

TEAMMATESTM
MENTORING PROGRAM

the magic

Our Mission is to positively impact the world by inspiring youth to reach their full potential through mentoring.

of mentoring

annual report

08

TeamMates Mentoring Program

The TeamMates Mentoring Program is a school based, one-to-one mentoring program founded by Tom and Nancy Osborne in 1991 in an effort to provide support and encouragement to youth. The goal of the program is to see youth graduate from high school and pursue post-secondary education. To reach this goal, community members volunteer one hour per week within their local school. These caring adults from the community serve as a positive role model, creating a mentor/mentee bond that gives youth a sense of hope, purpose and vision.



Measuring Our Impact

Over 3,200 youth in 111 communities in Nebraska and Iowa are benefiting from the time spent with a mentor. TeamMates mentors logged more than 50,000 hours with their mentee during the 2007-08 school year. Research shows greater improvement for youth who are mentored 24 or more hours in a school year. In a survey of mentors, 97% rate their overall mentoring relationship as Good, Very Good or Excellent and 98% feel they are making a difference in the life of their mentee.

A Perfect Match

Together they have sold popcorn at a track meet, cheered at a pep rally and trekked through a park to raise funds for their TeamMates mentoring program.

"It's all about encouragement, support, listening and building a relationship," says Nancy Tjaden-Nolan about her work with her young mentee, Sierra. "It takes so little time to make such a big difference."

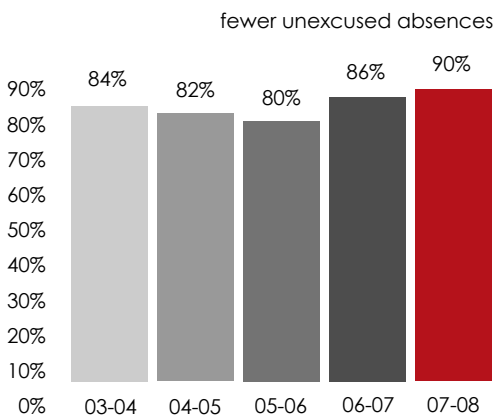
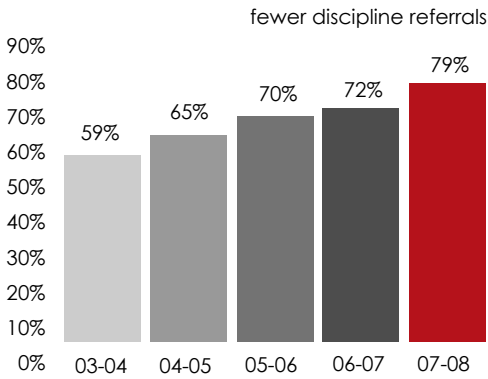
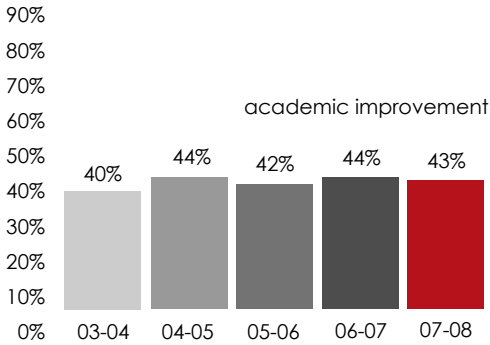
Nancy, senior underwriter/group underwriter for the Principal Financial Group in Grand Island joined the TeamMates Mentoring Program more than four years ago. "I wanted to make a difference in someone's life. With the TeamMates program, you spend an hour a week and stay with the same person throughout their school years," she says. "If she's successful, you see her graduate; if she meets the program's expectations, she gets a college scholarship. It means a lot to me to have been part of that."

Support from her employer has been invaluable to Nancy. "They don't just give you the time to do it, they encourage and they give suggestions." Her happiness with mentoring inspires others. "you may not feel like you're doing a whole lot, but it adds up over the years. It's sit-down time. I think it's made me much less judgmental, even with my own children. Our relationship will last a lifetime, and it's been so much fun."

spark **some**et

More than Magic

Data collected on TeamMates matches shows students involved in TeamMates show improvement in their grades, have fewer disciplinary referrals and fewer unexcused absences.



Dear Friends of TeamMates,

Nancy and I would like to thank you for your support of the TeamMates Mentoring Program. We are grateful for the thousands of people who have responded to the mission of TeamMates through mentoring, serving on local boards and providing financial support. There is no greater way to invest in the future of our country than by investing in our youth.

The TeamMates Mentoring Program is serving over 3,200 youth in 111 communities across Nebraska and Iowa. While we are very proud of the program's growth over the past 17 years, we know there are thousands more youth waiting for a mentor.

In a recent poll, youth were asked if they would like a mentor. 86% of youth responded that they would like a mentor yet only 30% reported having a mentor. In order to address the mentoring gap, more caring adult volunteers are needed.

As friends of TeamMates, Nancy and I encourage each of you to reach out to those you know and encourage them to mentor. Mentors give youth a sense of purpose and vision by volunteering one hour per week.

Thank you for making the one hour difference.

Sincerely,

Tom Osborne
Nancy Osborne

Tom and Nancy Osborne

TeamMates Staff

- Suzanne Hince, Executive Director
- Judy Booth, Development Director
- Jennifer Fortune, Regional Coordinator
- Gigi Inness, Regional Coordinator
- Tom Miller, Recruiting/Training Specialist
- Gayle Norris, Administrative Assistant
- Julie Swain, Regional Coordinator
- Adrienne Watson, Screening Specialist
- Julie Wente, Chief Financial Officer
- Annette Woodhead, Regional Coordinator

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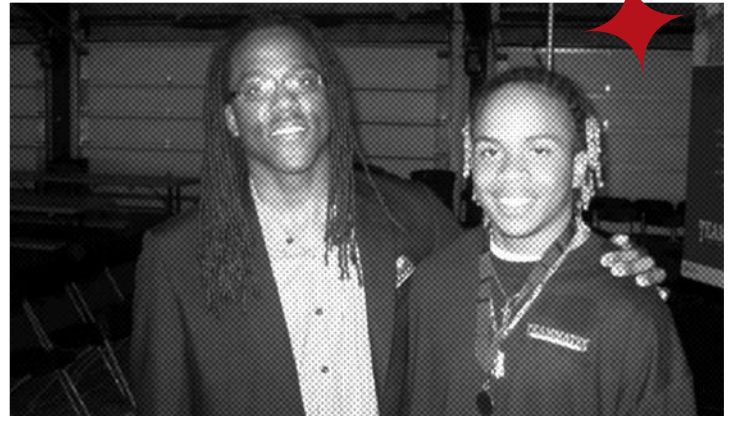
TeamMates Board of Directors

Joining the TeamMates Mentoring Program Board of Directors are three new members. First row, pictured left to right: Bruce E. Grewcock, President and CEO, Peter Kiewit Sons', Inc., Omaha; Terry Kroeger, Publisher & CEO Omaha World-Herald, Omaha; Cynthia Milligan, Dean of the College of Business Administration-UNL, Lincoln.

Current Board Members are pictured below: Kim Baxter, Dick Davis, Mark Hansen, Steve Martin, Ben Muraskin, John Northrop, Jim Pillen, Ken Risk, Kim Robak, Carolin Roehr, John Schuele, Denny Walker.



Sincere thanks to retiring board members Art Knox and Ken Stinson. The TeamMates Mentoring Program appreciates their commitment to strengthening the foundation for mentoring in Nebraska and Iowa through their years of service.



My mentor has helped me in a lot of ways since becoming my mentor in middle school. I plan to live a life that makes everything he invested in me worthwhile. He is a really good guy and a true friend. Maybe I'll have an opportunity in the future to return some of his kindness.

Brandon, TeamMates Scholarship Recipient

My mentor and life-long friend, has given me a different outlook on life and continues to do so every day. I know as my life moves forward I will come to reflect on TeamMates as being one of the true building blocks in my early life, and I hope, one day, I too, can leave a positive impact on a young person's life through mentoring.

Jacob, TeamMates Scholarship Recipient

TeamMates has helped me be more confident in everything I do. They have taught me to believe in myself and I can do anything if I work hard. TeamMates gave me so much support with high school and college and it has pulled me through a lot.

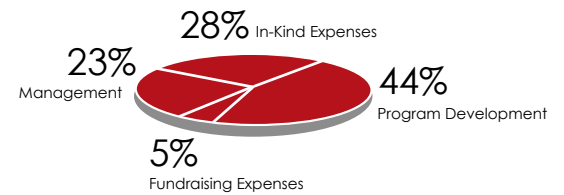
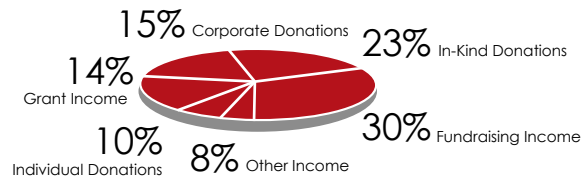
Vance, TeamMates Scholarship Recipient

If I were to write out every detail of how TeamMates impacted my life it would take pages. I can honestly say that without my TeamMate I wouldn't have made it through high school, let alone college. In a quick summary I'd probably say TeamMates has been the biggest influence on my life, my high school career and it continues to help me in college.

Richard, TeamMates Scholarship Recipient

TeamMates Financials

The TeamMates Mentoring Program's 2007-2008 annual operating budget was \$1,520,922. The annual operating budget includes over 80 chapters in 111 communities across Nebraska and Iowa. The TeamMates Mentoring Program provided a mentor to 3200 youth bringing the 2007-2008 cost per match to \$475.



TeamMates Chapters

Arapahoe, NE • Auburn, NE • Aurora, NE • Beatrice, NE • Bellevue, NE • Blair, NE • Boone Central, NE • Box Butte County, NE • Cambridge, NE • Centennial, NE • Central City, NE • Chadron, NE • Columbus, NE • CORE Schools • Council Bluffs, IA • Cozad, NE • Crete, NE • Doniphan, NE • Elkhorn Valley, NE • Elmwood-Murdock, NE • Elwood, NE • Falls City, NE • Fairbury, NE • Fillmore County, NE • Franklin, NE • Fremont, NE • Fullerton, NE • Garden County, NE • Gordon - Rushville • Gothenburg, NE • Grand Island, NE • Gretna, NE • Hastings, NE • Hershey, NE • Holdrege, NE • Holt County, NE • Howard County, NE • Hyannis, NE • Johnston, IA • Kearney, NE • Kimball, NE • Laurel-Concord, NE • Lawrence-Nelson, NE • Lexington, NE • Lincoln, NE • McCook, NE • Medicine Valley, NE • Millard Public Schools • Milford, NE • Minden, NE • Nebraska City, NE • Neligh-Oakdale, NE • Norfolk, NE • Norris, NE • North Platte, NE • Ogalala, NE • Omaha Public Schools, Omaha NE • Ord, NE • Palmyra-Bennet-Douglas, NE • Papillion-La Vista, NE • Pierce, NE • Plainview, NE • Plattsmouth, NE • Ralston, NE • Randolph, NE • Red Cloud, NE • Sandy Creek, NE • Saunders County, NE • Scottsbluff-Gering, NE • Seward, NE • South Sioux City, NE • Stanton, NE • Superior, NE • Sutton, NE • Syracuse, NE • Thayer County, NE • Wallace, NE • Wausa, NE • Wayne, NE • West Point-Bancroft, NE • Westside Community Schools, NE • Wisner-Pilger, NE • Wood River, NE • Woodbine, IA • York, NE • Missouri Valley, IA • Osceola, NE • Valentine, NE

The Dreamer Award

TeamMates established "The Dreamer Award" to recognize individuals and organizations that provide inspiration and make dreams come true for young people. The recipients of the inaugural "Dreamer Award" are the members of the family of Gary Scharf. Gary was tragically killed in the Westroads Mall Shooting in Omaha and the family has created a truly inspirational legacy for Gary by their dedication to young people through the establishment of a scholarship fund, financial support for a new mentoring program in Curtis (Medicine Valley) and with several of the Scharf family members becoming TeamMates mentors. On the scholarship application it says:

Gary Scharf was a smart man, but he was never very fond of studying while in college. Nevertheless, he felt college was one of the best times in his life. College is an experience we wish more young people could have. We, the members of Gary's family, hope you can use this money to have a similarly memorable college experience, and to help prepare yourself for all life has to offer. As Gary would say, "Whatever you want to do, or accomplish in life, it starts with a solid college education."

TeamMates Scholastics

Celebrations were held across TeamMates programs as 145 youth received diplomas for high school graduation. This is the largest group of TeamMates graduates to date.

In addition, over \$58,000 in college scholarship dollars were given out through local TeamMates programs, the Osborne Opportunity Fund, and the Gary Scharf Scholarship Fund. Scholarship recipients are recognized annually on the field at a Husker Football game.



Program Growth

The TeamMates Mentoring Program took major steps toward reaching the vision of providing mentors to 10,000 youth by 2015. Through the support of Blue Cross and Blue Shield of Nebraska and the Wal-Mart Foundation, TeamMates was able to provide seed money to communities to start new TeamMates Chapters. The number of programs grew from 96 to 111 in the 2007-2008 school year and will continue to grow. The support of local school districts, businesses, foundations and individuals provides opportunities for youth to receive the support of mentors.

TeamMates Mission

To positively impact the world by inspiring youth to reach their full potential through mentoring.

TeamMates Core Values

- Commitment to youth -- We are committed to serving youth with compassion and respect.
- Safety -- The safety and protection of the mentee and mentor is first priority.
- Integrity and Trust -- We are committed to integrity and trust in all relationships.
- Inclusion -- We are committed to the inclusion of mentees and mentors from diverse backgrounds.

TeamMates Vision

To serve 10,000 youth and be nationally recognized as the leading school-based mentoring program by 2015.

TeamMates Mentoring Program Announces Creation of Foundation

TeamMates success is due in no small part to your contributions. The establishment of the TeamMates Foundation has created a new avenue for support of the TeamMates Mentoring Program. The mission of the TeamMates Foundation is to provide financial resources to the TeamMates Mentoring Program in support of its mission to positively impact the world by inspiring youth to reach their full potential. Please consider a donation to the TeamMates Foundation or the TeamMates Mentoring Program and make an investment in the future of our young people. Donations can be made online at www.teammates.org or by calling 1-877-531-TEAM.

CHAMPIONS CLUB - \$50,000 +

Kathryn Burney

COACHES CLUB - 25,000 to 49,999

The Ethel S. Abbott Charitable Foundation
Dana F. Cole & Company, LLP
Dillon Foundation
W. K. Kellogg Foundation
Mid American Energy Holdings Company
Norfolk Area United Way Inc.
Osborne Family Enterprises
Tom and Nancy Osborne
The Sherwood Foundation
WaittCorp Investments LLC
Wiebe Charitable Foundation

CAPTAIN - 10,000 to 24,999

The Susan Thompson Buffett Foundation
Citi Private Bank
Columbus Area United Way
ConAgra Foods, Inc.
Creighton University
Dial Properties
Duncan Family Trust
Durham Foundation
John & Carmen Gottschalk HDR, Inc.
Gregory & Jeannie Heckman
Dorothy Holland Trust
Lincoln Benefit Life Company
Moglia Family Foundation
Pete Morgan Foundation
Ben & Karen Muraskin
The Nebraska Medical Center
James & Suzanne Pillen
Suzanne and Walter Scott Foundation
State Farm Insurance Companies
Kenneth & Ann Stinson
Three Eagles Communications
Union Bank & Trust Company
Union Pacific Corporation
Union Pacific Foundation
Wal-mart Foundation
Denny & Diana Walker
James & Shirley Young

TEAM MEMBER - 5,000 to 9,999

Acklie Charitable Foundation
American National Bank
Bank of the West
Behlen Manufacturing
BlueCrossBlueShield of Nebraska
Broadmoor Development
BryanLGH Medical Center
Cabela's
Cargill, Inc.
Crete Carrier Corporation
Cuming County
Dick & Sharon Davis
Hal Dittmer
Duncan Aviation
Mike & Terri Dunlap
Farmers Mutual Insurance
Fiala Sports
First National Bank
Great Plains Communications, Inc.
Great Plains Foundation
Terry & Judy Haney
The Harper Family Foundation
Henry Doorly Zoo/Omaha Zoo Foundation
Kiewit Companies Foundation
Kiewit Corporation
The Kind World Foundation
Koley Jessen, P.C.
Glenn Korff

John & Wende Kotouc
Robert & Cynthia Milligan
Mutual of Omaha Insurance Company
Nebraska Arts Council Development Corp.
The Karl H. Nelson and Wealtha H. Nelson Family Foundation
Norfolk Public Schools
O'Reilly Auto Parts
Raikes Family Foundation
Robertson Family Foundation
Lee Sapp
Michael H. Simmonds
TierOne Charitable Foundation
US Cellular
George & Susan Venteicher
Wells Fargo Bank of Omaha
Michael & Gail Yanney

BOOSTER CLUB - 2,500 to 4,999

The 854 Y Street Foundation
Alston & Bird, LLP
Bank First
Bruce Billesbach
Bizco, Inc.
Blackwell Sanders LLP
Boff Radio Network
Cassling Diagnostic Imaging, Inc.
Centris Federal Credit Union
Richard & Jacqueline Chapin
Marian Christensen
Cline Williams Wright Johnson & Oldfather LLP
Commonwealth Electric Company
Irv & Ann Dana III
Deloitte & Touche
May L. Flanagan Foundation, Inc.
Glenn & Janice Friendt
The Gallup Organization
Hamilton Community Foundation, Inc.
Bernard K. and Norma Heuermann Charitable Fund
Jason & Suzanne Hince infoUSA
Kaplan University
Arthur & Earlene Knox
Kosman Foundation
The Kubly Family Foundation
Kutak Rock LLP
Lincoln Rotary Club 14 Foundation
Lozier Foundation
The Lund Company
Lyman-Richey Corporation
Lutz & Company, PC
Magnum Development Corporation
Nebraska Book Company
Noddle Development Company
Daniel R. Pestal Family Trust
Progressive Swine Technologies
RSM McGladrey, Inc.
The David Scott Foundation
Smith Hayes Financial Services
Roy & Macaela Smith
Sowers Club of Nebraska Foundation
The Steinhart Foundation, Inc.
TeamMates of Norfolk
James & Jean Thom
Ted Turner Foundation, Inc.
University of Nebraska Foundation
US Bank of Omaha
The Valmont Foundation
Wal-Mart
Tom & Cindy Walsh
West Gate Bank
World's Foremost Bank, N.A.

FAN OF TEAMMATES - 1,000 to 2,499

Abel Foundation
Art FX Screen Printing & Embroidery
BD Medical Systems
Dennis Ballagh
Tom & Sara Boatman
Steve & Elizabeth Borgmann
Borsheim's Fine Jewelry and Gifts
Thomas D. Buckley Trust
Juli Burney
Carneco Foods
Douglas & Mary Carper
Columbus Telegram
Terrence & Lisa Connealy
Design Data
Sid Dillon Chevrolet-Pontiac
Douglas M. Dumler
Election Systems & Software, Inc.
Elkhorn Valley Schools
Fatty'z Pub
Lyle & Diann Fleharty
Fremont Area Community Foundation
Grand Island Community Foundation
Growth Management Corporation d/b/a AMIGOS
The Hawks Foundation
The Home Agency
HuHot Mongolian Grill
Leon & Joan Immerman
Industrial-Irrigation Services
Information Technology, Inc.
Jean Jamison Fund
George J. Kubat
Hal & Gretchen Lainson
Lancaster County Medical Alliance Foundation
The Landen Foundation
Lavigne Enterprises
Linda Lawson
M.E. Group Inc.
Nizarali G. Mamdani
Edward & Carrie May Jr.
Messiah Lutheran Church
Mid-America Computer Corp.
Kenneth Morrison
Daniel & Shirley Neary
NetShops, Inc.
Norfolk Kiwanis Club, Inc.
Norfolk Noon Rotary Club
John & Michele Northrop
Nucor
PDM, Inc.
Papillion Area Lions Club
Glenda Pauley
Pegler Family Foundation
Pegler Sysco Food Services Company
Pierce County NE Chapter of Thrivent Financial for Lutherans
Pinnacle Bancorp, Inc.
Pinnacle Bank
Michael & Susan Pinquoch
Pat Raybould
Doug Riley Family Foundation
Michael & Linda Ring
Ken & Bonnie Risk
Rotary Club of Blair
George & Cynthia Schroeder
Dale & Kathryn Schultz
The Scouler Foundation
M & M Seacrest Family Foundation
Security First Bank
Anthony & Mary Seina
Sergeant's Pet Care Products, Inc.

SilverStone Group Incorporated
Nancy Sipple
Sportspeedia, Inc.
St. Mark's United Methodist Church
TMCO Inc.
Taylor Oil Company, Inc.
Phil & Mary Jo Thielen
The LeRoy Thom, Jean Thom and T-L Foundation, Inc.
Thrivent Financial
TierOne Bank
Stanley & Dorothy Truhlsen
Two Rivers State Bank
United Way of Nebraska City
Wal-mart #5141
Washington County Bank
Washington County Recycling
Katherine Wilson
Woodhouse Auto Family

SUPPORTER OF TEAMMATES - 250 to 999

A Well-Dressed Window, Inc.
Advance Services, Inc.
Robert & Tracey Akins
Alpha Gamma Delta
Steven Alvine
Anderson Ford
Aon Corporation
M. Scott Applegate
Arby's
Ashburn Funeral Home
Bernard Auten
Avery Brothers, LLC
Ayres Kahler
BD Matching Gift Program
Bailey Lauerman
Dr. and Mrs. Larry Baker
Shannon Banzhoff
Bank of Bertrand
Robert & Mary Bauerle
Baxter Jeep
Arlen & Betty Beam
Beatrice Kiwanis Club
Beckenhauer Construction Inc.
Belle of Sioux City, L.P.
Benevolent & Protective Order of Elks
Dick & Pam Berry
Nick Birkel
Bodwell Construction, Inc.
Borgmann (8) Limited Partnership
Brentwood Touchfree, LLC
Brown Construction, Inc.
Randall & Victoria Bumgarner
Bush & Roe, Inc.
CBS Home Real Estate
Kevin & Janet Carper
Central States Indemnity Company of Omaha
Centrix Solutions, Inc.
Chadron Medical Clinic, P.C.
Christ Lutheran Church
Christensen Brozek Faltys PC
Dorothy Christiansen
Patrick & Linda Clare
Jeff & Kristy Clarke
The Closet Factory
Community Benefit Auction
Con-E-Co
Cornhusker Bank
James & Joyce Crilly, Sr.
James & Sherrie Croker Jr.
D E G Enterprises, Inc.
Dr. and Mrs. Dean Daly
The Day Companies, Inc.
Deeter Foundry, Inc.
Diamond Z Farms
Charlie Diers

Dinkel Implement Co.
Divots Conference Center
Doniphan Community Foundation
Dramco Tool Company, Inc.
Dudley Laundry Company
Dr. & Mrs. Phillip Dudley
Walter & Rosalie Duffy
DuTeau Chevrolet-Subaru
Michael Dwyer Photography
Virgil Eihusen Foundation
Elkhorn Valley Bank
Faith Presbyterian Church
Faith Regional Health Services
Faith United Methodist Church
Falls City Area Jaycees
Farmers and Merchants Bank
Michael Fern
The Ferragamo Foundation
DM Fiala
First Lutheran Church
First National Bank
First Plymouth Congregational Church
First State Bank & Trust Company
FirstTier Bank
Bob & Jan Fitzsimmons
Five Points Bank of Hastings
George & Kathy Flock
Todd & Amy Foje
Jennifer Fortune
Fraternal Order of Eagles
Fred's HVAC Services Co.
Fremont Area Medical Center
Fremont Golf Club
Fremont Kiwanis Club
Fremont Medical Associates, P.C.
Geiger, Inc.
John Goff
Good Samaritan Hospital
Gordmans
Brad & Kathryn Grabill
Grand Island Area Clean Community System
Green Line Equipment
HDM Corporation
Stephanie Hadenfeldt
Bruce & Laura Hadwiger
Renee Halsey
Hastings Irrigation Pipe Co.
Hastings Sunrise Rotary
The Hastings Tribune
Heartland Veterinary Clinic, P.C.
Helie Photography
Genevieve Herfindahl
High Plains Clinic, LLC
Aaron Hilkemann
Roger & Cheryl Hill
Hinn's Mobile Homes, Inc.
Hockenbergs Equipment and Supply Co., Inc.
Joseph Holthaus
Home Federal Bank
Hornady Manufacturing Company
Howard County Bank
Husker Ag LLC
Kirk & Debra Hutton
Hy-Vee
Ideal Electric, Inc.
Iowa Western Community College
JNP, Inc.
Lloyd Jones
Tracy Heilman Kennedy
Casey & Wanda Knake
Knights of Columbus
Mary Jane Knoche
Kool Communications

John & Mary Kopecky
Kenneth & Willa Kritner
Rudolph & Marilyn Krueger
Steven & Judy Krueger
Charles & Eleanor Kubin
Clarence & Mary Landen Jr.
Langley Animal Hospital
Leach Insurance Center, Inc.
Paul & Jan Lepard
Lexus of Omaha
Lincoln Convention and Visitors Bureau
Lincoln Industries
Steve & Pam Linehan
Lions Club
Gary & Sandra Lorenzen
Mike & Donna Mahlendorf
James & Jane Maly
James & Patricia Manion
Michelle Manning
Mary's Steakhouse
Christopher & Erin Masada
McCook Community Foundation
McDonald's
J. Thomas & Marilyn McGreer III
Ronald R. McKeever
McMillen & Associates, P.C.
Meadow Grove - Tilden Lions Club
The Meadows
Lorraine A. Merliss
Barbara J. Merryman
Metropolitan Utilities District of Omaha
J.E. Meuret Grain Company
Mid South NE Chapter of Thrivent Financial for Lutherans
Midland Medical Supply Company
Midlands Community Foundation
Midlands Financial Benefits
Midstates Bank
Midwest Bank, N.A.
Roger & Janice Moore
William Mueller & Kim Robak
Nance County Foundation
Nance County Supervisor
Nebraska Bookstore
Nebraska Golf & Turf, Inc.
Nebraska One Volleyball Club
Gwendolyn Newkirk
Todd Nilson
Norfolk Lions Club
Norfolk Subs
Norris Foundation
Northern Nebraska United Mutual Insurance Company
Oakeson, Steiner & Lindsteadt
Obstetricians & Gynecologists, PC
Jorn & Mary Olsen
Olsson Family Foundation
Omaha Public Power District
O'Neill Community Foundation
Optimist Club of Aurora
Optimist Club of Papillion/La Vista
Oriental Trading Company, Inc.
William & Kay Orr
Jack & Carol Ott
Overland Products Company
Pavelka Trucking
Jim Pearson
Thomas & Rhonda Peed
Performance Toyota
Performance Toyota/Scion of LaVista
Petal Creations, Inc.
Bradley & Paula Pflueger

Pilger Volunteer Fire Department
Plainview Pharmacy
Plainview Telephone Company
Mrs. Wally Provost
Randolph Area Foundation
Mary Reckmeyer
Jerry & Diane Remmenga
Renfer Insurance Agency
Restaurants, Inc.
Dave & Carolin Roehrer
Dan Rosenbaum
Rotary Club of Wayne
Lonnie & Greta Roth
Steven & Jeannie Runty
Gene Ryan
Kelly Ryan Equipment Company
S & A Feedlot, Inc.
Robert & Judy Schmolli
Kurt & Mary Shafer
Patricia Slaughter
Gene Stohs
Jeffrey Strohmyer
Michele Strom
Scott & Denise Stromberg
Security First Insurance
Security National Bank of Omaha
Seward Junior Womens Club
Sidump Trailer, Inc.
Simply Fit
Siouxland National Bank
Southwick Chiropractic PC
Sports Shoppe
St. John Lutheran Church
State National Bank & Trust
Sterling Computers Corporation
Stuffel Electric
Subway
Supertel-Royal Host Management
Thomas Tegt
Kevin & Tammie Wireless
Thayer Central Elementry
Activity Fund
Chris & Amanda Thom
Shane & Rhoda Thorell
Town & Country Agency
T-Shirt Factory
Twisted Fork
Tyson
US Bank of Kearney
US Bank of Norfolk
US Bio Platte Valley
Gerard & Shelly Uhing
Valmont Industries
Kevin & Tammie Vander Kolk
Veyance Technologies, Inc.
Vishay Dale Electronics
Wal-Mart #3278
Donald & Lisa Walla
Richard L. Wampler
Watson Motor Company
John & Peg Welch
Wells Fargo
Wells Fargo Bank of Lincoln
Wells Fargo Bank of Norfolk
Mark Werth
West Pharmaceutical Services
Western Roofing Co.
Wiley Larsen
Wilke Farms, Inc.
John & Mary Wilson
Women of the ELCA-St. John's Ev. Lutheran Church
Robert & Louise Woodhouse

TEAMMATES™

MENTORING PROGRAM

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Giving Back

As a true freshmen, Chad Kelsay contributed to Nebraska's 1995 National Championship season. A 1999 graduate with a degree in finance, Chad was drafted into the NFL and played for nearly two seasons. Today, Kelsay is giving back in a big way to the community.

As a mentor for the TeamMates Mentoring Program for nearly eight years, he knows the importance of young people having an additional caring adult in their lives.

Mentoring helps reinforce the fact that young people are really eager to succeed. All young people have great talents, and if they have support and positive influences in their lives, they can and will do great things.

While mentoring has its high points, Kelsay acknowledges there are times when working with young people can present challenges. The challenges to mentoring, however, are small compared to the reward that both mentors and mentees experience.

"It is encouraging to see the time you are spending with these young people having an impact. Improvements in grades and attendance at school have been high points, as well as seeing them take a more positive outlook on life in general," said Kelsay who is currently matched with his mentee Steven.