

# TEAMMATES!



ANNUAL REPORT  
2009-10

**TEAMMATES**<sup>TM</sup>  
MENTORING PROGRAM

*Building On Partnership*



To positively impact the world  
by inspiring youth to reach  
their full potential.

THAT'S OUR MISSION.

.....

## THE BEST DAY



By Dominick

### Dear Friends of TeamMates:

Looking back over the 2009-2010 school year, it has been a tremendous year for TeamMates in many ways. TeamMates experienced its largest growth by adding 700 new matches program-wide. TeamMates is serving more youth than ever before with a total of 4,300 youth in 120 communities across Nebraska, Iowa and our newly established chapter in San Diego, California. The mentor screening process has been centralized and a new software has been implemented to combine the application and database systems. These changes will improve the overall quality control of the program as well as move mentors through the system more efficiently. We continue to move toward our vision of serving 10,000 youth by 2015 and be the leading school based mentoring program in the nation. Without the tireless work of an outstanding staff and the support of our donors, mentors, mentees and their families we know none of this would be possible.

**Thank you for putting the TEAM in  
TeamMates!**

*Suzanne Hince*

**Suzanne Hince, Executive Director  
TeamMates Mentoring Program**

I will never forget this fall I had a visitor at school. It was Mr. Akin my mentor. For those who don't know what a mentor is it is a good friend that loves me and is nice and helps you on homework.

One fall beautiful afternoon in school I was in math class up stairs. With Mrs. Albert I was getting upset about math. But Mrs. Hasselquist came up to get me she said you have a visitor so I went down stairs to see who was here.

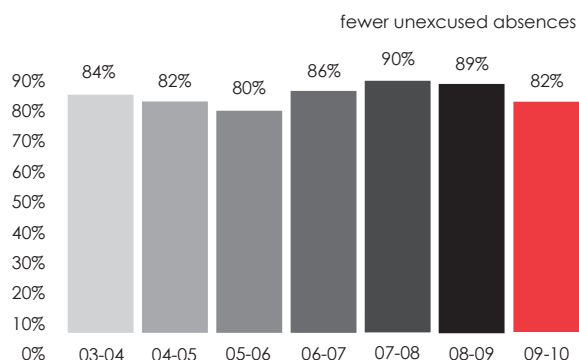
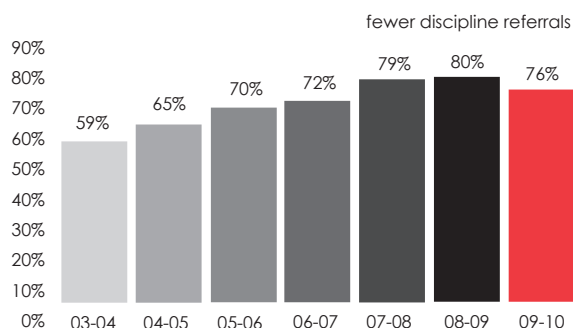
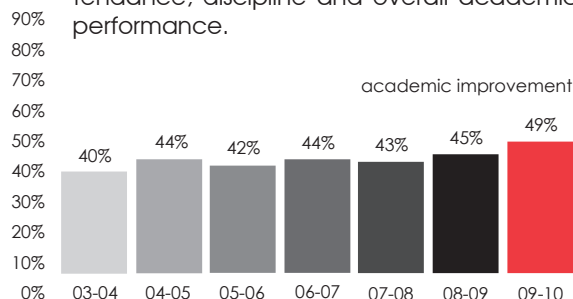
As I stepped to the first floor I felt happy to see Mr. Akins. I ran to him and said hello. He was holding ice cream Blizzards. He asked me which one I wanted I said what do you have? he said butterfinger and M&M. I said butterfinger.

Since it was a hot day we took a stroll and finished our Blizzards. Next we played a game of tetherball. As we took another walk around the block. Then Mr. Akins had to go back to work.

I felt like a lucky kid to have Mr. Akin in my life that loves me like one of his kids. I learned that you can always have one good friend in life. This is one of my best school memory I had.

# ★ OURIMPACT

Mentoring impacts youth in a positive way and youth involved with the TeamMates Mentoring Program show improvement in attendance, discipline and overall academic performance.



**THE BEST DAY DUO** Dominick and the mentor he speaks so highly of at left, Mr. Ed Akins, make one great team!



**TEAMMATES MENTORING PROGRAM** TeamMates is a school based, one-to-one mentoring program founded by Tom and Nancy Osborne in 1991 in an effort to provide support and encouragement to youth. The goal of the program is to see youth graduate from high school and pursue post-secondary education. To reach this goal, community members volunteer one hour per week within their local school. These caring adults from the community serve as positive role models who give youth a sense of hope, purpose and vision.

## HOW DO I GET STARTED?

- 1 **Apply** – Complete the mentor application
- + 2 **Train** – To prepare you for the experience
- 3 **Match** – Meet Your Mentee

# ★ OURCHAPTERS

AK-SAR-BEN, NE	Gretna, NE	Osceola, NE
Arapahoe, NE	Hastings, NE	Palmyra-Bennet-
Aurora, NE	Hershey, NE	Douglas, NE
Beatrice, NE	Holdrege, NE	Papillion-La Vista, NE
Bellevue, NE	Holt County, NE	Pierce, NE
Blair, NE	Howard County, NE	Plainview, NE
Boone Central, NE	Hyannis, NE	Plattsmouth, NE
Box Butte County, NE	Johnston, IA	Ralston, NE
Boyer Valley, IA	Kearney, NE	Randolph, NE
Bridgeport, NE	Kimball, NE	Red Cloud, NE
Bruning-Davenport, NE	Laurel-Concord, NE	San Diego North
Cambridge, NE	Lawrence-Nelson, NE	Coast, CA
Centennial, NE	Lexington, NE	Sandy Creek, NE
Central City, NE	Lincoln, NE	Saunders County, NE
Chadron, NE	Louisville, NE	Schuyler, NE
Columbus, NE	Maywood, NE	Scottsbluff-Gering, NE
CORE Schools, NE	McCook, NE	Seward, NE
Council Bluffs, IA	Medicine Valley, NE	South Sioux City, NE
Cozad, NE	Millford, NE	Stanton, NE
Crete, NE	Millard, NE	Superior, NE
District 29, NE	Minden, NE	Sutherland, NE
Doniphan-Trumbull, NE	Missouri Valley, IA	Sutton, NE
Elkhorn Valley, NE	Mullen, NE	Thayer County, NE
Elmwood-Murdock, NE	Nebraska City, NE	Valentine, NE
Elwood, NE	Neligh-Oakdale, NE	Waterloo, IA
Fairbury, NE	Nishnabotna, IA	Wausa, NE
Falls City, NE	Norfolk, NE	Wayne, NE
Fillmore County, NE	Norris, NE	West Point-Beemer-
Franklin, NE	North Platte, NE	Bancroft, NE
Fremont, NE	Oakland-Craig, NE	Westside Schools, NE
Fullerton, NE	Ogallala, NE	Wisner-Pilger, NE
Garden County, NE	Omaha Public	Wood River, NE
Gothenburg, NE	Schools, NE	Woodbine, IA
Grand Island, NE	Ord, NE	York, NE

# ★ OURWORLD



"Inside the Huddle", a TeamMates blog, has daily posts as well as mentoring tips, conversation starters, links to games, activities and all sorts of mentoring goodies! Keep connected with the TeamMates Community via YouTube, Facebook or Twitter!

# TEAMUP!

## OUR PARTNERS in Mentoring



Nancy and Dr. Tom Osborne



Dr. Kim Baxter



Tom Casady



“Nancy and I are very grateful to the youth and the mentors who have been a part of the TeamMates Mentoring Program over the years. Today’s youth are tomorrow’s future and we can give them no greater gift than our time. As we look toward the future we hope to have 5,000 mentor-mentee matches by the end of this year and our goal is 10,000 by 2015. We appreciate your help very much.”

*Tom Osborne*

*Nancy Osborne*



Dr. Dick C.E. Davis



Bruce Grewcock



Terry Kroeger



Steve Martin



Tony Messineo



Ben Muraskin



John Northrop



Lisa Olson



Jim Pillen



Kim Robak



John Schuele



Denny Walker

### TEAMMATES BOARD OF DIRECTORS

A special thanks to Mike Dunlap and Matt Williams for their service.





**COACHES CHALLENGE 2009** Over 5,000 mentors were recruited during the Coaches Challenge, a partnership between TeamMates and Kansas Mentors. The friendly challenge between Kansas State head coach, Bill Snyder, and Nebraska Athletic Director, Tom Osborne, is designed to raise awareness of the need for more mentors. The winning team was announced at the Nebraska versus Kansas State football game with Kansas Mentors taking the trophy for recruiting the most mentors.

**ABOVE** TeamMates co-founder, Nancy Osborne, passes the winner's trophy to Ella Todd, Director of Kansas Mentors.



#### TEAMMATES STAFF

Suzanne Hince, Executive Director  
 Susie Nelson, Development Director  
 Gayle Norris, Administrative Assistant  
 Julie Wente, Chief Financial Officer  
 Tom Miller, Training and Retention Specialist  
 Adrienne Watson, Marketing and Recruitment Specialist  
 Kris Smith, Screening Specialist  
 Julie Swain, Metro Omaha Regional Coordinator  
 Annette Woodhead, Western Regional Coordinator  
 Gigi Inness, Eastern Regional Coordinator  
 Sue Kennedy, Central Regional Coordinator  
 Allyson Horne, Southern Regional Coordinator

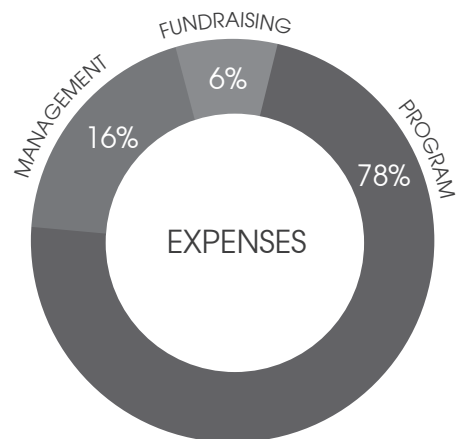
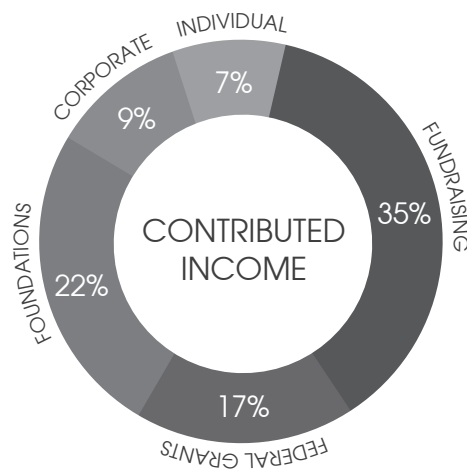
The partnerships TeamMates has established allow us to strengthen the quality of our existing matches as well as serve more youth.



#### TEAMMATES FINANCIALS

The TeamMates Mentoring Program and the TeamMates Foundation are audited on an annual basis by HBE Becker Meyer Love LLP. Copies of the audit report can be obtained upon request from the central office.

TeamMates Mentoring Program's cost per match is \$460 per match compared to over \$1,000 per match nationally.



# OUR PARTNERS in Funding .....

**We want to thank our many donors who have so generously supported the TeamMates Mentoring Program in 2009-2010. Over \$1.2 million was raised to support youth.**

## LEGENDS CLUB 50,000 TO 100,000

Anonymous  
Department of Juvenile Justice  
W. K. Kellogg Fdn.  
Peter Kiewit Fdn.  
Mr. & Mrs. Robert Milligan  
The Sherwood Fdn.

## ALL-AMERICAN CLUB 25,000 TO 49,999

The Ethel S. Abbott Charitable Fdn.  
Ms. Kathryn Burney  
Dillon Fdn.  
Osborne Family Enterprises  
United Way of Norfolk

## HALL OF FAME 10,000 TO 24,999

Ameriprise Financial  
The Anschutz Fdn.  
Mogens & Cindy Bay Fdn.  
BlueCrossBlueShield of Nebraska  
The Susan Thompson Buffett Fdn.  
Building Bright Futures  
Cassling  
Circo Enterprises, LLC  
Continuum Financial  
Louis & Abby Faye Dinklage Fdn.  
Steve H. Durham Family Fdn.  
Gavilon, LLC  
Great Plains Fdn.  
HDR, Inc.  
Kiewit Corporation  
The Kind World Fdn.  
Lincoln Benefit Life Company  
Merrick Fdn.  
Moglia Family Fdn.  
Mutual of Omaha Fdn.  
Nelnet, Inc.  
Dr. & Mrs. Tom Osborne  
Mr. & Mrs. James Pillen  
Walter M. Price Charitable Trust  
Runza National  
Suzanne & Walter Scott Fdn.  
William & Ruth Scott Family Fdn.  
Mr. & Mrs. Michael H. Simmonds  
Mr. & Mrs. Kenneth E. Stinson  
Union Pacific Corporation  
Union Pacific Fdn.  
Valmont Industries -Omaha  
Wal-Mart Fdn.  
Mr. & Mrs. James R. Young

## CHAMPIONSHIP CLUB 5,000 TO 9,999

Alston & Bird, LLP  
Ameritas Life Insurance Corp.  
- Lincoln  
Bank of the West - Omaha  
Broadmoor Development  
Catholic Health Initiatives  
Citi Private Bank  
ConAgra Foods  
Mr. & Mrs. Daniel W. Cook III  
Ms. Patricia A. Cook  
Dr. C.C. & Mabel L. Criss  
Memorial Fdn.  
Daniels Fund  
Mr. & Mrs. Dick C.E. Davis  
Dawson County  
Farmers Mutual Insurance  
Great Plains Communications,  
Inc. - Blair

Mr. & Mrs. Bruce E. Grewcock  
Mr. & Mrs. Terry Haney  
Gilbert M. & Martha H.  
Hitchcock Fdn.  
Mr. Glenn Korff  
Lozier Fdn.  
Mr. Steve Martin & Dr. Amy Haddad  
McCarthy Capital Corporation  
MidAmerican Energy Holdings  
Company  
Molex, Inc.  
Mutual of Omaha Insurance  
Company  
Nebraska Arts Council  
Development Corp.  
Nebraska Cultural Endowment  
The Nebraska Medical Center  
Pemco Technologies  
Raikes Fdn.  
Lee Sapp Enterprises  
Mr. & Mrs. John Schuele  
State Farm Insurance  
Companies  
The Steinhart Fdn., Inc.  
The LeRoy Thom, Jean Thom &  
T-L Fdn., Inc.  
TSL Companies  
Ultra Air, L.L.C.  
Mr. & Mrs. George W. Venteicher  
Wells Fargo Bank - Omaha  
Zachary Industrial, Inc.

## COACHES CLUB 2,500 TO 4,999

Baxter Chrysler Jeep Dodge  
Mr. Bruce Billesbach  
Mr. & Mrs. Tom Boatman  
Mr. & Mrs. Dick Casey  
Cline Williams Wright Johnson &  
Oldfather LLP  
Cuming County  
Deloitte & Touche  
Mr. & Mrs. Harold E. Dittmer  
Fiala Sports  
Gallup  
Gif-R-Done Fdn.  
Growth Management  
Corporation d/b/a AMIGOS  
Hamilton Community Fdn., Inc.  
Mr. Charles Heuring  
Mr. & Mrs. Jason Hince  
Ms. Cheryl Holland  
Claire M. Hubbard Fdn.  
Hundt Capital Management, Inc.  
Information Technology, Inc.  
Koley Jensen, P.C.  
Kosman Fdn.  
Lambda Chi Alpha  
Lutz & Company, PC  
Lyman-Richey Corporation  
Dr. & Mrs. Jud Martin  
McCarthy Group Advisors, LLC  
Modern Woodmen of America  
Mr. Steve Murray  
H.H. "Red" & Ruth H. Nelson Fdn.  
NMC  
Mr. & Mrs. John M. Northrop  
Old Mill Toyota  
Parker Family Fdn.  
Daniel R. Pestal Family Trust  
Pete Morgan Fdn.  
Mr. & Mrs. Tony Raimondo  
Mr. & Mrs. Scott Robertson  
RSM McGladrey, Inc.  
Mr. & Mrs. Robert Scharf  
Mr. & Mrs. Anthony R. Seina  
James C. Semerad Fdn.  
South Sioux City Chamber of  
Commerce  
St. Anthony Fdn.  
St. Mark's United Methodist

Church  
TeamMates of Norfolk  
Tenaska, Inc.  
Thrivent Financial for Lutherans  
Dr. & Mrs. Stanley M. Truhlsen  
Union Bank & Trust  
United Way of Fremont  
United Way of Nebraska City  
UPS - United Parcel Service  
US Bank - Omaha  
Mr. Darren Vanness  
Washington County Bank  
Mr. & Mrs. Zachary A. Wiegert

## PLAYERS CLUB 1,000 TO 2,499

Abel Fdn.  
Ag Development Inc.  
Alpha Psi Chapter - Kappa  
Sigma  
American Society for Industrial  
Security  
Anderson Auto Group  
Anonymous  
Mr. & Mrs. Ritch A. Bahe  
Robert & Janice Batt Fdn.  
BD Medical Systems  
Reverend & Mrs. Greg Bouvier  
Box Butte County United  
Partners  
Mr. Mark Brahmmer  
Mr. & Mrs. Donald R. Brouse  
Bruning Grain & Feed Co., Inc.  
Cargill Meat Solutions  
Corporation  
CBS Home Real Estate  
Complete Eye Care Associates  
Mr. & Mrs. Gerald K. Connealy  
Creighton University  
Mr. & Mrs. Irv Dana III  
Mr. & Mrs. Maurice Deines  
Embassy Suites  
Executive Travel  
Ms. Sandi Fabry  
The Fairmont Group, Inc.  
First National Bank - Omaha  
First Plymouth Congregational  
Church  
Mr. & Mrs. William A. Fitzgerald  
Mr. & Mrs. Robert H. Fitzsimmons  
Garden County Fdn.  
Government Systems Software  
& Services, Inc.  
The Hawks Fdn.  
Mr. & Mrs. Jeffrey A. Himmelberg  
The Home Agency  
Home Services of Nebraska  
Industrial-Irrigation Services  
Mr. & Mrs. Jeff S. Jacobs  
Kinder Porter Scott Family Fdn.  
Kinman-Oldfield Fdn.  
Mr. & Mrs. Arthur L. Knox  
Kohl's  
Mr. John L. Kopecky  
Mr. George J. Kubat  
Mr. & Mrs. Kevin Kugler  
The Landen Fdn.  
Lions Club - Papillion  
Marathon  
Mr. & Mrs. Gene McCoy  
McGrath North Mullin & Kratz,  
PC LLO  
Dr. Jessica Meeske  
Mr. & Mrs. Anthony O. Messineo  
Morrison Enterprises  
Mr. Kenneth Morrison  
National Association of Fraternal  
Ins Counsellors  
Nebraska Book Company  
Mr. Rick Neilson  
Norder Supply, Inc.  
Nucor  
Peed Fdn.

Pinnacle Bancorp, Inc. - Omaha  
Pinnacle Bank - Papillion  
Reload, LLC  
Mr. & Mrs. Michael E. Ring  
Mr. & Mrs. Milton Rogge  
Rotary Club - Norfolk Noon  
C.S. Salter  
Mr. & Mrs. John Scharf  
Mr. & Mrs. Dale E. Schultz  
Scooters Coffeehouse  
M & M Seacrest Family Fdn.  
Sid Dillon Chevrolet-Pontiac  
- Blair  
Mr. & Mrs. Shawn Sinner  
Smith, Bourne & Associates, Inc.  
State Troopers Association of  
Nebraska  
Dr. & Mrs. Patrick J. Steinauer  
Thrivent Financial - Kimball  
Thrivent Financial - Wahoo  
Ted Turner Fdn., Inc.  
Two Rivers State Bank  
United Way of Cozad  
United Way of Hastings  
United Way of Wayne  
UNO Alumni Association  
US Bank - Kearney  
Mr. & Mrs. Neal Wachholtz  
Wal-Mart - Lincoln  
Wal-Mart - Papillion  
Wal-Mart #598 - Kearney  
Washington County Recycle  
Association  
West Gate Bank  
Woodhouse Auto Family  
Mr. & Mrs. Michael Yanney

## FANS OF TEAMMATES 250 TO 999

The Abbey Christian Store  
Mr. Herbert L. Abrams  
Mr. & Mrs. Jay Akins  
Mr. & Mrs. Robert T. Akins  
Mr. & Mrs. Dana Altman  
American Meter Company  
American National Bank  
- Omaha  
Mr. & Mrs. Forrest P. Anderson, Jr.  
Anderson Pharmacy  
Mr. & Mrs. Steve Anderson  
Aon Fdn.  
Armstrong Cabinet Products  
Athlon Sports  
Mr. Jerome C. Bahm  
Mr. & Mrs. John Baker  
Bank of Peru  
Mr. Trevor Barton  
Beckenbauer Construction Inc.  
Behlen Manufacturing  
Bellevue Public Schools Fdn.  
Fund  
Mr. Brent Bengston & Dr. Jennifer  
Bengston  
Mr. & Mrs. John H. Bergmeyer  
Ms. Dee Boals  
Bodwell Construction, Inc.  
Dr. Charles Boettcher  
Mr. & Mrs. Michael M. Borer  
Ms. Mary Brown  
Mr. & Mrs. Jay D. Buchanan  
C & M Construction  
Californians for Nebraska  
Cargill, Inc. - Blair  
Cargill, Inc. - Nebraska City  
Mr. & Mrs. Kevin E. Carper  
The Cattle National Bank & Trust  
Co.  
Cedar Bluffs Community Auction  
Central States Indemnity  
Company of Omaha  
Century 21  
Christ United Methodist Church  
Dr. & Mrs. Dennis Claridge  
Dr. & Mrs. Jeff Clarke  
Clean Harbors  
Commercial State Bank - Cedar  
Bluffs  
Community Benefit Auction  
Community Chest  
Connealy Insurance  
Mr. & Mrs. Mick J. Connealy  
Mr. & Mrs. Terrence S. Connealy  
Cornhusker Bank  
Cornhusker Public Power  
Country Partners Cooperative  
Country Welding & Repair, Inc.  
Covington Links  
Mr. & Mrs. Gregory G. Crawford  
Mr. & Mrs. Joel A. Crocker  
Cuming County Public Power  
District  
Mr. Jack Dailey  
The Day Companies, Inc.  
Mr. & Mrs. Chad Denker  
Design Data  
Dinkel Implement Co.  
Directional Zone Inc.  
Doniphan Community Fdn.  
Mr. & Mrs. Stephen H. Dowson  
Mr. & Mrs. Brad J. Dubisar  
Dunlap Community  
Development Corporation  
Edstrom, Bromm, Lindahl,  
Freeman-Caddy  
Ms. Rebecca Eckhardt  
Virgil Eihusen Fdn.  
Mr. & Mrs. Raymond C. Eliason  
Elkhorn Valley Bank  
Mr. & Mrs. Patrick J. Engelbert  
Entire Recycling  
Evonik  
Faith Regional Health Services  
Falls City Area Jaycees  
Farmers & Merchants Bank  
- Palmyra  
Farmers & Merchants Bank  
- Wayne  
Feller & Company  
Joe Fennell Pumping Service  
The Ferragamo Fdn.  
Dr. & Mrs. Michael P. Ferris  
The Final Touch  
First Bank & Trust  
First National Bank - Beemer  
First National Bank - Columbus  
First National Bank - Ord  
First National Bank - Wahoo  
First National Bank, Northeast  
First Premier Bank  
First State Bank & Trust Company  
Mr. & Mrs. Thomas W. Fiscus  
Mr. & Mrs. Todd Foje  
Follett Higher Education Group  
Mr. James A. Ford  
Ms. Mifzi Fox  
Fraternal Order of Eagles  
- Wayne  
Mr. & Mrs. Erwin D. Friesen  
Russell & Joey Froehlich  
Frontier Bank  
Mr. & Mrs. Bert Fuller  
Ms. Emmy Gellatly  
Mr. & Mrs. Nate Gengenbach  
Genie B's Specialties, Inc.  
Ms. Candace Gerber  
Mr. & Mrs. Reed Gilmore  
Mr. Ryan Gocken  
Good Life Health Services  
Grand Island Community Fdn.  
Mr. Matt Gravelle  
Graves Remodeling  
Great Plains Communications,  
Inc. - Wisner  
Mr. & Mrs. Alan Hackerott  
Mr. & Mrs. Bruce Hadwiger  
Mr. Gregory Hager

Mr. & Mrs. John T. Halgren  
 Ms. Renee A. Halsey  
 Hampton Family Fdn.  
 Mr. Mark Hansen  
 Dr. Klaus Hartmann  
 Harv's Classic Cars of Aurora  
 Mr. & Mrs. Pat Haverly  
 Heartland Veterinary Clinic, P.C.  
 Mr. Byron Heier  
 Henn House Dairy, Inc.  
 Henry Doorly Zoo/Omaha Zoo  
 Fdn.  
 Mr. & Mrs. Aaron Hilkemann  
 Hobby Town USA  
 Ms. Paula M. Hodges  
 Mr. & Mrs. Lewis R. Hunter  
 Mr. Patrick H. Hutter  
 Mr. & Mrs. Kirk Hutton  
 Ms. Danielle Irwin  
 Mr. & Mrs. S. Michael Jensen  
 JEO Consulting Group, Inc.  
 Mr. & Mrs. Justin D. Johnson  
 Mr. & Mrs. Michael Johnson  
 Ms. Sarah Johnson  
 Mr. & Mrs. Frank Karnes Jr.  
 Mr. & Mrs. Brad Kaufman  
 Mr. & Mrs. Chad T. Kelsay  
 Mr. & Mrs. Dennis Kennedy  
 Mr. Scott M. Kinnison  
 Kiwanis Club of Fremont  
 Kiwanis Club of South Sioux City  
 Mr. & Mrs. Dan Klaus  
 Mr. & Mrs. Casey Knake  
 Ms. Mary K. Knight  
 Knights of Columbus - Albion  
 KNLV Radio  
 Ms. Dana Knopik  
 The Harry A. Koch Company  
 Mr. Steve Koller  
 Kriha Fluid Power  
 Mr. & Mrs. Rudolph V. Krueger  
 Mr. & Mrs. James D. Kruger  
 City of La Vista  
 La Vista Community Fdn.  
 Ms. Jill Langan  
 Mr. & Mrs. Thomas A. Lant  
 Tyler Larson Memorial Fund  
 Lavigne Enterprises  
 Leadership Resources  
 Lincoln Area Retired School  
 Personnel  
 Lincoln Council on Alcoholism &  
 Drugs, Inc.  
 Lincoln Industries  
 Lincoln Stars Hockey  
 Mr. & Mrs. Eric H. Lindquist  
 Lions Club - Edgar  
 Lions Club - Norfolk  
 Lions Club - Wisner  
 Love Brothers Partnership  
 Ms. Wendy Lund  
 Malmo Benefit Auction  
 Tim Maly Construction, Inc.  
 Ms. Michelle Manning  
 Ms. Ginny Martin  
 Mr. & Mrs. John McCoy  
 McDonald's - Nebraska City  
 Mr. Tom McGuire  
 Mr. Ronald R. McKeever  
 Mr. & Mrs. Waldon McNaught  
 Dr. Molly McNeely  
 The Meadows  
 Midland Farms  
 Midlands Community Fdn.  
 Miller Family Dentistry  
 The Missions Store  
 Moonlight BBQ  
 Mr. William J. Mueller & Ms. Kim  
 M. Robak  
 Mr. & Mrs. S. Robert Mullin  
 Mr. & Mrs. Daniel P. Neary  
 Nebraska City Elks  
 Nebraska City Chiropractic

Mr. & Mrs. Dennis H. Nelson  
 Mr. & Mrs. Donald L. Nelson  
 Nestle Fdn.  
 Ms. Gwendolyn T. Newkirk  
 Ms. Lindsay Nissen  
 Norfolk Subs  
 Oakeson, Steiner & Lindsteadt  
 Mr. & Mrs. Merton Oden  
 Ms. Linda L. Olsen  
 Olsson Family Fdn.  
 Optimist Club of Aurora  
 Mr. Doak Ostergard  
 Optimist Club of Papillion/La Vista  
 Ord Grocery Kart  
 Mr. & Mrs. William D. Orr  
 Our Savior Lutheran Church Fdn.  
 Pamida  
 Papillion Tire, Inc.  
 Pavelka Trucking  
 Pella Windows & Doors of  
 Omaha & Lincoln  
 Mr. Greg Peters  
 Petersburg State Bank  
 Pilger Volunteer Fire Department  
 Pinnacle Bancorp, Inc. - Central  
 City  
 Pinnacle Bank - Columbus  
 Pinnacle Bank - Elwood  
 Mr. & Mrs. Michael Pinquoch  
 Mr. & Mrs. Jeffrey J. Pirruccello  
 Plainview Active CoED's  
 Mr. & Mrs. Leland L. Poppe  
 Progressive Swine Technologies  
 Ralston Area Chamber of  
 Commerce  
 Region V Systems  
 Reiser Insurance  
 George Risk Industries, Inc.  
 Mr. & Mrs. Ken Risk  
 Mr. Harry R. Rosman  
 Rotary Club - Chadron  
 Rotary Club - Wayne  
 Roth Feed Lots, Inc.  
 Royal Plastic Mfg., Inc.  
 Ms. Nicole Rudningen  
 Ms. Ellen Saldivar  
 Mr. & Mrs. Paul R. Sandall  
 Scheels  
 Mr. & Mrs. Ross Scholz  
 Security First Bank & Insurance  
 Security National Bank of  
 Omaha  
 Ms. Rhonda Semm  
 Mr. & Mrs. Kurt S. Shafer  
 Mr. & Mrs. Michael J. Shotkoski  
 Sid Dillon - Wahoo  
 Mr. & Mrs. Scott Simmelink  
 Siouxland National Bank  
 Ms. Patricia A. Slaughter  
 Mr. & Mrs. Roy Smith  
 Southeast District Health  
 Department  
 Southwood Lutheran Church  
 Speeds Apple Market  
 St. Johns Lutheran Church  
 - Yutan  
 St. Joseph Catholic Church  
 - Auburn  
 State Farm Companies Fdn.  
 State National Bank & Trust  
 Mr. Dennis Stieren  
 Ms. Michelle Stone  
 Mr. Jeffrey L. Strohmyer  
 Supertel-Royal Host  
 Management  
 TeamMates of Central City  
 Teammates of Minden  
 Telebeep Wireless  
 Mr. & Mrs. Timothy A. Tesmer  
 Mr. & Mrs. Phil Thielen  
 Mr. & Mrs. Howard E. Thompson  
 Mr. Tray Thompson  
 Thunder By the River

Mr. & Mrs. Dan Treadway  
 Tri Family Oil Company  
 Tri-State Pumping & Excavating  
 Trofholz Diesel Repair  
 Mr. Scott E. Trofholz  
 Mr. & Mrs. Thomas D. Trueblood  
 Mr. & Mrs. Leland L. Turner  
 Mr. & Mrs. Leo Turner  
 Mr. & Mrs. Gerard Uhing  
 Union Bank & Trust - Seward  
 United Way of Alliance  
 United Way of York  
 UNL College of Agricultural  
 Sciences & Natural Resources  
 UNL Interfraternity Council  
 Urwiler Feeders, Inc.  
 U-Save Pharmacy  
 Valley County Health System  
 Veyance Technologies, Inc.  
 Vishay Dale Electronics  
 Wahoo Auto Parts  
 Wahoo State Bank  
 Wal-Mart - Columbus  
 Wal-Mart - Fairbury  
 Wal-Mart - Fremont  
 Mr. & Mrs. Richard L. Wampler  
 Mr. & Mrs. Leonard Warneke  
 Mr. Dean M. Way  
 Mr. & Mrs. Robert B. Wellendorf II  
 Wells Fargo Bank - Norfolk  
 Wells Fargo Fdn.  
 Mr. & Mrs. David Wellsandt  
 Mr. William R. Welsh IV  
 Western Roofing Co.  
 Mr. & Mrs. John K. Wigington  
 Wilke Farms, Inc.  
 Mr. Guy Williams  
 Mr. Todd Wilson  
 Wisner Feedlots, Inc.  
 Wolf Fdn.  
 Woods Bros. Realty

#### IN-KIND CONTRIBUTIONS

3 Eagles Communications  
 A & R Framing  
 ALCO Discount Store  
 Alliance Grocery  
 KartArvid's Food Town  
 Bank First  
 Belle Touche  
 Best Buy - Sioux City, IA  
 BlueCrossBlueShield of NE  
 Ms. Dee Boals  
 Bobler Portrait Studio  
 Bob's Bowling  
 Borsheims Fine Jewelry & Gifts  
 Bott Radio Network  
 Brown's Thrift  
 Buffalo Alice  
 Mr. & Mrs. Scott Bunz  
 Burger King  
 Burlington Northern Santa Fe  
 Railway  
 Cardinal PTA  
 Carhart Lumber  
 Mr. Shawn Carlson  
 Centris Federal Credit Union  
 Chadron State College  
 Cirque du Soleil America, Inc.  
 Coachmen's Steak House &  
 Lounge  
 Columbus Telegram  
 Mr. & Mrs. Terrence S. Connealy  
 Country Catering  
 Creighton University  
 Dairy Queen  
 Dial Properties  
 Dr. Pepper/Snapple Group  
 El Fredo Pizza  
 Embassy Suites  
 Flood Communications, LLC  
 Frito Lay - South Sioux City  
 Frito-Lay - Gothenburg

Mr. & Mrs. Russell Fuchser  
 Graves & Fitch  
 Green Line Equipment  
 Green Valley Golf Club  
 H & H Sanitation  
 Ms. Jen Hanna  
 Ms. Tracy L. Heilman  
 Mr. & Mrs. Craig D. Hundt, Sr.  
 Husker Sports Network  
 HyVee - South Sioux City  
 HyVee - Council Bluffs  
 HyVee - Sioux City  
 Jet Linx Aviation  
 Joe & Al's Grocery Store  
 Jolly Time  
 Mr. Chris Kelsay  
 KNEB-FM 94 Rock  
 Knights of Columbus  
 Kaley Jessen, P.C.  
 KSYZ - FM  
 Ms. Jennifer La Fleur  
 Lawrence Community Club  
 Mr. & Ms. Steve Leininger  
 Lincoln Convention & Visitors  
 Bureau  
 Lincoln Street Market  
 Luciano's  
 Ms. Marcia Mahon  
 Mane Street Salon  
 Marina Inn Conference Center  
 Mr. Tom McGuire  
 Mr. & Mrs. Anthony O. Messineo  
 Mr. & Mrs. Aaron Meyerle  
 Nebraska Pork Producers  
 Omaha's Henry Doorly Zoo  
 Palmer Candy  
 Pepsi Cola Bottling Co.  
 Petro Mart  
 Mr. & Mrs. Jerry R. Pfeifer  
 Ms. Alison Pierce  
 Platte Valley Equipment  
 Point After Pizza  
 Progressive Swine Technologies  
 Quick Serve Oil Company  
 Rent-A-Center  
 Robb Feedyard  
 Ms. Ruberta Rozell  
 Runza  
 Safeway Stores of Alliance  
 Sara Lee Baking Group  
 Sargento Foods, Inc.  
 Saunders Medical Center  
 Savvy Salon  
 Seven Wonders Stable  
 Shannon's Tranquility  
 Spirit Catholic Radio - KVSS  
 Mr. & Mrs. Charles R. Stevens  
 Subway  
 Subway Gothenburg  
 Super Saver  
 Sutton Pharmacy  
 The Main Course  
 Thriftway Market  
 Trofholz Diesel Repair  
 TSL Companies  
 Mr. & Mrs. Leo Turner  
 Two Rivers Golf Course  
 Uhl's Sporting Goods  
 Union Bank & Trust  
 Valentino's - Beatrice  
 Valentino's/Premier Catering  
 Mr. & Mrs. Vanberkum  
 WaittCorp Investments, LLC  
 Wal-Mart - Lincoln  
 Wal-Mart #5141  
 Warehouse Surplus & Bridal  
 Whispering Creek Golf Club  
 Wilmes Do It Best  
 Mr. & Mrs. Scott Wiltfong  
 Wimmer's Meat Products  
 WineStyles  
 World's Foremost Bank, N.A.  
 WOWT/Omaha

#### MEMORIAL GIFTS & HONORARIUMS

*Memorial gifts and honorariums are a thoughtful way to support the charitable mission of TeamMates Mentoring Program, while also paying tribute to a family member or friend. Each year, TeamMates receives contributions in memory and in honor of individuals. We sincerely appreciate those who have chosen TeamMates as the beneficiary of their thoughtfulness.*

**In Memory of  
 Roger Anderson**  
 Lance & Terry Goldberg

**In Memory of Tom Cook**  
 Patricia Cook

**In Memory of  
 Jack Donoghue**  
 Mr. & Mrs. Jay Sawyer

**In Memory of  
 Vernon Frahm**  
 Ronald & Nancy Kvols

**In Memory of  
 Helen Hindmand**  
 Matthew Bellamy  
 Roger & Carol Casteel  
 Leland & Illene Fry  
 Reed Hindmand  
 Dean & Elizabeth Honnen  
 Wendy Horacek  
 Ms. H. Kirchhoff  
 Mark & Bobbie Long  
 Daniel & Judi Miller  
 John Mulligan  
 Ruth Scanlon  
 Sheryl Schultz  
 Keith & Patti Stoural

**In Memory of  
 Hervey Jensen**  
 John Vincent

**In Memory of Father Paul**  
 Sue Cogdill  
 Dow City United Methodist  
 Church

**In Memory of  
 Fred Rauert**  
 Doris Vetter

**In Memory of  
 Barbara Rohwer**  
 David & Jacki Schmitz

**In Memory of  
 Gary Scharf**  
 Gerald & Sharon Connealy

**In Memory of  
 Barney Shives**  
 Clare Baylor  
 Wayne Brunz  
 John & Lois Erickson

**In Honor of  
 Barbara Bartle**  
 Thenus Franklin

**In Honor of  
 Bill & Julie Koertje**  
 Ryan King

**In Honor of  
 Tara Power & James Vasicek**  
 Tracil & Kim Power



# OURPARTNERS in Funding .....

**TEAMMATES FOUNDATION** The TeamMates Foundation was established to provide support to the mission of the TeamMates Mentoring Program. Endowment funds and other long-term investments will help sustain the program into the future and provide a cost-effective investment tool for local chapters. The TeamMates Foundation is a separate 501 c 3 organization.



## THE OSBORNE LEGACY

**OSBORNE LEGACY ENDOWMENT INITIATIVE** Over the last twenty years, Tom and Nancy Osborne have worked tirelessly toward the dream of increasing opportunities for youth in our region. What began nearly twenty years ago as the mission of two caring people has grown into a movement to secure the future dreams of youth. What began as their **gift** is now our **opportunity** to secure the future of TeamMates.

The **Osborne Legacy Campaign** was designed to secure that legacy. TeamMates will seek major cash gifts and gift expectancies of over \$12 million designed to ensure program sustainability well into the future. Income from endowment funds will help bridge the growing gap between what can be raised through annual fundraising initiatives and the increase in program costs.

We sincerely appreciate those individuals who have stepped forward to pledge their support to this important initiative with gifts and pledges totaling nearly \$400,000. The following individuals have pledged their support to the Osborne Legacy in 2009:

Mr. and Mrs. Kim Baxter  
Ms. Kathryn Burney  
Dr. and Mrs. Dick Davis  
Mr. Jeffrey Gray  
Mr. and Mrs. Arthur Knox  
Ms. Michelle Manning  
Mr. Steve Martin and Dr. Amy Haddad  
Mr. and Mrs. Ben Muraskin  
H.H. "Red" and Ruth Nelson Foundation  
Mr. Thomas O'Brien  
Dr. and Mrs. Tom Osborne  
Dr. and Mrs. Jim Pillen  
Mr. Jerry Reed  
Ms. Kim Robak  
Mr. and Mrs. John Schuele



**LEGACY SOCIETY** The Legacy Society recognizes those generous individuals who have remembered TeamMates in their will and estate plans. Gifts to the Legacy Society can be made in support of an individual TeamMates Chapter, to the overall TeamMates Program or to the TeamMates Foundation.

Estate gifts often represent some of the most significant gifts to TeamMates Mentoring Program. Membership in the Legacy Society allows us to recognize and appropriately thank these generous donors while they are still with us.

The following individuals are the founding Legacy Society Members:

Art and Earlene Knox  
Tom and Janet Miller  
John and Michele Northrop  
Dr. Tom and Nancy Osborne  
John and Mary Schuele  
Denny and Diana Walker

**CHAPTER INVESTMENT** Two chapters within the TeamMates Mentoring Program have established permanent funds with the TeamMates Foundation; TeamMates of Columbus and TeamMates of Boone Central. We would like to thank the following individuals and businesses that made this possible:

Boone Central TeamMates  
Anonymous  
Beckenhauer Construction, Inc.  
Boone County Bank  
Cargill Ag Horizons  
Mr. Jack Daily  
D & L Stitches  
Ms. Mitzi Fox  
Grager's Shur Save  
Kayton International Inc.  
Knights of Columbus  
Mr. Anthony Levander  
Niewohner Brothers  
PSL Cattle Company  
Rock Signs of Nebraska  
Mr. Norman Smith  
Mr. Dave Spiegel  
Thrifty-Way  
Mr. Jay Wolf  
Wolf Foundation  
Mr. Lance Wurdeman  
Columbus TeamMates

.....  
**FOR MORE INFORMATION** on the TeamMates Foundation, the Osborne Legacy Campaign or The Legacy Society, please contact Susie Nelson, Director of Development at 402.390.8326 or [snelson@teammates.org](mailto:snelson@teammates.org).

"There is always hope."  
—TeamMates Mentee





**LAMBDA CHI ALPHA** The Lambda Chi Alpha fraternity at the University of Nebraska-Lincoln has chosen TeamMates Mentoring Program as a focus for fun and fundraising! In November of 2009, members of the fraternity ran a football from the University of Nebraska football stadium in Lincoln to the University of Kansas stadium in Lawrence, Kansas. They were hosted by various TeamMates programs along the route and raised more than \$4,100 for the Lincoln TeamMates program. The football run has become an annual event for the fraternity and TeamMates is a proud partner!

**TEAMMATES DAY AT RUNZA** On Tuesday, March 30th, 2010, Runza® Restaurants across Nebraska and Iowa held "TeamMates Day at Runza". Through the one-day event Runza donated 10% of all proceeds to the TeamMates Mentoring Program. The effort is part of Runza's belief that it takes more than food to serve a community. Seventy-six Runza locations participated in the event which raised a total of \$17,000 for TeamMates.

"Runza® Restaurants is proud to take an active role in each and every community we serve. More than a responsibility, it's our privilege to positively impact the lives of our neighbors," said Becky Perrett, Director of Marketing at Runza® National, seen here with TeamMates Executive Director, Suzanne Hince.



**TEAMMATES TAILGATE GALA 2009** Vince Gill and Warren Buffett teamed up to support the TeamMates Mentoring Program on Friday, October 16th. The duo entertained a crowd of more than 1,200 during an interview moderated by local celebrity Mary Maxwell. Gill is a twenty-time Grammy Award winner and eighteen-time Country Music Association Award winner. Buffett is an investor, businessman and philanthropist.

Honorary Chairmen Cindy and Mogens Bay helped raise over \$500,000 to support the 4,000 mentor/mentee matches in the TeamMates Mentoring Program. Bay is Chairman and CEO of Valmont Industries, Inc.

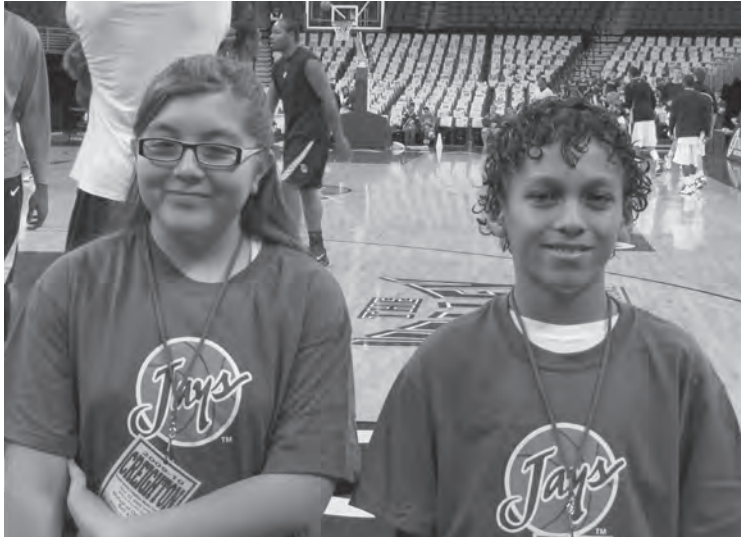
**WAL-MART DOES ITS PART FOR MENTORING** Wal-Mart contributed a gift of \$28,000 to fund growth within the TeamMates Mentoring Program in 2009. Funds in the amount of \$2,000 each were given to start TeamMates chapters in 14 communities in Nebraska. The money was used to fund the start up costs for chapters in Bridgeport, CORE Catholic Schools, District 29, Fairbury, Louisville, Maywood, Mullen, Oakland Craig, Schuyler, St. Thomas Moore and Sutherland.

"Wal-Mart is committed to bettering the communities in which we serve. We like the state-wide focus of the TeamMates Mentoring Program and the difference the program is making in the lives of youth. We are pleased to pledge our support for mentoring.", said Ryan Horn of the Wal-Mart Foundation.

# TEAMMATES UP!

# OUR **PARTNERS** in Education

.....



**ABOVE** TeamMates mentees Margarita and LeVaughnte were selected as ball girl and boy for the Creighton Bluejays game held at the Qwest Center.

**TEAMMATES DAY WITH THE CREIGHTON BLUEJAYS** For the 8th consecutive year, TeamMates and the Creighton Bluejays basketball team partnered for a day of celebration. On November 22, more than 1,000 mentors and mentees joined the Bluejays at the Qwest Center and watched them defeat Arkansas-Little Rock 80-65. Players autographed posters for TeamMates mentees after this always popular TeamMates outing.



**JEFFREY S. RAIKES SCHOOL OF COMPUTER DESIGN AND MANAGEMENT UNIVERSITY OF NEBRASKA-LINCOLN** The Jeffrey S. Raikes School Design Studio has selected TeamMates as one of their partners for the upcoming year. In Design Studio, student teams partner with businesses or organizations to develop real-world, software-based solutions meeting their client's needs. Design Studio gives students and clients the ability to interact and create innovative software based solutions, while benefiting from the support of Raikes School faculty and facilities. Students are currently working with TeamMates on an on-line tool to enhance the TeamMates matching process.



**ABOVE** Ronika Fairchild, AKSARBEN TeamMate and scholarship recipient, enjoys a Husker game with Lil' Red.

**SCHOLARSHIP RECIPIENTS DAY WITH THE HUSKERS** Celebrations were held for 197 TeamMates high school graduates in 2010. TeamMates provides scholarships to graduates through funds raised locally and through foundations. During the 2009-2010 year, more than \$57,000 in scholarship dollars were handed out to youth involved with the TeamMates program. Recipients of the Osborne Opportunity Scholarships and their mentors attended the Nebraska versus Kansas State football game on November 21st as guests of the University of Nebraska. The students, who attend schools in the University system, were recognized on the field at half time and had an opportunity to get tips from upper classmen about being successful in college.

"I didn't ever know there was a person out there so much like me."

—TeamMates Mentee



# TEAMUP!



## GALLUP AND TEAMMATES PARTNER FOR STRENGTHS

The TeamMates Mentoring Program is partnering with the Gallup Organization's Clifton Strengths Institute to assess the strengths of mentors and mentees. A strengths pilot with nine chapters in Nebraska and Iowa has been launched. After the initial strengths assessment, mentoring pairs will participate in weekly strengths focused activities. This longitudinal study is based upon the premise that successful people understand their talents and build their life upon them.

**AT LEFT** Shane Lopez, Research Director for the Clifton Strengths School, presents to local program leaders at the TeamMates annual partnership meeting on the links between hope, strengths development, academic success, and overall wellbeing.

"I think TeamMates is really fun.  
You should join it some day."

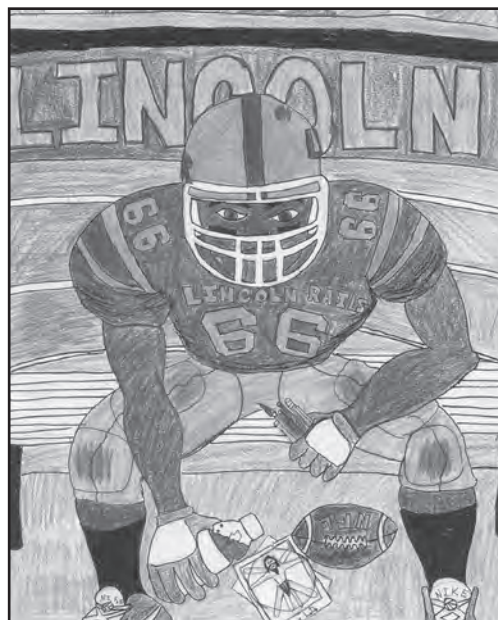
—TeamMates Mentee

**THE NEBRASKA ARTS COUNCIL** TeamMates is entering their seventh year of collaboration with the Nebraska Arts Council. Nebraska youth and their TeamMates mentors have opportunities for hands-on, collaborative exploration into a variety of arts oriented activities including digital photography and filmmaking, in workshops sponsored by TeamMates, the Nebraska Arts Council and Nebraska Cultural Endowment. The workshops encourage teams to continue collaborative creative work in their one-to-one mentoring sessions and are designed to help youth gain valuable skills in technology, communication and decision making through new media, a prevalent voice of their generation. TeamMates is one of many organizations selected for a 2010–2011 statewide arts education initiative grant through the Nebraska Arts Council and Nebraska Cultural Endowment.

**BELOW RIGHT** Depicting his love of both football and the arts, TeamMates Mentee DeAnthus illustrates how his strengths complement each other.



**TEAMMATES PAIR GIVES BACK** Destiny, left, and her TeamMates mentor Barb Jenkins pose inside the Crossroads Center with fleece blankets they made during their weekly mentoring time. The blankets were designated for children at Crossroads to use. Several blankets were donated to the Hastings, Nebraska area shelter by this TeamMates pair.



# TEAMMATES™

MENTORING PROGRAM

6801 O Street | Lincoln, Nebraska 68510  
teammates.org | 1.877.531.TEAM

Non-Profit  
Organization  
US Postage  
PAID  
Permit No. 1147  
Lincoln, NE

## ★ TEAMUP!



**ABOVE** TeamMates of Minden youth say thank you to their mentors during National Mentoring Month.

**THE ONE HOUR DIFFERENCE** In a world that thrives on complexity, that champions quick answers and immediate solutions; it's reassuring to discover that direct, honest, simple and consistent efforts can yield profound and lasting effects.

One hour, once a week. Enough time to share a lunch, to sit and talk, or to play a game of cards. Enough time, over time, to change two lives—your's and a child's.

In schools, which are structured for the needs of many, TeamMates reaches out to the individual. Creating a time and place for a student to say...this is what I think...this is what I believe...this is what I fear...this is what I dream. Time for an adult to say...have you thought about...did you know...you can be...I believe in you.

Time enough for a young person to find his or her way. Time enough for an adult to discover the rich rewards of a simple commitment. One hour...time enough.

.....

"I learned to believe in myself because my mentor does."

—TeamMates Mentee