TeamMates Annual Report
JULY 1 2021 - JUNE 30, 2022
Letter from TeamMates
Co-Founder and CEO ..........

What a year it has been for the TeamMates Mentoring Program. As we look back on DeMoine’s first year as Chief Executive Officer, one word comes to mind: Engagement.

We are proud to share that in one year, our TeamMates National Office team has grown to 41 staff members. In partnership with Gallup, we’ve focused on building engagement on our team to help produce high quality servant leadership across our program. This summer, we had the TeamMates staff take Gallup’s Q12 Engagement Survey to better understand our staff’s needs and measure employee engagement. We are proud to report Gallup found our staff to be 89% engaged, which is higher than the national workforce average of 35%. We hope this means more longevity and higher wellbeing among our staff members at the TeamMates National Office.

Locally, we’ve worked to better engage our local program coordinators and volunteer board members. In DeMoine’s first 9 months as CEO, he personally visited 107 local programs, making a stop in each of our 5 states. That personal touch means the world to our communities, our students, and to the foundation this program was built upon.

This year we’ve also found innovative ways to engage with the community. To Tom Osborne’s chagrin, we made a big deal about his 85th birthday by hosting a Birthday Bash on Facebook Live. This event raised more than $85,000, making it the perfect gift for Tom as it benefitted the TeamMates Foundation. These funds will ensure sustainability to help the Osborne Legacy thrive for years to come.

As we continue to focus on building engagement and recruiting mentors for students across the Midwest, we would like to thank you for your support of the TeamMates Mentoring Program. Because of your generosity, we are able to build a culture of belonging so that all kids have the confidence to make a positive impact on the world.

Dr. Tom Osborne
Co-Founder

DeMoine Adams
Chief Executive Officer

BOARD OF DIRECTORS

Dr. Tom & Nancy Osborne
Co-founders

Nick Cusick

Steve Erwin
Secretary

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Chairman

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MISSION
The mission of the TeamMates Mentoring Program is to positively impact the world by inspiring students to reach their full potential through mentoring.

VISION
To be the nation’s premier school-based mentoring program by creating a culture of hope that leads to a positive ripple effect in our communities and beyond.

CORE VALUES
1. Commitment to students
2. Safety
3. Integrity & Trust
4. Inclusion
5. Strengths-based

Impact Data
The following represents data from the 2021-2022 academic year.

- **9,587** Total youth served
- **64%** Academic Improvement
- **88%** Fewer Disciplinary Referrals
- **71%** Fewer Unexcused Absences
- **98%** Graduation Rate of Active Seniors (782 students)
- **174** Total Recipients of TM National Office Scholarships
- **$4.5 million** Total Scholarship $ Awarded

Mentee Survey
- **95%** Quality of relationship (level of trust & sense of care)
- **81%** Sense of Hopefulness
- **92%** Engagement in TeamMates (proud to be in TeamMates)

Mentor Survey
- **97%** My mentee knows I care about them
- **91%** I feel supported in my mentoring relationship
- **92%** I leave my mentoring time in a better mood than when I arrived
- **82%** I return to my workplace and/or home more engaged
Tom and Evan: Forever Friends

Forever friends are often made in TeamMates. This is true for Tom McAloon and Evan, a match from Grand Island, Nebraska.

Tom learned about the program in one of the most unlikely places, getting his haircut. His barber told him he'd make a great mentor in TeamMates.

"I said ‘I’m too old! I’ll be 84 when he graduates high school.’ Well, I talked to the coordinator, and she said ‘Tom. That’s ridiculous.’ so I signed up," Tom said.

The pair met when Evan was in 7th grade. At 79-years-old, Tom was nervous about meeting Evan for the first time, but his program coordinator helped ease his anxiety. She told him that Evan is the kind of kid that puts a stop to bullying by sticking up for kids in the school. This touched Tom’s heart.

"Tom is very wise. Having someone who’s been through so much, I’m able to learn and grow from what he’s experienced and put it in my own world,” he said.

It wasn’t until July 2021 that they would go through one of life’s challenges together. Tom was diagnosed with a rare and aggressive throat cancer.

“My first thought was ‘Oh no, I am going to die before Evan graduates.’” Tom said thoughtfully. He explained he’s not afraid of death, but he is afraid to leave Evan behind.

After surgery and radiation, Tom is now looking toward a healthy future, but the months of treatment and recovery took a toll on his energy, but even then, he continued to stay connected with Evan. They were able to meet virtually as Tom gained back his strength.

“The bond I’ve had with Tom is not something I would've imagined I’d have, especially with an older adult, and this bond has improved my mental health and me in general as a person," Evan said.

Tom and Evan’s story isn’t over, and they said they’re excited to see what the future holds for them.

LEGACY BUILDER
Jim and Sharri Baldonado Family

In 2022, the Jim and Sharri Baldonado Family, The Home Agency, and BHA Real Estate presented a generous gift to support 128 rural and non-Lincoln, non-Omaha metro Nebraska TeamMates Chapters. This will benefit more than 5,000 mentees in grades 3-12. This three-year commitment will cover a major portion of each chapter’s operating expenses including:

» Participation fees
» Annual Match Support
» Background Checks

“Our family is focused on youth and their health and well-being, and we are proud to support TeamMates Mentoring, particularly in smaller Nebraska communities. Our hope is that our gift will allow more Nebraska TeamMates Chapters to match more students with a caring adult mentor without having to worry about expenses. Statistics prove that about 85 percent of our TeamMates mentees have hope for the future, and we believe that is crucial to their success.” Jim and Sharri Baldonado said.

Thank you Jim and Sharri for your generous gift!
TeamMates Local Programs

**NEBRASKA**
- Ainsworth, NE
- Alma, NE
- Anselmo-Merna, NE
- Arapahoe, NE
- Arnold, NE
- Ashland-Greenwood, NE
- Aurora, NE
- Axtell, NE
- Battle Creek, NE
- Beatrice, NE
- Bellevue, NE
- Bennington, NE
- Blair, NE
- Bloomfield, NE
- Boone Central, NE
- Bridgeport, NE
- Broken Bow, NE
- Burwell, NE
- Butler County, NE
- Callaway, NE
- Cambridge, NE
- Centennial, NE
- Central City, NE
- Central Valley, NE
- Chadron, NE
- Chase County, NE
- Columbus, NE
- Conestoga, NE
- Cozad, NE
- Crawford, NE
- Creighton, NE
- Crete, NE
- Cross County, NE
- Deshler, NE
- District 29 Auburn, NE
- Doniphan-Platteville, NE
- Elgin, NE
- Elkhorn Valley, NE
- Elkhorn, NE
- Elm Creek, NE
- Elmwood, NE
- Emerson-Hubbard, NE
- Exeter-Milligan, NE
- Fairbury, NE
- Fillmore Central, NE
- Fort Calhoun, NE
- Franklin, NE
- Freeman, NE
- Fremont Public, NE
- Fullerton, NE
- Garden County, NE
- Gothenburg, NE
- Grand Island, NE
- Gretna, NE
- Harvard, NE
- Hastings, NE
- Hershey, NE
- Holdrege, NE
- Holt County, NE
- Homer, NE
- Humboldt, KS
- Humphrey, NE
- Johnson-Brock, NE
- Kearney, NE
- Laurel-Concord-Coleridge, NE
- Lawrence-Nelson, NE
- Lexington, NE
- Lincoln, NE
- Logan View, NE
- Louisville, NE
- Madison, NE
- Malcolm, NE
- Maywood, NE
- McCook, NE
- Medicine Valley, NE
- Milford, NE
- Millard, NE
- Minden, NE
- Mullen, NE
- Nebraska City, NE
- Neligh-Oakdale, NE
- Norfolk, NE
- Norris, NE
- North Platte, NE
- Oakland-Craig, NE
- Ogallala, NE
- Omaha Catholic, NE
- Omaha Public Schools, NE
- Ord, NE
- Osceola, NE
- Osmond, NE
- Palmyra-Bennett-Douglass, NE
- Papillion La Vista Community Schools, NE
- Pawnee City, NE
- Pender, NE
- Perkins County, NE
- Pierce, NE
- Plainview, NE
- Plattsmouth, NE
- Ralston, NE
- Randolph, NE
- Raymond Central, NE
- Red Cloud, NE
- Sandy Creek, NE
- Schuyler, NE
- Scotts Bluffs County, NE
- Seward, NE
- Shelton, NE
- Sidney, NE
- South Sioux City, NE
- Southern Valley, NE
- St. Paul, NE
- Stanton, NE
- Sterling, NE
- Summerland, NE
- Superior, NE
- Sutherland, NE
- Sutton, NE
- Tekamah-Herman, NE
- Thayer Central, NE
- Tri County, NE
- Valentine, NE
- Verdigre, NE
- Wahoo, NE
- Wakefield, NE
- Wausa, NE
- Waverly-District 145, NE
- Wayne, NE
- West Point-Beemer-Bancroft, NE
- Westside Community Schools, NE
- Wheeler Central, NE
- Wilber-Clatonia, NE
- Wilcox-Hildreth, NE
- Winslow, NE
- Wood River, NE
- York, NE
- Yutan, NE

**SOUTH DAKOTA**
- Belle Fourche, SD
- Custer School District, SD
- Lead-Deadwood, SD
- Pierre, SD
- Rapid City, SD
- Sioux Falls, SD
- Spearfish, SD

**KANSAS**
- Circle USD #375, KS
- Hiawatha, KS
- Independence, KS USD #446
- Lawrence, KS
- Louisburg, KS
- Paola, KS
- Pittsburg, KS
- Prairie View, KS
- Smith Center, KS
- South Brown USD #430, KS
- Uniorntown, KS

**IOWA**
- AHSTW, IA
- Boyer Valley, IA
- Bishop Heelan Catholic-Sioux City, IA
- Centerville, IA
- Council Bluffs, IA
- Council Bluffs: Lewis Central, IA
- Des Moines, IA
- East Mills, IA
- Glenwood, IA
- Griswold, IA
- Hamburg, IA
- Harlan, IA
- Logan-Magnolia, IA
- Missouri Valley, IA
- Moravia, IA
- Riverside CSD, IA
- Sergeant Bluff-Luton School District, IA
- Sidney, IA
- Stanton, IA
- Treynor, IA
- Tri-Center, IA
- West Harrison, IA
- Westwood CSD, IA
- Woodbine, IA

**WYOMING**
- Converse County SD #1, WY
- Niobrara County SD #1, WY
- Platte County SD #1, WY
- Platte County SD #2, WY
Thank you Community Partners

Dozens of companies and organizations donate in several ways to TeamMates. Here are a few of our partners who go above and beyond to provide mentors and support to local programs.

Scheels, Rapid City, SD

“We love supporting and growing our community to be a better place and we know that strong, resilient kids will make our future brighter. Meeting with our mentees once a week is a pretty simple thing that we can do to make our community stronger and help make a difference. We do good in our communities!”

- JC Joyce, Store Leader and Partner at Scheels
  Rapid City TeamMates Board President

Patterson Harbor Marina, Alma, NE

“We are humbled and honored to be recognized by TeamMates with the Community Partner of the Year Award! This comes as a great surprise and I promise you we will continue to work hard each year to benefit both our local TeamMates Mentoring Programs and the Leon Harder Memorial Scholarship. This honor is the culmination of a great deal of work by the entire team at Patterson Harbor Marina.”

- Justin Clark, Vice President of Operations at Patterson Harbor Marina & Resort
  Alma TeamMates Program Coordinator

QLI, Omaha, NE

QLI is a world-class rehabilitation and care center in Omaha, Nebraska. With part of their mission to “create hope”, they partnered with TeamMates in 2016 to give employees time to mentor a student. Right now, they have more than 40 mentors on their staff, many are mentoring a student in the North Omaha area. Four members of their Executive Leadership Team are mentors, including their President & CEO, Patricia Kearns. Thank you QLI for your continued partnership!

To learn how you can become a community partner, contact Hannah Miller at hannah@teammates.org.
Scholarships

**DONOR SCHOLARSHIPS**
Osborne Opportunity Fund
TeamMates New Generation Scholarship Fund
Gary Scharf Memorial Scholarship
Mike Donaldson Memorial Scholarship
John & Terri Connell Scholarship
Suzanne Hince Scholarship
Amira Johnson Scholarship
Michele Northrop Memorial Scholarship
Lee & Angie Jacobsen Scholarship
Dr. & Mrs. Larry Stuckey Scholarship
TeamMates Hopes and Dreams Scholarship
Gayle Norris Scholarship
Annette Woodhead Scholarship
Gigi Inness Scholarship
Tom Miller Scholarship
Alex & Kathy McPherson Scholarship
Julie Wente Scholarship
Jaclyn McKeever Scholarship
Sue Kennedy Scholarship

**TEAMMATES POST-SECONDARY PARTNERSHIP SCHOLARSHIPS**
Midland University Scholarship for TeamMates
Osborne Legacy Scholarship for TeamMates (Hastings College)
Nebraska Wesleyan TeamMates Access Scholarship
Creighton University TeamMates Markoe Scholarship
Clarkson College (Omaha, NE)
TeamMates DREAM Scholarship (Bellevue University in Bellevue, NE)
College Access Mentoring TM Scholarship (UNL, UNO, UNK, NCTA)
TeamMates Program Award Waiver Program (Chadron State, Peru State, and Wayne State College)
University of South Dakota (Vermillion, SD) TeamMates Scholarship
University of Northern Iowa (Cedar Falls, IA) TeamMates Scholarship
Northwest Missouri State University (Maryville, MO) TeamMates Scholarship
Metro Community College TeamMates Scholarship
Southeast Community College TeamMates Scholarship
Northeast Community College TeamMates Scholarship
McCook Community College TeamMates Scholarship
Western Nebraska Community College TeamMates Scholarship
Iowa Western Community College TeamMates Scholarship
Hawkeye Community College TeamMates Scholarship
Des Moines Area Community College (DMACC) TeamMates Scholarship
Western Iowa Tech Community College (Sioux City, IA) TeamMates Scholarship
Hastings College TeamMates Scholarship
Creighton University (Omaha, NE) TeamMates Scholarship
Concordia University (Seward, NE) TeamMates Guarantee Scholarship
Doane University (Crete, NE) TeamMates Scholarship
College of Saint Mary (Omaha, NE) Merit TeamMates Scholarship
York College (York, NE) TeamMates Scholarship
Fort Hays State University (Hays, KS) TeamMates Scholarship
Briar Cliff University (Sioux City, IA) TeamMates Scholarship
Mount Marty University (Yankton, SD) TeamMates Scholarship
Midland University (Fremont, NE) TeamMates Scholarship

**LEARN MORE ABOUT SETTING UP A SCHOLARSHIP**

**COLLEGES WITH TEAMMATES+ MATCHES**
Benedictine College
Briar Cliff University
Bryan School of Medicine
Central Community College
Chadron State College
College of Saint Mary
Creighton University
DMACC (Des Moines CC)
Doane University
Fort Hays State University
Hastings College
Hutchinson Community College
Iowa State University
Iowa University
Iowa Western Community College
John Hopkins University
McCook Community College
Metropolitan Community College
Midland University
Mid-Plans Community College
Nebraska College of Technical Agriculture
Nebraska Wesleyan University
Northeast Community College
Northwest Missouri State
Peru State College
South Dakota State
Southeast Community College
Stanford University
The Citadel
University of Denver
University of Nebraska Medical Center
University of Northern Iowa
University of South Dakota
UNK
UNL
UNO
Washington University
Wayne State College
Western Iowa Tech
Western Nebraska CC
How You Can Help

Create a Scholarship for Mentees
Every child deserves an education. Many times, the cost of higher education is a roadblock for so many of our mentees. Establishing a donor scholarship in your honor or of a loved one, will ensure the funds will go directly to one of our mentees pursuing a post-secondary education.

Become a TeamMates Mentor
A TeamMates mentor is a cheerleader for their mentee. You can meet with a student as young as third grade in school once a week, or meet with a college student once a month in a public setting. Our goal is for you to create a friendship with your mentee, be a listening ear, and inspire them to impact the world just by simply being there. To become a mentor, go to TeamMates.org.

Donate to TeamMates
Support our mission to positively impact the world by inspiring students to reach their full potential through mentoring by giving to the cause. We have several ways you can give. Here are a few areas that need your help:

- **Local Programs** Provide funding for background checks, annual fees, and support.
- **TeamMates+** Provide our post-secondary matches support and resources as they embark on their college journey.
- **The Educational Success Emergency Fund** The purpose of the Educational Success Emergency Fund is to provide financial support for a post-secondary student when it would become detrimental to their educational success if these resources weren’t available.
- **TeamMates Foundation** Include TeamMates in your estate planning to help continue sustainability of the Nancy and Tom Osborne Legacy.
- **TeamMates National Program** Provide high quality support to local programs, and recruit, screen, and train new mentors for students.

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Zachary is a TeamMates+ mentee from Pender, Nebraska. He is currently studying psychology at Wayne State College. Zachary’s TeamMates journey started after receiving the D.J.’s Hero Scholarship in 2022. Winners of the D.J.’s Hero Scholarship are matched with a TeamMates+ mentor through their post-secondary experience, even if they weren’t in the program in high school. As part of the TeamMates+ program, Zachary had an opportunity to learn his Top 5 CliftonStrengths with individual coaching from the TeamMates+ team.

What is your favorite thing about having a TeamMates+ Mentor?
Having a mentor allows me to step outside of my own perspective and allow insight from another! A mentor not only takes your experiences and recognizes them, but provides input into how you can better confront any matter. Furthermore, a mentor is not simply a guide, but an individual to connect and bond with.

How do you see your strengths in action after learning your Top 5?
Taking the Clifton Strengths Assessment allowed me to assign a name to deeds and thoughts I previously had no label for. Now, knowing the position and ranking of said strengths, it’s instead crystal clear. I can pinpoint when I notice my skills in action, especially in retrospect. My positivity becoming infectious, or my ability to deduce a problem to its root. I believe that most individuals should take the CSA simply to have a full understanding of these strengths that otherwise may go unnoticed. Simply hearing the inquiries pertaining to the strength allowed me to express, “Sounds like me!”
Your gift makes a lifelong impact on a student. Here’s where your dollars go when you give to TeamMates.

$30 funds one background check

$450 funds one match per year

$2,000 is the average cost of a local program’s annual participation fee

$15,000 will help open a local program in a new community

TeamMates Mentoring raises one-fourth of its annual operating expenses at the TeamMates Tailgate Gala.
TeamMates 2022 in Review

July 1, 2021
Fiscal year starts

September 7, 2021
DeMoine Adams appointed as CEO

September 11, 2021
TeamMates Scholarship & Graduation Celebration

April 2022
University of Nebraska Spring Game Celebration

February 23, 2022
Tom Osborne's 85th Birthday Bash

November 5, 2021
TeamMates Gala featuring Alex Rodriguez

May 2022
End of the Year Celebrations at the Henry Doorly Zoo & Aquarium sponsored by the Suzanne & Walter Scott Foundation

May 2022
TeamMates Board of Directors establish new strategic plan

June 2022
TeamMates’ First Annual Legacy Society Dinner

July 2022
TeamMates Annual Conference for Program Coordinators and Board Members
The TeamMates Foundation provides financial resources to the TeamMates Mentoring Program in support of its mission. Since 2009, the TeamMates Foundation’s net assets have grown from $60,000 to 12.3M as of June 30, 2022.

BOARD OF DIRECTORS
Jim Pillen (Chair)
Steve Erwin
Deepak Gangahar
Cynthia Milligan
John Northrop
Tom Osborne
John Schuele
Thomas Smith
Chad Tramp
Tony Urban
Denny Walker
Zach Wiegert

TEAMMATES FOUNDATION DONORS
Thank you to our donors who have made commitments to the long-term sustainability of TeamMates Mentoring Program and local chapters.

We would like to recognize the following donors and chapters who have contributed to our TeamMates Foundation during the fiscal year July 1, 2021 through June 30, 2022.

- Mrs. Phyllis Acklie
- Mr. and Mrs. Daniel L. Anderson
- Dan and Sue Anderson Family Fund
- Mr. Pat Anderson
- Mr. Ash Batheja
- Mr. Brian Bruns
- Mr. and Mrs. Brooks J. Call
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- Mr. and Mrs. Mark Graff
- Fred Hoppe Studio
- Industrial-Irrigation Services
- Kiewit Companies Foundation
- Kiewit Employee Charitable Match
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- Mr. and Mrs. Doak Ostergard
- Mr. Robert Passey
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- Pillen Family Farms Milling
- Mr. William J. Mueller and Ms. Kim M. Robak
- Mrs. Cheryl Saiki
- Sampson Construction Company, Inc.
- Mr. and Mrs. John Schuele
- Suzanne and Walter Scott Foundation
- Spirit Radio - KVSS
- Ms. Wendi E. Stott
- Mr. Bob Terrio
- Mr. Cleve Trimble
- Michael C. Young
Osborne Legacy Society
Anonymous
Mr. Keith Herpy
Ms. Suzanne Hince
Dr. Lois I. Johnson
Mr. and Mrs. Arthur L. Knox
Ms. Kim Meyer
Mr. and Mrs. Thomas Miller
Mr. John M. Northrop
Dr. and Mrs. Tom Osborne
Daniel R. Pestal Family Trust
Mr. and Mrs. Larry Schnase
Mr. and Mrs. John Schuele
Mr. Larry Sparks
Mr. and Mrs. Denny Walker

Participating Communities
Blair
Boone Central
Centennial
Central City
Columbus
Crete
Doniphan-Trumbull
Elwood
Garden County
Grand Island
Gretna
Hastings
Kearney
Lexington
Lincoln
Medicine Valley
Omaha Catholic Schools
Millard
Minden
Mullen
Norfolk
North Platte
Papillion-La Vista
Plainview
Plattsmouth
Scotts Bluff County
Seward
Thayer Central
Tri-County
Wayne
West Point-Beemer-Bancroft
Westside
Wisner-Pilger
York
Thank You to Our Donors

Thank you for helping the TeamMates Mentoring Program make a difference in the lives of youth during the fiscal year July 1, 2021 through June 30th, 2022. We are grateful for the many donations we have received after the end of the fiscal year and we give you our word that we will be accountable and humbly grateful for each and every donation.

LEGENDS CLUB
$50,000 or more
Anonymous
Mrs. Phyllis Acklie
Dan and Sue Anderson Family Fund
Mr. and Mrs. Mickey Anderson
Jim and Shari Baldonado Family/The Home Agency/BHA Real Estate
Bell Family Foundation
Dillon Foundation
Mr. and Mrs. William D. Glaser
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Moglia Family Foundation
Nebraska Athletics
Dr. and Mrs. Tom Osborne
Pillen Family Farms Milling
Suzanne and Walter Scott Foundation
Smithfield Foods
United Way of Lincoln and Lancaster County
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LEGACY CLUB
$25,000 or more
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adidas
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Bridges Trust
The Cassling Family Charitable Fund
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Goldenrod Companies
Hawks Family Charitable Fund
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(Give to Lincoln)
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Durham Family Foundation
Enterprise Holdings Foundations
Firespring Foundation
Gallup
Mr. Michael Gerdes
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HDL, Inc.
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Kiewit Corporation
Lienemann Charitable Foundation, Inc.
Lincoln Financial Foundation, Inc.
Mr. and Mrs. Sid Meridith
Adah and Leon Hillard Foundation
Neinert Foundation
Mr. and Mrs. Tonn Ostergard
Pinnacle Bancorp, Inc.
Mr. and Mrs. Tom Smith
Sorley Family Trust
Mr. and Mrs. Tom Sorley
St. Anthony Foundation
TD Ameritrade
Union Bank & Trust Company
Valmont Industries, Inc.
Mr. and Mrs. Kevin Vermeer

COACHES CLUB
$5,000 or more
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Mr. and Mrs. Timothy F. Clare CCL
Columbus Area United Way
Mr. and Mrs. Steve Erwin
Farm Bureau Financial Services
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Mr. and Mrs. Donald Fibich
Mr. and Mrs. Robert H. Fitzsimmons
Mr. and Mrs. Ronnie D. Green
Hampton Family Foundation
Mr. and Mrs. Matthew Hodges
Fred Hoppe Studio
Hudl
J-Tech Construction
Mr. and Mrs. CL Landen
Mariner Wealth Advisors
MENTOR Nebraska
Mutual of Omaha Insurance Company
Nelnet, Inc.
Noodle Development Co.
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Mr. and Mrs. Stephen G. Olson II
Orion Advisor Solutions
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Mr. and Mrs. Lee A. Sapp
Scheels (Rapid City, SD)
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Lincoln Industries
Liquid Trucking
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Mueller Robak LLC
NAI/JP Dodge Commercial
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Parker Family Foundation
The Patterson Family Foundation
Physicians Mutual Insurance Company
Premier Bank
Rite Way Investments, Inc.
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Security National Bank of Omaha
Mr. Calvin Sisson
Smith Kroeger Accelerate
St. Mark’s United Methodist Church
Tenaska, Inc.
Mr. and Mrs. Tony Urban
US Bank - Omaha
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PLAYERS CLUB
$2,500 or more
Anonymous
Advance Services, Inc.
Paul J and Florence Mall Amen Memorial Fund
Ameritas
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Behlen Manufacturing Company
Bison Inc.
Rev. and Mrs. Gregory S. Bouvier
Ms. Roberta Christensen
City of Lincoln
Mr. and Mrs. Mark Classen
Mrs. Donnie Connealy
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Dvorak Law Group
Election Systems and Software
Ms. Baylor Falk
Farm Credit Services of America
Mr. and Mrs. Shane Frahm
Great Plains Inc.
Great Western Bank
Mr. and Mrs. John R. Hanson
Harlan County Community Foundation
Mr. and Mrs. Matthew Kirsch
Koley Jessen, P.C.
Polly Kruse Giving Fund
Mr. and Mrs. Kevin C. Kugler
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Lincoln Industries
Liquid Trucking
Lutz & Company, PC
Mr. and Mrs. Matthew R. Mercer
MNB Bank
Mueller Robak LLC
NAI/JP Dodge Commercial
The R.J. & Liz Neary Donor Advised Fund
Nox-Crete Products Group, Inc.
Parker Family Foundation
The Patterson Family Foundation
Physicians Mutual Insurance Company
Premier Bank
Rite Way Investments, Inc.
Scheels (Sioux Falls, SD)
Mr. and Mrs. Thomas Schuele
Security National Bank of Omaha
Mr. Calvin Sisson
Smith Kroeger Accelerate
St. Mark’s United Methodist Church
Tenaska, Inc.
Mr. and Mrs. Tony Urban
US Bank - Omaha
Werner Enterprises, Inc.
SIDELINE CLUB

$1,000 or more

Anonymous
Mr. and Mrs. DeMolino Adams
Advanced Chiropractic Solutions
Mr. and Mrs. Daniel L. Anderson
Mr. and Mrs. Ronald L. Anderson
Aon Corporation
ASPM Landscapes LLC
Mr. and Mrs. Ben Barber
Mr. Jared Barrick
Baxter Toyota of LaVista
Black Hills Energy Services Co.
Broadmoor Management
Mr. Stephen Buskohl
Ms. Kristin E. Caradine
Central States Indemnity Company of Omaha
Centris Federal Credit Union
Dr. and Mrs. Patrick E. Clare
Connealy Angus
Col. and Major John P. Connell
Mr. and Mrs. Nick J. Cusick
D.A. Davidson & Company
Mr. John Decker
Mr. Maurice Delves
Mr. Mark Diaz
Mr. Sid Dillon
Mr. and Mrs. Roy Dinsdale
Mr. Mike Donaldson
Danis Painting LLC
Mr. and Mrs. August J. Dornbush
Mr. and Mrs. Walter M. Duda
Matthew Dunlap
Mr. and Mrs. Pat J. Engelbert
First Lutheran Church
Mr. Brett Frevert
Russell and Joey Froehlich
Dr. and Dr. Deepak M. Gangahar
Mr. and Mrs. Reed Gilman
Mr. Jon F. Goebel
Good Life Counseling and Support, LLC
Goodwin Proctor
Jeff and Danielle Gordanian Foundation
Mr. and Mrs. Mark Graff
Ms. Isabella Gronbach
Mr. and Mrs. Gregory Hackbart
Ms. Tanya Hansen
Mr. and Mrs. George E. Hasley
Mr. and Mrs. Mike Haywood
HBE Becker Meyer Love LLP
Mr. and Mrs. Adrian M. Hernandez
Mr. John Holch
Ms. Jodi Holen
Mr. and Mrs. Steven Hughes
Hughes Brothers
Integrity Marketing Group, LLC
Mr. and Mrs. Lee Jacobsen
Mr. James Jensen
Mr. Kevin Jensen
Mr. and Mrs. Aaron Johnson
Mr. Jason Johnson
Mr. and Mrs. Roger Johnson
Kelley Family Foundation
Mr. and Mrs. Chad T. Kelsay
Mr. Stephen Kerns
Alan Kohl and Brigitte Mimran
Mr. and Mrs. Bill H. Kosch
JoaAnne M. Krenk
Mr. and Mrs. John Kroeker
Mr. and Mrs. Rick Larmore
Mr. and Mrs. Gary Latimer
Mr. Alan C. Linderman
Lockwood Development, Inc.
Ms. Jennifer Loder
The Lund Company
Mr. and Mrs. Stewart MacCallum
Mr. Joseph Manglitz
Mr. and Mrs. Steven H. Manstedt
Ms. Heidi Menendez
Midlands Community Foundation
Mr. and Mrs. Thomas Miller
Moehn Electrical Sales Company
Mr. and Mrs. Roger D. Moore
Mr. and Mrs. David N. Mulhead
Mr. and Mrs. Ronald J. Nebbia
Ron and Amy Nebbia Charitable Fund
Nebraska Community Foundation
Nebraska Furniture Mart
Mr. and Mrs. John P. Nelson
Mr. and Mrs. Robert Niedbalski
Normil Foundation
Olsson Family Foundation
OrthoNebraska
Pal of Indy, LLC DBA Pop A Lock of Indiana
Phelps Memorial Health Center
Phi Kappa Theta UNL
Mr. and Mrs. Matt Pickens
Pinnacle Bank
Mr. and Mrs. Andrew Plummer
Mr. and Mrs. Jerry L. Pont
Pro Tem Club
Mr. and Mrs. Trent Quinlan
Mr. and Mrs. Alexander Ramig
Ms. Lori Richter
Eric S and Kelli A Rolfsmeyer Charitable Fund
Mr. and Mrs. Dana Roper
Mr. and Mrs. Robert Scharf
Mr. and Mrs. Robert E. Schmieding
Mr. Gregg V. Schoeneck
Mr. and Mrs. L.G. Searcy
Senior Insurance Marketing, Inc.
Mr. Chad Siewers
SilverStone Group Incorporated
Mr. and Mrs. Tracy Smith
Streek, Inc.
Sunrise Kiwanis
Mr. and Mrs. Scott Swanson
Mr. Rob Terrio
Mr. Tommie Thompson
Ms. Kelsey Thraen
Toyota USA Foundations
Mr. Cleve Trimble
UBS Financial Services, Inc.
Mr. and Mrs. Denny Walker
Mr. and Mrs. Richard L. Wampler
Mr. and Mrs. Ray Ward
White Castle Roofing
Mr. and Mrs. Ryan Windhorst
Mr. and Mrs. Joe Wingert
Mr. and Mrs. William S. Wostoupol
Mr. and Mrs. James Wudel

FAN CLUB

$500 or more

Anonymous
(402) Creamery, LLC
Mr. Brian Adams
AgWest Commodities, LLC
Mr. and Mrs. Trev K. Alberts
The Allstate Foundation
Mr. Chuck Anders
Mr. Clark Anderson
Dr. and Mrs. Robert Anderson
Atlas Medstaff, LLC
Mr. Bernie W. Auten
Mr. and Mrs. Ritch A. Bahe
Barber Appraisals LLC
Dr. and Mrs. Charles D. Bauer
Michael Beacom and Elizabeth Abel
Ms. Kathryn Bell
Bethel Evangelical Lutheran Church Foundation
Dr. Susan Blackwood
Blair Lions Club
Mr. and Mrs. Neila Blackburn
Mrs. Sara Boatman
Mr. Bill R. Bobbora
Mr. James C. Bradford Jr.
Ms. Paula Brockway
Mr. Todd Buelow
Mr. and Mrs. Rick Chatwell
Mr. Thomas Clemente
Mr. and Mrs. Aaron Clough
Ms. Vivian Colgan
Connealy Insurance
Cornsucker Auto Center
Cornsucker Bank
CPI
Mr. and Mrs. Douglas M. Dumler
Elkhorn Valley Bank
Mr. and Mrs. Boyd Epley
Farmers & Merchants Bank
Mr. Brad Ferguson
Mr. David M. Fiala
Fink Charitable Fund
Mr. Del Fischer
Flooring Solutions, LLC
Mr. and Mrs. James Fosnaugh
Mr. Colby E. Gauff
Ms. Susan Gildersleeve
Ms. Kelli Gleckler
Mr. and Mrs. David J. Goeller
Graham Tire Co of Norfolk
Mr. and Mrs. Ronald Griesse
Ms. Renee A. Halsey
Mr. and Mrs. Brian Hamilton
Ms. Natalie Hanks
Mr. William Hansmire
Mr. Richard Havenridge
Mr. John Heath
Mr. and Mrs. Mitchel Herlan
Ms. Juanita Hill
Mr. Michael V. Hinrichs
Home for Funerals, Inc.
Mr. David Hunt
Hy-Vee
JAG Investments LLC
Mr. and Mrs. Mark Jeppson
Mr. Carl and Dr. Kathryn Johnson
Ms. Connie Johnson
Johnson Inc.
Ms. Karen Keegan
Kennedy James / Red 10 LLC
Ms. Angie Kirlin
Mr. Steve Knuth
Dr. and Mrs. Steven K. Krueger
Landgren Well Drilling, LTD
Legacy Estates
Lina’s Restaurant
Logan State Bank
Mr. and Mrs. Jack Martens
Mr. and Mrs. Ted Martinez
Dr. and Mrs. Martin A. Massengale
Mr. Ronald R. McKeever
Ms. Virginia McKinley
Mr. Dan C. McPhail
Mr. and Mrs. Steven D. McWhirter
Ms. Susan Michaelis
Mr. Jeff Moehn
Mullen Commercial Club
Mr. Matt Mullen
Mr. and Mrs. Garry Murren
New To You Shop
Ms. Gwendolyn T. Newkirk
Mr. Sven Noe
Norfolk Iron & Metal
Norfolk Kiwanis Club, Inc.
Norfolk Noon Rotary Club
Nucor
Mr. and Mrs. Randall Oertwich
Olmsdet & Perry Consulting
Mr. and Mrs. Jay Oxton
Mr. James Papik
Pella Windows & Doors of Omaha and Lincoln
The People Picture - Shadow Lake
Mr. and Mrs. Clete S. Pillen
PPL Construction
Marathon Press
Mr. Jeffrey A. Pullen
Realty Works Group
Sand Hills Golf Course
Sapp Brothers, Inc.
Mr. and Mrs. Fred W. Schellpeper Jr.
Colleen and Scott Schmidt Foundation
Ms. Tammi Schofield
Scraniton Flooring & Supply
Shell Oil Company Foundation
Matching Gifts Program
Smith, Bourne & Associates, Inc.
Mr. and Mrs. Carson Smith
Southern Heights Presbyterian Church
Mr. Keith Spickelmier
State Farm Insurance
Mr. Jeremy Stockwell
Mr. Ron Stogdill
Stonacek Funeral Home
Mr. and Mrs. G. Wayne Studebaker
Mr. Joseph T. Sullivan III
Ms. Jenna Theisen
Tilden’s New 2 U Community THR
Mr. Louis Titus
Mr. and Mrs. Del L. Toebben
Vala’s Pumpkin Patch
Dr. William Vosik
Mr. and Mrs. Ross Wilcox
Mr. and Mrs. Robert E. Wilke
Mr. and Mrs. Robert Wilkinson
Mr. Steven Willey
Wilson Family Charitable Fund
Ms. Kelli Winkler
Woods Bros. Realty
Mr. and Mrs. James Woolsoncroft Jr.
Mr. and Mrs. Terry L. Zaback

Continued on following page...
GIFTS IN HONOR

1977 Team
DeMoine Adams
Wayne Alloway
Chris Anderson
Mike Anker
Ines Arnal
Ryan Auer
KC Bagby
Chad Bailey
Brook Berringer
Johanna Boston
Rex Burkhead
Patricia Callone
Nicole Clark
Deb Collins - Wilbur-Clatonia
Columbus & Scotus High Schools Grads
Billy Crapson
Bill Delsing
Brandon Deshler
Ann Diers
Gerry Dimon
Donna "Grams" Dix
Jacob
Jim Ellis
Sam Foltz
Jay Foreman
Perry Franks
Coach Frost
Chris Garrett
Russell Gary
Anne Hackbart
Brian Harchelroad
Ken Heiliger
Jake Helmman
Fred Holberg
Husker Hoops
Ty Hudson
Dennis Johnson
Kearney TeamMates Board, Mentors & Mentees
Randolph Kpai
Jason Licht
Jake Long
John Marshall
Samuel Martinez - Beloved son
Dave Mason
Coach Charlie McBride
Elizabeth Meyer
Marv Mueller
Vivian Munsen
Nebraska Basketball
Coaches Osborne, Solich, Frost
Nancy Osborne
Tom and Nancy Osborne
Tom Osborne’s 85th Birthday Bash
Sara and Eric Parkening
Tom Pate
Dermot Pogson, Jacob Zadaliz, Josie Thompson, Jake Long
Dermot Pogson
Jerry Pont
Max and Reagan Rodenburg’s Vow Renewal
Mackenzie Reimer
Johnny Rodgers
Dave and Carolin Roehr
Ed Schwartzkopf
Ricky Simmons
Kris Smith
Jack R. Snider
Frank Solich
Hilt Tenopir
Ted Tietjen
Jolie Thompson
Nicole Tooker
Kris Van Norman
Kelly Veglahn
Alonzo Verge
The Walk-ons
Vernon (Red) Weskamp
Rod Yates
Rod Yates, Johanna Boston, Kelly Veglahn
Jake Young, Brook Berringer, Sam Foltz
Jake Young
Wilson Young
Jacob Zadalis

GIFTS IN KIND

Anonymous
adidas
All-American Meats
Borsheim’s Fine Jewelry and Gifts
CloudCover Photography, LLC
Mr. Mark Diaz
Dormie Network
EVEN Hotels
Gerst Painting, INC
HBE Becker Meyer Love LLP
j-Tech Construction
Love Signs
Marathon Press
NAI/CP Dodge Commercial
Nebraska Crossing
Nebraska Furniture Mart
Pinnacle Bank
Ms. Kami Shalhoob
Mr. & Mrs. Will Shields
Spirit Catholic Radio - KVSS
Ms. Ashley Spitsnogle
The Picture People - Shadow Lake
Union Bank & Trust Company
Werner Lodge
Wild Horse Golf Club

GIFTS IN MEMORY

In Memory of Clara Betty
Ms. Karma Bloengewicz
Mr. Levlin Collins
Mr. Gary Frantz
Mr. Peter Gasiewski
Mr. Joseph Glogowski
Mr. Scott Kiddoo
Ms. Phyllis Preble
Mr. John Thumber

In Memory of Steve Billeter
Ms. Julie Billeter

In Memory of Thomas Boartman
Mrs. Sara Boartman

In Memory of Regan Brummer
Ms. Elizabeth Meyer
Ms. Judy Meyer

In Memory of Michael Caradine
Mr. and Mrs. Paul & Mary Patrick

In Memory of Alisha Rose Carr
Ms. Molly Aschoff

In Memory of Frank Chapman

In Memory of Mike Donaldson
Ms. Connie Allen
Ms. Erin Brestel
Ms. Paula Brockway
Ms. Alice J. Chapman
Ms. Jane Dahlke
Ms. Linda L. Donaldson
Mr. Mike Donaldson
Ms. Machela Edmonds
Mr. Jeff Erickson
Ms. Charlotte A. Fehr
Mr. Brendan Keenan
Mr. and Mrs. William Kenney

In Memory of Wes Eberspacher
Ms. Sheri Hackbart

In Memory of Colleen Ebanks
Ms. Shirley Arnold
Ms. Sandra Berkland
Ms. Renee Brunner
Mr. and Mrs. Donald Byrnes
Ms. Christine Dempsey
Mr. and Mrs. William Dobbs
Mr. Ron Douglas
Ms. Joan Freeman
Ms. Julie Hatton
Ms. Suzanne Hince
Mr. and Mrs. Jim Holechek
Ms. Clara Hoover
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Ms. Cynthia McCashland
Mr. and Mrs. Bruce Myers
Mr. and Mrs. Ronald Ogden
Ms. Kim M Ogden
Ms. Linda Petersen
Mr. and Mrs. Douglas Phelps
Ms. Carol Phillips-Cole
Mr. & Mrs. Daniel Plucknett
Mr. James Ray
Rembolt Ludtke, LLP
Ms. Bobbi Rezac
Mr. J.R. Rush
Mr. and Mrs. Larry Ruth
Mr. Joe Shandera

Ms. Paul Milhulka
Mr. and Mrs. Jeffery Myers
Mr. & Mrs. Thomas Newman
Mr. and Mrs. Greg Russell
Ms. Paige Sayler
Ms. Susan Shoemaker
Mr. Larry Stull
Ms. Dana Wiebers
Mr. and Mrs. Robert Wigton
Ms. Kelli Winkler
T.A. Wolters

In Memory of Wes Eberspacher
Ms. Sheri Hackbart

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Mr. & Mrs. Daniel Plucknett
Mr. James Ray
Rembolt Ludtke, LLP
Ms. Bobbi Rezac
Mr. J.R. Rush
Mr. and Mrs. Larry Ruth
Mr. Joe Shandera
In Memory of Jerry Frick
Frick Family Foundation

In Memory of Jim and R. Gillen
Mr. Connor Gillen

In Memory of James Harder
Pansing Hogan Ernst & Bachman, LLP

In Memory of Andrew Hoffman
Mr. Mark Burch

In Memory of Charlie Holmes
Ms. Stephanie Brockmeier

In Memory of Larry Horstman
Mr. David Bomberger
Mr. Karl Byers
Ms. Mabel Campbell
Mr. Harry Chaffin
Mr. Warren Cheney
Mr. Jim Crawford
Mrs. Sally Dietze
Ms. Donald Frank
Mr. Gary Fritch
Mr. Ed Hall
Ms. Dorothy Heidemann-Nelson
Ms. Jessica Hesterberg
Mr. Greg Huskey
Mr. Anthony Jessup

Ricci Landwehr
Mr. Donald McCord
Mr. Jerry Nuss
Mr. James Patterson
Ms. Sharon Plautz
Mr. Dennis Rader
Ms. Virginia Rohrbaugh
Mr. Thomas Shamburg
Ms. Catherine VanCleave
Mr. Orvis Wall
Terry Wilson
Mr. Randle Winter

In Memory of Missy Jones
Industrial Irrigation Services

In Memory of Billy Keyser
Mr. Adreon Boyd
Mr. Dalton Davis
First National Bank
Ms. Lisa Neal
Ms. Pamela Wright

In Memory of Dianna Korell
Hawks Family Charitable Fund

In Memory of Karol (Kay) Kruger
Ms. Carolyn Claussen
Ms. Gina Eddie
Ms. Laurie Hovendick
Mr. and Mrs. Steven Mattern
Ms. Jeanie Milander
Mr. and Mrs. Chuck Norris
Ms. Gloria Olson
Randolph Class of 1976
Mr. Timothy Sabo
Mr. and Mrs. Kevin Tunink
Ms. Maryann Tunink
Ms. Melanie Young
Mr. and Mrs. Douglas Zarek

In Memory of Darin Machan
Mr. Brian Machan

In Memory of Lloyd McCullough
Cornerstone Bank
Mr. Rick A. Damkroger

In Memory of Phylis Meister
Mr. and Mrs. John Coogan
Linda L and Loree J. Pospisil

In Memory of Michele Northrop
Dr. and Mrs. Charles D. Bauer
Mr. and Mrs. Nelson Dolfuss
Ms. Mary Northrop
Ms. Theresa Northrup
Mr and Mrs. Dick Powell

In Memory of Elvin “Al” Papik
Mr. Greg Aten
Mr. Gary Bargen
Mr. Mark Blazek
Ms. Rhonda Burbach
Butler Public Power District
Mr. Max Callen
Mr. Rick Damkroger
Mr. and Mrs. Ray Henning and family
Mr. David Gillespie
Ms. Jean Keister
L&A Order Buyers, Inc.
Mr. and Mrs. Tom Lisec
Mr. and Mrs. Martin Massengale
Mr. Marvin McCurdy
Mr. James Papik and family
Ms. Jacki Pererson
Mr. Robert White

In Memory of Ed Periard
Mr. John Decker

In Memory of Jan Rickertsen
Mr. and Mrs. Michael Tederman

In Memory of Irene Rising
Ms. Patricia Chalfant
Mr. and Mrs. Michael Fillipi
J.T. Hagan
Mr. and Mrs. John Hill
Ms. Rita Koralaski
Ms. Bobbie Rubush
Ms. Therese Yakel

In Memory of Richard Turner
Ms. Cathy Link

In Memory of Cindy Walsh
Ms. Jess Karim

In Memory of Larna Warrne
Mr. Jack Warrick

In Memory of Richard Webb
Mr. Sam Berns
Mr. Richard Vossen

In Memory of Duane “Speed” Wendelin
Mr. Tom Wendelin

In Memory of Jake Young
Chris and Tammy Loeffler Charitable Fund

In Memory of Chuck Zurcher
Mr. Pat Sullivan
Mr. Jack Warrick
Strategic Initiatives
In May 2022, the TeamMates team and board of directors established three strategic initiatives for 2022-2025. Those initiatives include:

1. Quality Engagement
2. Impact & Brand Awareness
3. Organizational Sustainability

Where We Work
The TeamMates National Office Staff is 41 members strong and is spread out across the Midwest. We don’t consider our Headquarters in La Vista and Lincoln as our only offices. Here’s a look at where we are:
What’s Coming Up

We Over Me Podcast

TeamMates’ impact stretches farther than just between a mentor and mentee. Hear from Dr. Tom Osborne, DeMoine Adams, and Hannah Miller each month to learn more about our Core Values, Strengths, and the ripple effect mentoring has through the generations. Follow TeamMates on social media and listen wherever you get your podcasts.

The first episode drops in December. For a sneak peek, hover over the QR code.

Save the Date

TeamMates Annual Conference for local program coordinators and board members will be July 12-14th in Lincoln, NE.

The TeamMates Annual Conference helps educate 400+ local leaders and coordinators on all things TeamMates. Each attendee leaves with certification to be an expert trainer of new mentors and how to serve TeamMates students. We have several sponsorship levels available for the 3-day event.

For sponsorship information, please contact TeamMates Development Officer, Rachel Rider.
On a mission to positively impact the world by inspiring students to reach their full potential through mentoring.