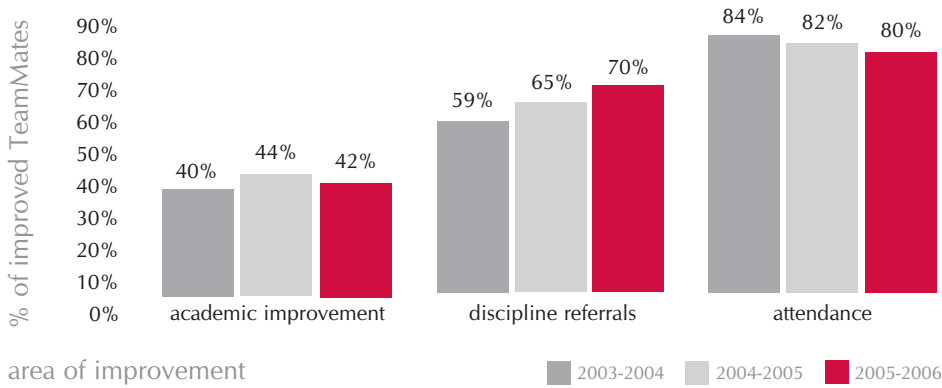
ANTHONY, MENTEE, GRADE 6 “My TeamMate helps me with my homework and plays chess with me. I hope I can keep meeting with him through high school. He cares about me and he’s like part of my family.”

CHEYENNE, MENTEE, GRADE 7 “My TeamMate and I do homework together, play games and just talk. She helped me get my grades up. We have a lot in common and when she comes, it’s not all about school work; we have fun as well.”

SHONI, MENTEE, GRADE 8 “My TeamMate and I talk about things going on in my life and in the world. We also do puzzles together and she helps me keep better track of my time. I appreciate having a person I can talk to.”

TEAMMATES RESULTS

MEASURING OUR IMPACT



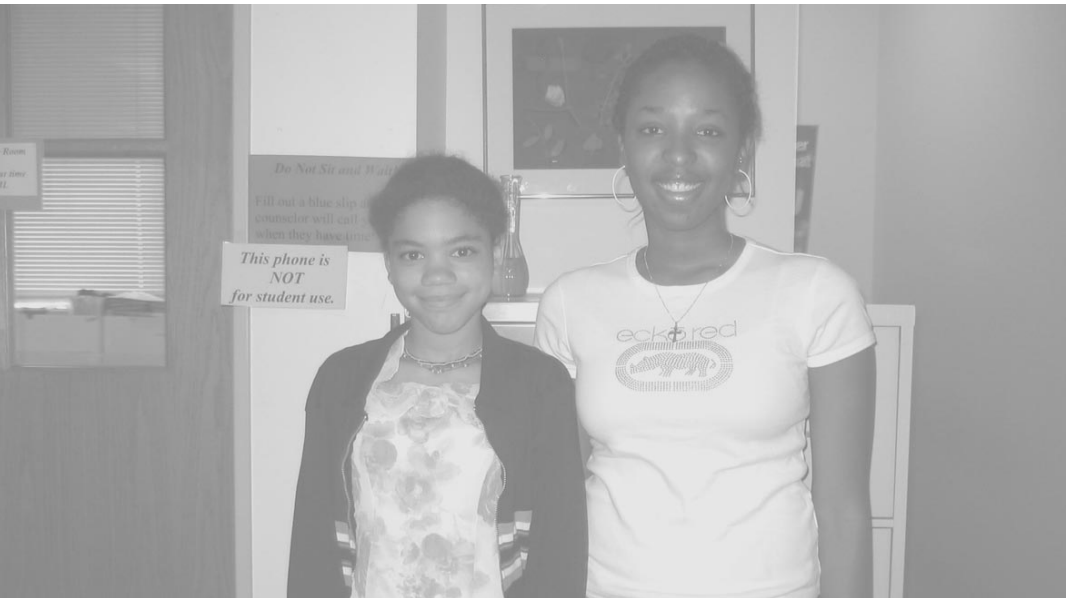
MENTEE ETHNICITY
 70% Caucasian, 12% African American, 10% Hispanic, 2% Native American, 1% Asian, 5% Other

REASONS FOR REFERRAL

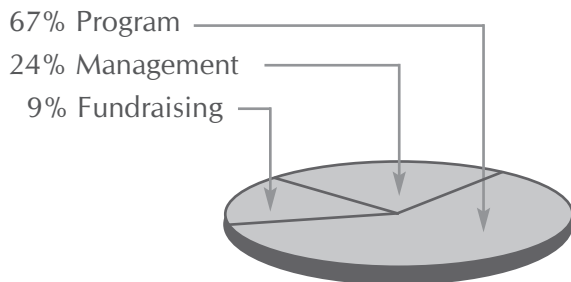
38% Personal, 21% Academic, 17% Peer Relations, 9% Discipline Issues, 4% Attendance, 1% Legal, 10% Other

MENTOR JOB STATUS

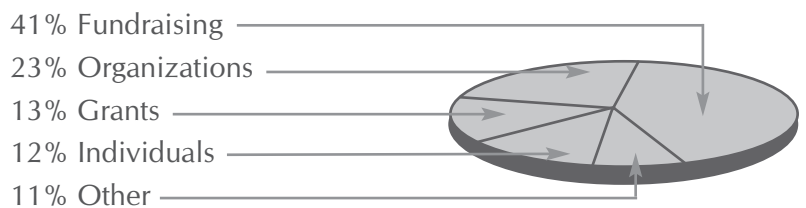
76% Currently Employed or Self-Employed, 11% Retired, 7% College Students, 6% Other



TEAMMATES EXPENSES



TEAMMATES REVENUE



NUCKOLLS COUNTY // PALMYRA-BENNET-DOUGLAS // SUTTON 2004 BLAIR // TEAMMATES EXPANDS BEYOND NEBRASKA INTO JOHNSTON, IOWA // MCCOOK // PLAINVIEW 2005 GRETNA // RED CLOUD // THAYER COUNTY 2006 WEST POINT-BANCROFT // ELWOOD // COZAD // HOLT COUNTY // TEAMMATES CELEBRATES 15 YEARS OF INSPIRING YOUTH TO REACH THEIR FULL POTENTIAL

This list includes gifts received between July 1, 2005 and June 30, 2006.

CHAMPION \$50,000-\$99,999 • Dillon Foundation • Douglas County Commissioners Office • Durham Foundation • Farmers & Merchants Investment, Inc. • Midlands Community Foundation

COACHES CLUB \$25,000-\$49,999 • KPTM • Ken & Ann Stinson • Waitt Media

CAPTAIN \$10,000-\$24,999 • Acklie Charitable Foundation • Ameritas Charitable Foundation • Ameritrade Holding Company • ConAgra Foods, Inc. • Irv Dana, III • Lance and Betsy deStwolinski • EducationQuest Foundation • First National Bank • John & Carmen Gottschalk • Terry & Judy Haney • HDR, Inc. • Kiewit Companies Foundation • Lincoln Benefit Life Company • Lincoln Community Outreach Foundation • Mid American Energy Holdings Company • Ben Muraskin • Tom & Nancy Osborne • Osborne Family Enterprises • Outback Steakhouse • Peter Kiewit Sons', Inc. • James & Suzanne Pillen • David & Peggy Sokol • Suzanne and Walter Scott Foundation • The David Scott Foundation • Security National Bank of Omaha • The Kind World Foundation • The Susan Thompson Buffett Foundation • Union Bank & Trust Company • Union Pacific Foundation • W. K. Kellogg Foundation • Denny & Diana Walker • Wal-Mart Foundation • Werner Enterprises, Inc. • Wiebe Charitable Foundation • Winton Bickel Foundation • Michael & Gail Yanney

TEAM MEMBER \$5,000-\$9,999 • BKD Foundation • Broadmoor Development • Citigroup • Commercial Federal Bank • Dana F. Cole & Company, LLP • Dick & Sharon Davis • Eriksen Investments Company • Fiala Sports • Glenn & Janice Friendt • John Hoich • Kimmel Charitable Foundation, Inc. • Glenn Korff • Grand Island Noon Rotary • Lee Sapp Enterprises • McCarthy Group, Inc. • Mutual of Omaha Insurance Company • Newman's Own Foundation • Phil Walker Communications • Qwest Foundation • Raikes Family Foundation • Simmonds Restaurant Management, Inc. • Roy & Macaela Smith • State Farm Mutual Automobile Insurance Company • Anonymous • The Nebraska Medical Center • The Sunshine Foundation • The Valmont Foundation • Time Warner Cable • Union Pacific Corporation • University of Nebraska Foundation • US Bank • George & Susan Venteicher • James Williamson

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• The Hawks Foundation • The Kubly Family Foundation • The Leadership Box Butte Class • The Steinhart Foundation, Inc. • The Don and Nancy Bouc Charitable Fund • The Karl H. Nelson & Wealtha H. Nelson Family Foundation • Thrivent Financial for Lutherans • TierOne Bank • West Gate Bank • World's Foremost Bank, N.A.

FAN OF TEAMMATES \$1,000-\$2,499 • A&R Framing • Abel Foundation • ACT of Saunders County • Affiliated Foods Midwest • Alston & Bird, LLP • Armstrong Interiors • B&R Stores, Inc. • BD Medical • Blair Area Community Foundation • BlueCross BlueShield of Nebraska • Borsheim's Fine Jewelry and Gifts • Brian and Carey Hamilton Family Advised Fund • Bruce E. & Drebra K. Grewcock Foundation • David & Elizabeth Byrne • Carneco Foods • Centural Public School • Chateau Development LLC • City Bank & Trust of Crete • Anonymous • Columbus Telegram • Country Bible Church • Experian • Family Resources, Inc. • Farm House Fraternity • Five Points Bank of Hastings • Lyle & Diann Fleharty • Fraternal Order of Eagles • Frank & Kay Georgiana • Grand Island Community Foundation • Grand Island Sunrise Rotary • Great Plains Communications, Inc. • Robert & Marilyn Harris • Hastings Irrigation Pipe Co. • Howard & Rhonda Hawks • Gregory & Jeannie Heckman • Darrell & Karla Heiss • ichard & Ann Hudson • Husker Auto Group • IMSCorp • Calvin & Jane Johnson • Art & Earlene Knox • George Kubat • Hal & Gretchen Lainson • MDS Harris • Meadow Gold Dairies • Mid-America Computer Corp. • Mid-States Association of College Stores • Nebraska Book Company • Nebraska Orthotic and Prosthetic Services • NebraskaLand National Bank • Jay Noddle • Oakeson, Steiner & Lindsteadt • Omaha Marathon • Optimist Club of Lexington #10053 • Papillion Area Lions Club • Papillion-LaVista High School • Pegler Family Foundation • Pioneer Hi-Bred International, Inc. • Principal Financial Group Foundation, Inc. • Orv & Mary Qualsett • Dave & Carolin Roehr • Rotary Club of Blair • Saint Elizabeth Regional Medical Center • Guy & Faie Saunders • Dale & Kathryn Schultz • Scooters Java Express, Inc. • Security Federal • Sid Dillon Chevrolet-Pontiac • SilverStone Group Incorporated • Thomas & Lisa Smith • Jack & Shirley Stark • Swanson Russell Associates • Taylor Oil Company, Inc. • Teledyne Isco • The Ferragamo Foundation • The Landen Foundation • The LeRoy Thom, Jean Thom and T-L Foundation, Inc. • Three Eagles Communication - Columbus • TierOne Charitable Foundation • TMCO • Stanley & Dorothy Truhlsen • Two Rivers State Bank • United Way of Nebraska City • Carl & Phyllis Wahl Trust • Wal-Mart #598 • Washington County Bank • Washington County Recycling • Peg & John Welch • Wells Fargo Bank • West Corporation • William & Mae Whitmer • Lloyd & Katherine Wilson • Wood River Community Centennial Foundation, Inc. • Woodhouse Auto Family

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TEAMMATES
mentor/mentee match has
an average duration of time
lasting 33 months, while
the national average of
overall mentor/mentee
match is only nine months.