



Create the ripple

2017 Annual Report

TEAMMATES

MENTORING



Our Mission

To positively impact the world by inspiring youth to reach their full potential through mentoring.

Our Vision

To become the gold standard of school-based mentoring programs and serve 12,000 youth by 2020.



A message from TeamMates' Co-Founders:

Create the ripple

Often a person who is considering becoming a mentor is concerned about the impact their mentoring just one child can make on society as a whole. As I speak to groups of potential mentors I often address this concern by relaying the story of my grandfather who grew up in the 1880's on a homestead in Western Nebraska in a family of five with a father who was reported to have a serious drinking problem.

A traveling preacher, a circuit rider, heard my grandfather give a talk at a school or church function when he was in the fifth grade. The preacher was very impressed. He decided to become my Grandfather's mentor and spent time with him each time he went through the small town of Bayard. When

my grandfather graduated from seventh grade, the final grade of schooling in Bayard, the circuit rider encouraged my grandfather to attend the only high school in the area, Crawford Normal, which was ninety miles away.

The circuit rider continued to mentor my grandfather through high school, and upon high school graduation convinced him that he should go on to college to prepare for the ministry. Because of that mentor's encouragement and guidance, my grandfather enrolled at Hastings College, 300 miles to the east. It was rare for anyone to go to college in the 1890's, only two percent of the population had a college education, and almost no one from Western Nebraska attended college.

My grandfather was captain of the football team at Hastings College and was fluent in five languages due to time spent working at a trading post. After graduating from Hastings College, he attended seminary in Bellevue, Nebraska and became a well-known preacher in Western Nebraska. He also served two terms in the Nebraska legislature. Without the influence of that circuit rider in his life, my grandfather's formal education would have ended after the seventh grade and his life would have been very different.

There was a ripple effect that began by my grandfather's mentor. My grandfather's five children were expected to attend college because of the influence of my grandfather's mentor, which they did during the Great Depression when few people attended college. The influence of that circuit rider impacted my grandfather's children, grandchildren and even great-grandchildren. This mentor had a very strong influence on me as my grandfather was a very strong role model for me. That circuit rider indirectly influenced many who were in my grandfather's churches, and on a more personal note, the players I coached over many years.

The ripple effect of mentoring is very powerful and can be one of the most effective ways to strengthen our culture. Please join us in our efforts by becoming a mentor and by supporting us financially as we continue to reach more young people through TeamMates.

Tom Osborne

Nancy Osborne

A message from TeamMates' Executive Director:

Looking toward a strong future

The past year has been one of significant change for TeamMates. Our long-time Executive Director, Suzanne Hince, stepped down from her role to spend more time with her family. We are fortunate that Suzanne is staying on to lead our Foundation and focus on building long-term sustainability for TeamMates. I stepped into this role with a passion for TeamMates and experience as a mentor and board member. In addition, we have had several staff members take on new roles and added others to our team. Through all this change, one consistent theme was our commitment to our mission, to positively impact the world by inspiring youth to reach their full potential through mentoring.

I am proud of the incredible progress TeamMates is making toward our mission. Our matches continue to strengthen and lengthen, providing a strong foundation of trust between our mentors and mentees. It is through this trusting relationship that growth, development and hope flourishes. We see the positive impact TeamMates mentors have on the life-path of their mentees every single day. This impact happens because thousands of volunteers show up week after week and remind TeamMates mentees what is right with them and that they have incredible potential to accomplish their goals. We are so grateful for every mentor, coordinator, donor, volunteer and partner of TeamMates. Positively impacting lives is definitely a team effort. Thank you for all that you do for TeamMates!



Sarah Waldman

A look into Iowa...



Mentoring Impact

96% of MENTORS rate the quality of relationship as good or excellent

98% of MENTEES feel like they can trust their MENTOR

99% of MENTEES say their MENTOR cares about them



Des Moines match shares magical story

Julie, a fifth grader, spends time once a week deep in a notebook creating a new world.

She and her mentor, Janet, are creating a children's book to teach kids a lesson about getting along. They're calling it *The Big Soccer Game*.

The story is about a group of animals playing a game Julie calls "Hoof Soccer". It's similar to regular soccer, except the players are animals with hooves, the referees are rhinos, and the coaches are "Geeps"—an animal that is half sheep, half goat.

"Janet is a lot of fun," Julie said. "She likes a lot of the things I do, like drawing."

Each week, Janet brings a pink box full of colored pencils. Together, they draw and color in the characters for their book. One Julie says she's very proud of is "Chow Chow the Cow Cow", a cow with rainbow eyes.

In the last year, Janet and Julie have worked on rhyming and storytelling. They're hoping to write the book as a poem, similar to Dr. Seuss.

Julie said she's not sure what she wants to be when she grows up yet, but she does love to draw.

The Des Moines Public Schools chapter started in 2015. Right now, they have about 50 matches in 6 schools. Janet and Julie have been matched since its inception. They're hoping to continue their friendship as Julie goes into middle and high school.

Julie said if she had to say one thing to Janet, she'd say, "I like having you as my mentor."



Who's on the

Former mentee pays experience forward

Aaron Butler's red polo symbolizes two different stages of his life— mentee and mentor.

Aaron's TeamMates journey started when he was 13-years-old in the Papillion La Vista school district. He said he was a shy 7th grader coming close to truancy status in the classroom.

"The school suggested I have a mentor," Aaron said. "I was always willing to give something a try."

In walked Travis French, Aaron's new mentor. They met at school once a week until Aaron's graduation in 2008.

"I grew up without a father, so it really helped to have that male role model," Aaron said. "Travis was always timely and professional."

Now, Aaron is channeling those skills in his new role as a mentor in Bellevue Public Schools. He started meeting with Xzavier three years ago. As a 6th grader, Xzavier is in his final year of elementary school and is preparing to enter middle school.

"Our meetings make me feel old," Aaron laughed. "They give me flashbacks of snacks and recess."

Aaron works as an automotive lab tech at Metro Community College. He said as a mentor, he understands the commitment Travis made to him so long ago.

"I appreciate him balancing his lunch schedule and everything he had to do on his side to make sure I got to see him," he said.

As Aaron and Xzavier chit chat about movies, upcoming trips, basketball, and WWE, you can often hear laughter come from both ends of the table. Aaron said it's fun to see the world through Xzavier's eyes.

"Getting to watch him grow up is the best part," Aaron said.

As the program continues to evolve, Aaron said he's happy to see TeamMates grow. He is one of 69 other former mentees creating a ripple effect through the program to help impact generations.

"TeamMates is moving in the right direction," he said.



cover?



Travis (left), Aaron (center), Xzavier (right)

69 former mentees are known to be serving as mentors in TeamMates.



Preparing for the future: Osborne Legacy Scholars

The Osborne Legacy Scholarship for TeamMates awards one student per year with full tuition to Hastings College in Hastings, NE. In order to be eligible for the scholarship, students must be matched in TeamMates for at least two years and have a 2.5 GPA. In the fall of 2017, four Osborne Legacy Scholars studied at Hastings College. This is first time TeamMates has had one of these scholars in each class.

Here are the Osborne Legacy Scholars:



Rebekka Ralston — Senior
Sutherland, NE
English Literature

"This scholarship means the world to me, I would not be here without it. Hastings was my number one choice, the English department is wonderful. I don't know what I would do without those professors in my life, and I have my mentor to thank for all of it."

"I appreciate my mentor for listening to me and helping me become the person I am today. I'm looking forward to being out in the world and seeing what it has to offer. My end goal in life is to help people."

Holly Haswell — Junior
Ashland, NE
Criminology, Psychology Minor



Alondra Zapata Gonzalez — Sophomore
Grand Island, NE
Sociology

"Honestly I can say if it wasn't for my mentor, I don't know where I would be school-wise. She was always there to give me that extra little push that I needed."

"I would love to be a news anchor or action reporter. This scholarship means a lot to me because I don't have to graduate with a lot of student debt, and it gives me an opportunity to get my message out to impact people."

Derek Monie — Freshman
Arapahoe, NE
Digital Media Arts



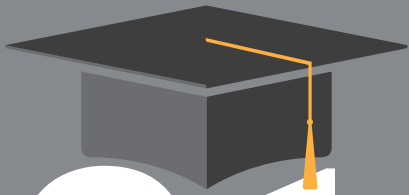
During the 2016-2017 school year, TeamMates and its partners awarded close to \$3 million in scholarships to mentees.



Our Outcomes:

8,203

Total TeamMates Matches



91%



of mentees graduate high school.

Schools Report Students With TeamMates Mentors:

Academic Improvement



55%

Fewer Unexcused Absences



72%

Fewer Disciplinary Referrals



85%





Board of Directors

Steve Erwin
Mike Flood
Deepak Gangahar
Steve Kiene
Cynthia Milligan
Lisa Olson
Tom Osborne
Jim Pillen
Kim Robak
Chad Tramp
Tony Urban
Tony Veland
Zach Wiegert

Emeritus Board Members

Dick Bell
Tom Casady
Dick C. E. Davis
Lisa Davis
John Northrop
Nancy Osborne
John Schuele
Denny Walker

TeamMates matches last an average of 27.6 months. This is compared to the national average of mentoring programs, which is 16 months.

Thank you for helping us create a ripple through the generations!

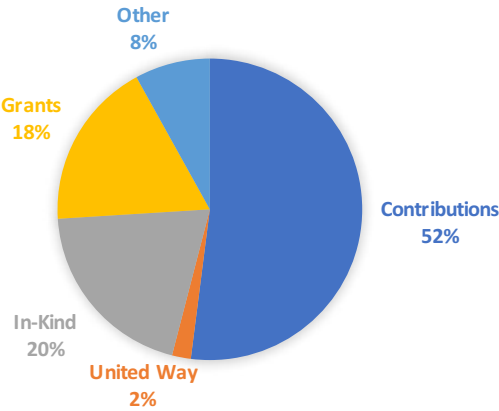
TeamMates Mentoring is extremely grateful for our generous supporters. We would like to recognize the following donors who have contributed to our mission to make a difference in the lives of youth during the fiscal year July 1, 2016 thru June 30, 2017.

= Committed a pledge for three more years of operating support.			Italicized Name = Former Player Campaign Donor			
Legends Club \$50,000 & Higher Mr. & Mrs. Dick Bell W.K. Kellogg Foundation Leland J. & Dorothy H. Olson Charitable Foundation Dr. & Mrs. Tom Osborne OTB Arizona, LLC Mr. Lee H. Sapp Suzanne & Walter Scott Foundation* The Sherwood Foundation United Way of Lincoln & Lancaster County	Durham Family Foundation	Anonymous	Raikes Foundation	Heritage Financial Services	Mrs. Rhonda S. Seacrest	
	Virgil Eihusen Foundation	Mr. & Mrs. Daniel L. Anderson	Scheels	Mr. Matt Hickey	Security National Bank of Omaha	
	Shirley A. Farmer Designated Fund	Mr. Gerald Anderson	Selzer Family Fund	Hudl	St. Mark's United Methodist Church	
	FMH Holdings, Inc.	Anonymous	Mr. Don Sjogren	Lawrence R. & Jeannette James Foundation	Mr. & Mrs. Ron Stazzoni	
	Gallup	Bank of the West	Snow-Redfern Memorial Foundation	Mr. & Mrs. Justin D. Johnson	Teammates for Kids Foundation	
	Gardner Foundation	Baxter Automotive Group	Mr. & Mrs. Roland A. Temme	Dean J. King Family Foundation	Union Bank & Trust Company	
	Mr. & Mrs. Turner H. Gill, Jr.	Berkshire Hathaway Energy	Truck Center Companies	Koley Jessen, P.C.	United Way of Nebraska City	
	Ms. Cindy Gottsch	Mr. & Mrs. Kristopher C. Brown	Mr. & Mrs. Robert A. Unger	Kosman Foundation	United Way of Western Nebraska	
	Carmen & John Gottschalk Foundation	Cabela's	Gage County United Way	Mr. George J. Kubat	Wal-Mart #1637	
	Greater Omaha Packing Company Inc. Foundation	Capitol City Electric, Inc.	United Way of Hastings	Kutak Rock LLP	Wausa Foundation	
All American Club \$25,000 to \$49,999 Ms. Kathryn Burney Dillon Foundation First National Bank Fremont Contract Carriers, Inc. Bruce E. & Debra K. Grewcock Foundation Herman Foundation* The Kind World Foundation LaRue Coffee Charitable Foundation The Mentors Foundation Mr. & Mrs. Robert Milligan Mutual of Omaha Foundation Mr. & Mrs. James Pillen Runza National Sandhills Publishing Company William & Ruth Scott Family Foundation Mr. & Mrs. Tom K. Sorley Mr. & Mrs. Kenneth E. Stinson Tetrad Property Group LLC* Mr. Stanley M. Truhlsen Jr. Dr. & Mrs. Stanley M. Truhlsen Norfolk Area United Way Inc.	Hamilton Community Foundation, Inc.	Catholic Health Initiatives	Heartland United Way, Inc.	Mr. & Mrs. Bill Larsen	Wild Horse Golf Club	
	HDR, Inc.	Bill & Marilyn Cintani Advised Fund	US Bank	Lutz & Company, PC	Mr. Clint E. Williams	
	Mr. & Mrs. Tom Hendricks	Community Connections	Wells Fargo Bank	Mrs. Jodie Mackintosh	Mr. & Mrs. John K. Wilson	
	Imperial Foundation	Mr. & Mrs. Terrence S. Connealy	Westwood Trust	Dr. & Mrs. Jud Martin	Woodmen of the Word/Omaha Woodmen Life Insurance Society	
	Jet Linx Aviation LLC	Cooper Foundation	Woods Charitable Fund, Inc.	Mr. Steve Martin & Dr. Amy Haddad	Mr. & Mrs. Michael Yanney	
	Kiewit Corporation	Cox Communications	Coaches Club \$2,500 to \$4,999 ADM Alliance Nutrition The Allstate Foundation Anonymous Dr. & Mrs. Charles D. Bauer Mr. & Mrs. Mogens Bay Bellevue Community Foundation Bellevue University Ms. Paula Blackledge Bland Cares Foundation BlueCross BlueShield of Nebraska Mr. & Mrs. Richard K. Bonness Broadmoor Management The Burlington Capital Group CB Richard Ellis/MEGA Christ Community Church Client Resources, Inc. Cline Williams Wright Johnson & Oldfather LLP Will Compton Camps, LLC Sid Dillon Buick Nissan Hyundai DSMI Software Dr. Judson C. & Susan L. Martin Fund Dvorak & Donovan Mr. & Mrs. Rex E. Ekwall FBG Service Corporation Employees First Presbyterian Church Ms. Lexie Frahm Gavilon Mr. & Mrs. William D. Glaser Government Systems Software & Services, Inc. Mr. & Mrs. John R. Hanson The Hawks Foundation	Mary Lanning Healthcare	Mr. & Mrs. Stephen R. McKenzie	York County Agricultural Society
	Lincoln Financial Foundation, Inc.	CSG International		The Mather Foundation	Ms. Sheri L. Zapp	
	Ms. Pat Loontjer	Daake Design, Inc.		McCarthy Capital	Players Club \$1,000 to 2,499 601 Central LLC Abel Foundation* Mr. & Mrs. DeMoine Adams ADM Alliance Nutrition Advance Services, Inc. Paul J & Florence Moll Amen Memorial Fund Anonymous AOI Corporation Arlington Youth Foundation Bank of the Valley Mr. & Mrs. Robert D. Bates BD Medical Systems Mr. & Mrs. Tim Birdsall Bloomfield Booster Bloomfield Celebrations Blue Valley Community Action Inc. Ms. Olinda S. Boslau Briggs & Stratton Corporation Foundation Broken Bow Wind Farms II Mr. & Mrs. Scott Bunz Mr. & Mrs. Max Callen Cargill Meat Solutions Corporation Centris Federal Credit Union Greater York Area Chamber of Commerce Mr. & Mrs. Steve Chambers Children & Adolescent Clinic, PC Citizens State Bank Mr. & Mrs. Timothy F. Clare	
	Mammel Family Foundation	Daniels Fund		Mr. & Mrs. Douglas Means		
	McGowan Family Foundation	Duncan Family Trust		Mr. Matthew R. Mercer		
Adah & Leon Millard Foundation	Mr. & Mrs. Steve Erwin	Murphy Family Foundation				
Nelnet Foundation	Farmers Mutual Insurance Company of Nebraska	Mutual of Omaha Bank				
Norfolk Public Schools	Mr. & Mrs. Don Fibich	Nebraska Furniture Mart				
Mr. John M. Northrop	May L. Flanagan Foundation, Inc.	Nebraska Restaurant Association				
Omaha World-Herald	Mr. Brett A. Gottsch	The Karl H. Nelson & Wealtha H. Nelson Family Foundation				
Daniel R. Pestal Family Trust	Graff Charitable Foundation	NMC				
Walter M. Price Charitable Trust	Growth Management Corporation d/b/a AMIGOS	Dana Norris				
Hall of Fame Club \$10,000 to \$24,999 The Ethel S. Abbott Charitable Foundation Acklie Charitable Foundation Anderson Auto Group Mr. & Mrs. Craig P. Bohl Reverend & Mrs. Gregory S. Bouvier The Buckle, Inc. The Susan Thompson Buffett Foundation Dr. & Mrs. Patrick E. Clare ConAgra Brands Foundation Dr. C.C. & Mabel L. Criss Memorial Foundation* Louis & Abby Faye Dinklage Foundation	RMEL	Guardian Angels Central Catholic	Omaha Public Power District	Osborne Family Enterprises	Parker Family Foundation	
	The David Scott Foundation	Brian & Carey Hamilton Charitable Fund	CB Richard Ellis/MEGA	Patterson Family Group	Mr. & Mrs. Ryan Pellett	
	Slosburg Family Charitable Trust*	Hausmann Construction Inc.	Christ Community Church	Osborne Family Enterprises	Mr. & Mrs. Robert Phillips	
	Mrs. Macaela Smith	Guardian Angels Central Catholic	Client Resources, Inc.	Parker Family Foundation	Pinnacle Bank	
	Southwood Lutheran Church	B.K. & Norma Heuermann Charitable Fund	Cline Williams Wright Johnson & Oldfather LLP	Patterson Family Group	Premier Bank	
	St. Anthony Foundation	Mr. Thomas Korth	Will Compton Camps, LLC	Quivey-Bay State Foundation	RBC Wealth Management	
	Sysco	Mr. & Mrs. Kevin Kugler	Sid Dillon Buick Nissan Hyundai	Osborne Family Enterprises	Riverton Management Resources, L.L.C.	
	The LeRoy Thom, Jean Thom, & T-L Foundation, Inc.	LinkedIn For Good Fund	DSMI Software	Parker Family Foundation	Mr. William J. Mueller & Ms. Kim M. Robak	
	Union Pacific Foundation	Lozier Foundation	Dr. Judson C. & Susan L. Martin Fund	Patterson Family Group	RSM US LLP	
	Columbus Area United Way	Mutual of Omaha Insurance Company	Dvorak & Donovan	Mr. & Mrs. Ryan Pellett	<i>Michael D. Rucker</i>	
Champions Club \$5,000 to \$9,999 Mr. & Mrs. Trev Alberts Ameritas Ameritas Charitable Foundation	US Bank Foundation	Nebraska Medicine	Mr. & Mrs. Rex E. Ekwall	Mr. & Mrs. John Schuele	Sam's Club Store #6413	
	Valero Renewables	Nelnet, Inc.	FBG Service Corporation Employees	Mr. & Mrs. Thomas Schueth	Mr. & Mrs. John Schuele	
	The Valmont Foundation	Noddle Companies	First Presbyterian Church Ms. Lexie Frahm	Mark T. & Margaret L. Seacrest Family Charitable Foundation	Mr. & Mrs. John Schuele	
	Valmont Industries, Inc.	NorthStar Financial Services Group, LLC	Gavilon		Mr. & Mrs. John Schuele	
	Mr. & Mrs. Kris Van Norman	Omaha Track, Inc.	Mr. & Mrs. William D. Glaser		Mr. & Mrs. John Schuele	
		Mr. & Mrs. William Peel	Government Systems Software & Services, Inc.		Mr. & Mrs. John Schuele	
	Mr. & Mrs. Trev Alberts	Pella Windows and Doors of Omaha & Lincoln	Mr. & Mrs. John R. Hanson		Mr. & Mrs. John Schuele	
	Ameritas	Pinnacle Bankcorp, Inc.	The Hawks Foundation		Mr. & Mrs. John Schuele	
					Mr. & Mrs. John Schuele	
					Mr. & Mrs. John Schuele	

Coloradans for Nebraska, Inc.	Mr. & Mrs. John F. Kotouc	Region V Systems	TSL Companies	John and Alyce Wozab Grant	Coca-Cola Enterprises, Inc.
Connealy Angus	Mrs. JoAnne Krenk	Mr. & Mrs. Michael E. Ring	Ted Turner Foundation, Inc.	Gifts In Kind	Ms. Barbara Coleman
Mr. & Mrs. Gregory G. Crawford	Mr. & Mrs. Marcus Kuhl	Rob See Co	UltraAir, L.L.C.	Ms. Elizabeth Abel & Mr. Mike Beacom	Country Catering
Creative Planning Wealth Management	The Landen Foundation	Mr. & Mrs. John Scharf	Des Moines Area United Way	A & R Fine Arts/Framing	Creighton University
Mr. & Mrs. David A Denman	Mr. & Mrs. James R. Linder	Mr. & Mrs. Robert Scharf	Wayne Area United Way	Absolute Screen Art, Inc.	D1 Sports Training
Devils Den Motorcycle Club	<i>Mr. & Mrs. Eric H. Lindquist</i>	Mr. J. Donald Schluntz	United Way of York	Addy's	Daake Design, Inc.
Mr. & Mrs. Carooll D. Dolson	Hildreth Lions Club	Schneider Electric	Uptown Athletic Club of Plattsmouth	Mr. & Mrs. Mitchell R. Alloway	Daylight Wine Company
<i>Mr. Bruce D. Dunning</i>	Lions Club of Geneva	Securities America Financial Corp	Mr. & Mrs. Lee M. Volkmer	Anant Enterprises	Deck the Walls Framework!
E Energy Adams	Papillion Area Lions Foundation	Mr. & Mrs. Steve Senn	Mr. & Mrs. Neal Wachholtz	Andrew Hoffman Law	Dial Properties
Mr. & Mrs. Robert B. Ensz	Mr. & Mrs. Mark Lippincott	Seward County Bridges	Wal-Mart #418	Ballet Nebraska	Mr. & Mrs. Gary Dible
ESPN, Inc.	Lockwood Development, Inc.	Shelby County Community Chest	Wal-Mart - #2432	Bare Body Shop	Dreams MedSpa
Mr. Dale Eurek	The Lund Company	SilverStone Group Incorporated	Wal-Mart Community Grants	Ms. Jen Bartelt	Dunkin' Donuts
Farmer's Business Network, Inc.	Madison Community Chest	Sloan State Bank	Wal-Mart SuperCenter #1585	Biaggi's	Durham Museum
Fellowship of Christian Athletes	<i>Mr. Joel P. Makovicka</i>	Sterling Computers	Mrs. Jean L. Wampler	Blue Barn Theater	Eileen's Cookies
Mr. John Ferguson	Marsh and McLennan	Stock Seed Farms	Washington County Bank	Mr. William R. Bobbora	Senator Deb Fischer
Fidelity Lodge No. 51	Mary Lanning HealthCare Foundation	Streck	Mr. & Mrs. Dean M. Way	Bott Radio Network	Fun Service
First Plymouth Congregational Church	McCook Gazette	Donald & Janice Svehla Family Endowed Fund	Dr. & Mrs. John Welch	bou.quet	Mr. James Garbina
First Premier Bank	Mr. & Mrs. Greg McMillan	Tangier Shrine Bowl Unit	Werner Enterprises, Inc.	Borsheim's Fine Jewelry & Gifts	Gillette Printing
Mr. & Mrs. Robert H. Fitzsimmons	Mr. & Mrs. Alex McPherson	Team Carol Account	Western Nebraska Educational Endowment Association	Mr. Jim Braunschweig	Mr. David Gregorius
Five Points Bank	Mr. & Mrs. Gregory D. Medlin	Tenaska, Inc. Philanthropy Fund	White Castle Roofing	Breslow Knothole Group	Heartland United Way, Inc.
Five Points Bank of Hastings	Meighan McCarthy Johansen Hope Fund	George H. & Elta Spencer Thompson Foundation	Whitehead Oil Company	Mr. & Mrs. Kristopher C. Brown	Henry Doorly Zoo/Omaha Zoo Foundation
Mr. Craig Frahm	Merrick Foundation	Mr. & Mrs. Bruce Tillotson	Widick Hoeft & Associates LLC	The Buckle, Inc.	Mr. David Herbster
Frito-Lay	Midlands Community Foundation	Timmerman Farms, Inc.	Mrs. Katherine A. Wilson	Mr. & Mrs. Scott Bunz	Mr. & Mrs. Jason Hince
Dr. & Mrs. Deepak M. Gangahar	Millard Wellness Center	Mr. & Mrs. Del Toebben	Mr. & Mrs. A. Mike Wingate	Cabela's	Hobby Town USA
Gap	Mr. John Mitchell	Tri-Community Foundation	Woodhouse Auto Family	Canfield's Sporting Goods	Holland Performing Arts Center
Mr. & Mrs. Calvin L. German	Moehn Electrical Sales Company			Chicago Cubs	
Gothenburg United Fund, Inc.	Nebraska-Iowa Supply Company				
Mr. Mike Graves	NebraskaLand National Bank				
Great Plains Marketing	Mr. & Mrs. Robert Niedbalski				
Mr. & Mrs. George M. Greene	Norfolk Iron & Metal				
Greenlife Gardens, Inc.	Mr. & Mrs. Stephen G. Olson II				
Gross, Iwersen, Kratochvil & Klein	Ms. Nancy D. Olson				
H&H Auto Parts	Olsson Family Foundation				
Hampton Family Foundation	Optimist Club of Aurora				
High Plains Community School	Optimist Club of Lexington #10053				
Mr. Marc Hock	Mr. & Mrs. Steven P. Ott				
Hughes Brothers	Our Savior Lutheran Church Foundation				
IBM	Roy & Stacey Patterson				
Idaho Huskers Alumni Chapter	Pella Reformed Church				
Mr. Nick Jasa	Pinnacle Bancorp, Inc.				
Mr. & Mrs. Roger Johnson	Pinnacle Bank				
Mr. Ken Kaelin	Mr. & Mrs. Michael Pinquoch				
Mr. & Mrs. Dick Kelley	Platte Valley Companies				
Dean J. King Family Foundation	Plattsmouth Community Foundation				
Sunrise Kiwanis	Premier Companies				
Mr. Steve Knuth	Mr. & Mrs. Orv Qualsett				
Kohl's	Mr. & Mrs. Alexander Ramig				
Mr. & Mrs. George Konen					

Below is how your dollars are being put to use to make a difference in the lives of youth.

Revenue Sources



Operating Expenses

Program	
\$4,311,967	87%
Management and General	
\$405,565	8%
Fundraising	
\$239,266	5%
Total	100%
\$4,956,798	

For more information on how to financially support the TeamMates Mentoring Program, contact Jennifer Benson, Development Director at 402- 390-8326 or jbenson@teammates.org.

Mr. & Mrs. Craig D. Hundt, Sr.
Hy-Vee East
Joslyn Art Museum
Kansas City Royals
KOLN-KGIN/Channel 10/11
Dr. & Mrs. Steven K. Krueger
Mr. & Mrs. Clark Lauritzen
Legacy Art & Frame
Mr. & Mrs. Charles E. Lewis
Ms. Meghan Lewis
Lincoln Pro Baseball
Love Signs
Mr. & Mrs. Edward Mahon
Marathon Press
Martini Nails and Spa
Mr. & Mrs. Douglas Means
Midlands Mentoring Partnership
Midtown Crossing
Nailed It
Nebraska Crossing Outlets
Ms. Karen Nelsen
Norfolk Subs
Mr. John M. Northrop
Omaha Community Playhouse
Omaha Lancers Hockey Club
Omaha Performing Arts
Omaha Primary Eye Care
Omaha Storm Chasers
Oriental Trading Company, Inc.
Mr. & Mrs. Mike Osborne
Dr. & Mrs. Tom Osborne
Painting Embellishments
Paper Tiger
Pepsi Cola of Lincoln
Meredith P. Petrick
Pillen Family Farms, Inc.
Pinnacle Bank Arena
Pinnacle Bank Championship
Pinnacle Bankcorp, Inc.
Planet Sub
Premier Blends
Proxibid
QTego Auction Technology Services
Quick Mailing Service, Inc.
Railcar
Renze Display Company
Governor Pete Ricketts
Ms. Lori Roelle
Runza National

Mr. & Mrs. Clint Russell
Sand Hills Golf Course
Scheel's
Mr. & Mrs. Steven W. Seline
Selzer Family Fund
Mr. Andy Shefsky
Sidney Sun Telegraph
Sony Pictures Television
Mr. Mark Spotanski
Mr. & Mrs. Jack Stark
Mr. & Mrs. Richard Strand
That Pottery Place
TMCO Inc.
Travel and Transport
Mr. Cleve Trimble
Tyson Fresh Meats, Inc.
Union Bank & Trust Company
University of Nebraska - Omaha
University of Nebraska Athletic Department
US Bank
Vineyard 29
WaittCorp Investments, LLC
Wal-Mart
Mr. & Mrs. Denny Walker
Mr. & Mrs. Daniel J. Wentz
Mr. & Mrs. Mark Woodhead
Mr. Danny Woodhead
Mr. & Mrs. Robert B. Zatechka

In Honor of:

Anne Johnson-York & Anthony Adams
Mr. Steven Dominguez
Jessica Arant
Mr. & Mrs. Calvin L. German
Merry Christmas to Andrew Baruth
Jerri Cole
Maurie Deines
Mr. & Mrs. Bruce Deines
Don Fibich
Ms. Gail L. Allbery
Angelique Fuentes
Ms. Judith Haug
Donna Glynn
Mr. & Mrs. Richard Hasty
Kathleen Griffith
Ms. Colleen Laco
Laura & Bruce Hadwiger
Ms. Kathryn Payn
Burdell Hansen Jr.
Kelly Franck
Michael Hartsook
Ms. Connie Palmerton
Kyle Heideman
Ms. Kara Heideman
Gigi Inness
Mr. & Mrs. Mike Fuehrer

Deb McDermott
Mr. John McDermott
Tom Miller's Birthday
Ms. Ellen Bennett
Mr. & Mrs. Stephen W. Gilbert
Ms. Susan Ann Koenig
My Mentee
Ms. Kathryn John
My Mentee
Mr. & Mrs. Steven H. Krohn
Tom Osborne's 80th Birthday
Mr. & Mrs. John R. Hanson
David Heineman & Sally Ganem
Parents Walter & Sandra Price
Ms. Cynthia Arnold
Ladd & Jan Reeves
Mr. & Mrs. Kurt Reeves
Kelly Sears
Mr. Dan Bartek
Len Sloop for 48 years of service to the State of Nebraska
Mr. & Mrs. Doug Ewald

James Sutfin
Angelo Passarelli

Dr. Peter Suzuki
Ms. Pat Loontjer

Parents and all they do—
Steve & Jane Uzzell
Ms. Emily Cropper

#GregKalwarfsDopey
#DopeyChallenge
Mr. Richard Kalisek

In Memory of:

Roger Anderson
Lance Goldberg

John Ayers
John Ayers Memorial Fund
Mr. & Mrs. Greg R. Bartels
Mr. Boyd M. Batterman
Mr. & Mrs. Michael J. Boyle
Mr. Jim Budde
Ms. Marcia K. Elfring
Ms. Mary Lou Foster
Ms. Virgie V. Gerber
Mr. & Mrs. Ted Guenther
Lt. Col. Shelly M. Herrod
Mr. & Mrs. Jason Hince
Mr. & Mrs. H. Cameron Hinds
Rene Hodges
Ms. Lucille S. Jillion
Mr. & Mrs. Kenneth D. Meyer
Mr. & Mrs. William J. Prusia
Mary & Matthew Reckmeyer
Mr. & Mrs. Merlyn D. Schuster
Mr. & Mrs. Jeffrey J. Shippen
Mr. & Mrs. Dale M. Smith
Mr. & Mrs. Dale B. Springer
Mr. & Mrs. Roger L. Springer
Ms. Helen M. Stehlik
Mr. Jeffrey R. Thomas
Mr. & Mrs. William D. Warnke

Don Bader
Ms. Margaret Bader

Annette Beers
Mr. Dan Bartek

Marie Beltz
Mr. & Mrs. Garry Murren

Janet Birdsall
Mr. & Mrs. Tim Birdsall

Joe Blahak
State Farm Companies
Foundation

Tom Boatman
Mr. & Mrs. Hunter M. Barrow
Mr. & Mrs. Douglas Bartek
Mr. & Mrs. Stuart Bartruff

Mary Bruning
Mr. & Mrs. David M. Clark
Mr. & Mrs. Ronald C. Croom
Mr. & Mrs. Craig H. Dietrich
Dr. & Mrs. Charles Erickson
Ms. Nancy L. Ernst
Mr. & Mrs. Eric L. Hemmingsen
Mr. & Mrs. Bruce Hocking
Ms. Lori Johnson
Mr. Philip A. Kaye
Mr. & Mrs. B.C. Kinsey
Mr. & Mrs. Vernon L. Kittinger
Ms. Rae Annette Kurth
Ms. Justine C. Lovell
Mrs. JoAnn McNaught
Mr. & Mrs. William P. Norris
Mr. & Mrs. Brian W. Peters
Ms. Cheryl Piontek
Mr. & Mrs. James R. Putman
Mr. & Mrs. Richard C. Reier
Mr. & Mrs. Dan E. Rieker
Mr. & Mrs. Larry L. Ruth
Ms. Marilyn K. Scheinost
Mr. James Stuart III
Mr. & Mrs. Richard D. Wible
Mr. Charles Wildman
Ms. Diana Zetterman
Morrow, Poppe, Watermeier & Lonowski, P.C.
Union Bank & Trust Company

Byron Boslau
Ms. Olinda S. Boslau

Robert Bottum
Ms. Carol Bottum
Ms. Janet Briggs
Ms. Kristi Lounsbury

Eunice Elaine Cade
Ms. Monica Babcock
Mr. & Mrs. Eugene W. Brockmeyer
Ms. Debra K. Griffin
Ms. Lori S. Hughes
Mr. & Mrs. Terry Klopfenstein
Mr. & Mrs. Peter L. Larimer
Ms. Ellen Mayer
Mr. & Mrs. Clayton M. Miller
Mr. & Mrs. Douglas L. Weber

Nancy Catchpool
Kris Green

Pat Colvin
Mr. & Mrs. Jason Hince

Marlene De Camp
Ms. Kressy Ristine

Peg Deines
Mr. & Mrs. Bruce Deines
Mr. Maurice Deines

Harold Dibelka
Mr. & Mrs. Shan McKeever

Margie Downer
Ms. Judith Smith

Kailyn Hancock
Mr. & Mrs. Robert Arp

Kasey Hansen
Mr. & Mrs. Rick Davis

Fred & Ruth Hilkemann
Duncan Family Trust

Mandy Horn
Mr. & Mrs. John R. Vincent

Dr. Ronald G. Joekel
Ms. Mary Ann Diers Yost

Dan Kaiser
Mr. & Mrs. David G. Johnson

Kathryn Kalvelage
Mr. & Mrs. Dale Jones

Charles Kizer
Mr. & Mrs. John R. Vincent

Leonard E. Krenk
Mrs. JoAnne Krenk

Ruth & Albert Koolhof

Jeannine Ascherl

Frances Chain Lauridsen
Mr. & Mrs. Aaron L. Hilkemann

Carolyn Long
Ms. Judith Smith

Larry Malick
K.D. & Maruta Barnhouse
Mr. & Mrs. Paul A. Checketts
Mr. & Mrs. Stanley D. Church
Mr. & Mrs. Blaine D. DeGraff
Mr. & Mrs. Dean A. Jaeger
Mr. & Mrs. Robert Morgan
Mr. & Mrs. Stephen H. Nickel
Mr. & Mrs. Gary Quiring
Ms. Donna J. Shaver
Mrs. Janette Shaver-Malick
Mr. & Mrs. Ronald L. Tietgen
Mr. Gary L. Vondra
Fredstrom Courtesy Account

Merle Martin
Arvolene Martin

Beverly McEntarffer
Anonymous

Paul McIntosh
Mr. & Mrs. Garry Murren

Dr. Gary Pedersen
Mr. & Mrs. Dale Jones

Gary Scharf
Mr. & Mrs. John Scharf
Mr. & Mrs. Robert Scharf
Connealy Angus

Milt Tenopir
Mr. & Mrs. Ronald L. Anderson
Ms. Paula Pace
Mr. & Mrs. Thomas W. Ash
Ms. Darlene M. Barker
Mr. & Mrs. Richard A. Beechner
Ms. Sharon Birch
Mr. & Mrs. Al Borchardt
Mr. David Darlington
Mr. & Mrs. T. Craig Duff
Mr. & Mrs. Boyd Epley
Mr. & Mrs. Dave Finn
Mr. & Mrs. Dave Finn
Mr. & Mrs. J. Kenneth Fischer
Mr. & Mrs. Ronald L. Fitzke
Mr. Franklin Gaines
Mr. & Mrs. Doug Goracke
Mr. & Mrs. Todd A. Henrichs
Mr. & Mrs. Jason Hince
Mr. & Mrs. Matthew Hoskinson
Mr. & Mrs. C.W. Hug
Mr. & Mrs. Dennis H. Johnson
Mr. & Mrs. Alan Katzberg
Ms. Elizabeth LaRue
Mr. Stanley E. Martin
Mr. & Mrs. Steve McKelvey
Mrs. JoAnn McNaught
Mr. & Mrs. J. John Miller
Ms. Mary Niemeier
Dr. & Mrs. Tom Osborne
Mr. & Mrs. Robert P. Prokop
M.C. Richardson
Mr. & Mrs. Bryan C. Rickertsen
Mr. & Mrs. Donald L. Sackett
Mr. & Mrs. Ron Scheinost
Mr. & Mrs. Ron Scheinost
Ms. Mary C. Schropfer
Mr. & Mrs. Joe Selig
Mr. & Mrs. Joe R. Shandera
Mr. & Mrs. Donald W. Spilker
Mr. & Mrs. Keith Spilker
Mr. & Mrs. Dennis A. Steffen
Ms. Irene Tenopir
Mr. & Mrs. Howard E. Thompson
Reverend Jon B. Urbach
Mr. & Mrs. Jon Van Bloom
Mr. James G. Wanek
Mr. & Mrs. Neil Wineman
Ms. Carol Wise
Mr. & Mrs. Jeff S. Young
Ms. Ronda K. Young
Dasiey Dog Bulldogs
DRM, Inc.
Elite Sales Processing, Inc.
Morrissey, Morrissey & Dalluge
Nebraska School Activities Association
Remington Heights
Sarah J. Kohthof Insurance

Agency, Inc.

Mark W. Utech
Ms. Nancy Miller
Medical Claims & Billing Services, Inc.

Paul Utemark
Mr. & Mrs. Jason Hince

Helen Ruth Wagner
Ms. Elizabeth LaRue

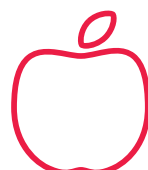
Dorothy Weber
Ms. Tricia R. Dix

Duane "Speed" Wendelin
Ms. Paula Pace
Ms. Cheryl K. Wendelin
Mr. & Mrs. Jerry Wendelin
Mrs. Ruth Wendelin
Mr. & Mrs. Tom Wendelin

Debbie Wiggins
Ms. Marci Paulsen

Kay Wiley
Ms. Nancy Sorensen

Bernard Woollen
Bernard Woollen Memorial



TEAMMATESSM

FOUNDATION

Foundation Donors

Donors who have made commitments to the long-term sustainability of TeamMates Mentoring Program and local chapters.

William C. Dana & Charlotte J. Conner

Mr. & Mrs. Nelson Dolfuss

Ms. Kathryn Hunsaker

Mr. Patrick J. Kerrigan

Mr. & Mrs. Arthur L. Knox

Mr. Steve Martin & Dr. Amy Haddad

Mr. & Mrs. John Schuele

Union Pacific

WaittCorp Investments, LLC

Ms. Mary Ann Diers Yost



Osborne Legacy Society Fund Donors

Donors who have made commitments to the long-term sustainability of TeamMates Mentoring Program in their estate plans.

Dr. Lois I. Johnson

Mr. & Mrs. Arthur L. Knox

Mr. & Mrs. Thomas Miller

Mr. John M. Northrop

Dr. & Mrs. Tom Osborne

Mr. & Mrs. John Schuele

Mr. Larry Sparks

Mr. & Mrs. Denny Walker

Daniel R. Pestal Family Trust

TeamMates Foundation continues mentoring legacy

The mission of the TeamMates Foundation is to provide financial resources to the TeamMates Mentoring Program in pursuit of its mission to impact the world by inspiring youth to reach their full potential. The TeamMates Foundation is a perfect place to make a gift that will last in perpetuity. Whether you want to support the TeamMates Mentoring Program as a whole or support a specific chapter, the TeamMates Foundation is the place to do this. Please contact us to discuss your future plans and to make a difference for years to come.



"Mary and I are life-long investors in mentoring because it easily provides the best cost benefit of all social programs. It requires one to be patient but the TeamMates Program creates life-long benefits for the mentee that will also impact future generations. Mary and I are entering our 30th year of formal mentoring and we know it works and our daughters now mentor as well."

— John Schuele

To discuss options for a memorial designation or establishing a planned gift, contact Suzanne Hince, TeamMates Foundation Director, at 402-390-8326 or shince@teammates.org.



TeamMates Mentoring Program
11850 Nicholas Street, #130
Omaha, NE 68154
877-531-TEAM (8326)
teammates.org



TeamMates Staff



Captioned from left to right, back to front

Nich Herrington
Beth Roberts
Sue Kennedy
Tom Miller
Jay Wright

Julie Wente
DeMoine Adams
Gayle Norris
Allyson Horne
Tricia Dix

Jaci McKeever
Stephanie Horner
Annette Woodhead
Sarah Waldman
Kelly Koehler

Hannah Miller
Steph Pravecsek
Jen Benson
Not Pictured
Tess Starman