

TEAMMATESSM

MENTORING

.....

Annual Report

JULY 1 2022 - JUNE 30, 2023

Peggy & Katya
Hastings, NE

INSPIRE



TEAMMATES LEADERSHIP

Co-Founders: Dr. Tom and Nancy Osborne

Chief Executive Officer: DeMoine Adams

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Letter from TeamMates Co-Founder and CEO



First and foremost, I am very pleased to serve as CEO for TeamMates Mentoring as we look to expand our programs and services and increase our matches in the future.

TeamMates is a school-based, strengths-based, one-to-one mentoring program serving students in 3rd through 12th grade. More than **47,000** students have benefited from having a caring relationship through a TeamMates match, because of Nancy and Tom Osborne's vision 30+ years ago.

Mentoring is an investment, and we are grateful for our stakeholders, supporters, and, of course, our mentors. Because of our investors, we can help youth identify their gifts and talents while providing them with a sense of **HOPE** and vision for their lives. Gallup research has proven that hope is the greatest indicator of success, with links to grades, achievement scores, retention, and future employment. Now more than ever our students need an additional positive and caring adult friend.

Your funding is very important to us and nothing means more than sustaining the legacy of Nancy and Tom Osborne by continuing the mission of TeamMates to inspire students to reach their full potential.

Teamwork makes the dream work, and as we continue the legacy Nancy and Tom Osborne started in 1991 and set the stage for long-term sustainability, remember – **your gift matters... because our students matter!**



Tom Osborne
Dr. Tom Osborne
Co-Founder

DeMoine Adams
DeMoine Adams
Chief Executive Officer



MISSION

The mission of the TeamMates Mentoring Program is to positively impact the world by inspiring students to reach their full potential through mentoring.

VISION

To be the nation's premier school-based mentoring program by creating a culture of hope that leads to a positive ripple effect in our communities and beyond.

CORE VALUES

1. Commitment to students
2. Safety
3. Integrity & Trust
4. Inclusion
5. Strengths-based

TeamMates Local Chapters ●●●●●●●●●●

IOWA

AHSTW
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 Centerville
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 Clarke CSD
 Colfax-Mingo CSD
 Council Bluffs
 Council Bluffs: Lewis Central
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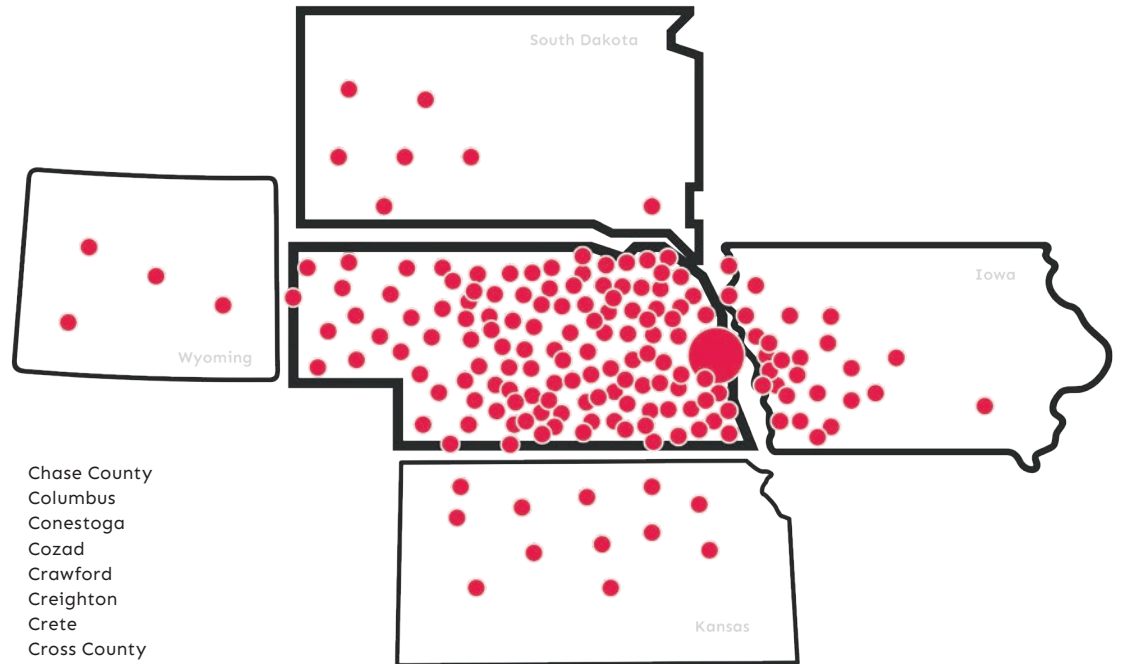
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2022-2023 Chapter of the Year

TEAMMATESSM

MENTORING
of BENNINGTON


TeamMates of Bennington was selected as the 2022-2023 Chapter of the Year. With several nominations, Program Coordinator Megan Detjens said the community is to thank for this honor.


"It's not just me, our board, or our school district winning this award, it's our community members, local businesses, and our churches who willingly put out our logo whenever we're having an event," said Detjens. "I am proud we were able to earn that title and share it with everybody here."



TeamMates of Bennington serves **8** schools with **88** matches.

In 2022-2023:

 **64%** of Bennington mentees showed academic improvement

 **82%** of Bennington mentees had fewer disciplinary referrals

 **31%** of Bennington mentees had fewer unexcused absences

According to TeamMates' 2022-2023 Mentor and Mentee survey:



98% of Bennington TeamMates mentors say the school environment is welcoming to volunteers

100% of Bennington TeamMates mentees say they're proud to be in TeamMates.

"Being a mentee in Bennington is extremely exciting. [The coordinator] could've picked from 400 people in this school, and she ended up choosing this one person to spend your life with!" – **Caleb, Bennington mentee**

WATCH CALEB AND STAN'S STORY HERE. →



Mentor of the Year ● ● ● ● ● ● ● ● ● ● ● ● ● ● ● ●
Ralph Southern - Sandy Creek, NE

When you hear the sound of drums coming from Sandy Creek's football field, you're most likely listening to Bradon, a senior TeamMates mentee. He was introduced to percussion by his mentor, Ralph Southern.

"When I met Ralph [in elementary school], we just connected," Bradon said. "I listened to a lot of ACDC and wanted to play the drums, so one day Ralph and I went to the band room."

Ralph, a retired music teacher, remembers seeing talent in Bradon early on.

"We'd get all the little drums and go in an alcove in the hallway," Ralph said. "He'd just start playing rhythms and I'd think 'Wow! There's a lot of music in this kid.'"

Demonstrating TeamMates' Core Value of "Strengths-based", Ralph continued to foster Bradon's love for the drums. Each week they'd learn new blues or rock rhythms. Eventually, Bradon joined the school's music and band program.

"It meant the world to me," Bradon said.

"I kind of knew some people who played the drums, but they were always busy and didn't have the time for it."

In February 2022, Ralph was diagnosed with Colon Cancer. By August of that year, he was admitted into hospice. Bradon visited Ralph for what he thought would be the last time.

"I was pretty crushed," Brandon said. "He has always been there for me, and we're family."

While Ralph was in hospice, he said he believed he was given a choice. He could leave the Earth, or he could stay.

"I thought of Bradon, and I said staying'," said Ralph.

Ralph continued his treatment and spent several weeks recovering. He and Bradon were reunited at Sandy Creek High School in November 2022. That same month, Ralph was nominated as Mentor of the Year by Sandy Creek's Program Coordinator, Brenda Searle. He was chosen because of his dedication to Bradon and his ability to inspire his mentee through strengths-spotting.

"My connection with Bradon has been mentally emotionally a very important part of my recovery," Ralph said.



National Impact Data

The following represents data from the 2022-2023 academic year.



9,310

Total youth served



59%

Academic Improvement



86%

Fewer Disciplinary Referrals



70%

Fewer Unexcused Absences



95%

Graduation Rate of Active Seniors (690 students)



73%

of Seniors had a Post-Secondary Plan

Mentee Survey

96% Quality of Relationship (level of trust & sense of care)

94% Engagement in TeamMates (proud to be in TeamMates)

81% Knowledge of Strengths and Talents

81% Sense of Hopefulness

Mentor Survey

95% My mentee knows I care about them

91% I leave my mentoring time in a better mood than when I arrived

86% When I leave my mentoring time, I feel more hopeful

83% I return to my workplace and/or home more engaged

"HE MAKES THURSDAY MORE THAN JUST A THURSDAY."

- Hiawatha, KS mentee



Inspiration from our partners



Aksarben Foundation

Aksarben is proud to partner with TeamMates Mentoring on our new internNE, Powered by Aksarben initiative. We are thrilled about this program and feel, with the help of TeamMates and our other partners, we have the ability to truly impact Nebraska's workforce for years to come. By helping students and businesses better connect, we increase our odds of retaining these bright, talented young people in Nebraska to live, work, and start businesses. We are competing against every state in the nation, and Nebraska has a distinct advantage of having raised some of the best and brightest students around. TeamMates and internNE, Powered by Aksarben, together with other regional and statewide partners, take our states unique strengths to an exciting new level.

– Sandra Reding, President,
Aksarben Foundation



Marilyn Mecham

Mentors Foundation

Mentors Foundation is dedicated to assisting people through transitions to self-sufficiency. One pathway to achieving that goal is post-high school education. Partnering with an outstanding organization like TeamMates for the past ten years has been an excellent way to identify and support hundreds of students throughout Nebraska.

– Marilyn Mecham,
Executive Director



Nebraska Educational Service Unit

The ESU and TeamMates partnership provides another valuable avenue to increase access for our schools to support kids across our state. TeamMates mission to positively impact the world by inspiring students to reach their full potential through mentoring is in line with the core values of our schools across the great state of Nebraska.

– Jen McNally, MA, LIMHP, CCTP-II
Director of Mental Health & Wellness
Educational Service Unit 5





TeamMates Community Partner of the Year

Based in Omaha, Nebraska, Orion Advisor Solutions has been a supporter of the TeamMates Mentoring Program since 2011. In the wake of a tragedy in Millard Public Schools, CEO Eric Clarke saw TeamMates as a way to help that community of kids with employees in the company.

"You can't time travel and try to change what happened," EVP OCIO Bill Wostoupal explained. "You can do something that sets in motion a future going forward."

Since 2011, more than 80 Orion employees have mentored a student in TeamMates. They currently have 30 mentors working in the company. Both Wostoupal and Clarke have served on the local Millard TeamMates board and have been mentors.

"We're giving back to the community, these kids need someone," mentor and Orion employee, Kelly Schultz said. "To work for a company that says 'it's fine, we want you to do this. We fully support that you go every week during the school year, you go to that zoo day, you go be with that child',".

Wostoupal said he encourages employers to consider allowing staff to mentor through TeamMates.

"Like anything else you do in life, a little bit over a long period of time makes a huge difference. You have happier employees knowing they make a difference in the community, it creates a work-life-balance, all of the cliches hold true," he said.

Orion's support doesn't end there. Each month, Wostoupal hosts a lunch for TeamMates mentors at the Orion facility. During this time, they talk about their progress with the mentees and offer support when needed.

On the grand scale, Orion hosts an annual run to raise money for the Millard TeamMates chapter. These funds help support Millard's matches and scholarship opportunities. This year, Orion raised more than \$45,000 for Millard TeamMates. The run is typically in August. **To learn more, go to orion.com/teamup-for-teammates.**



To learn how you can become a community partner, contact Ruth Eubanks at reubanks@teammates.org.

Scholarships ● ● ● ● ● ● ● ●



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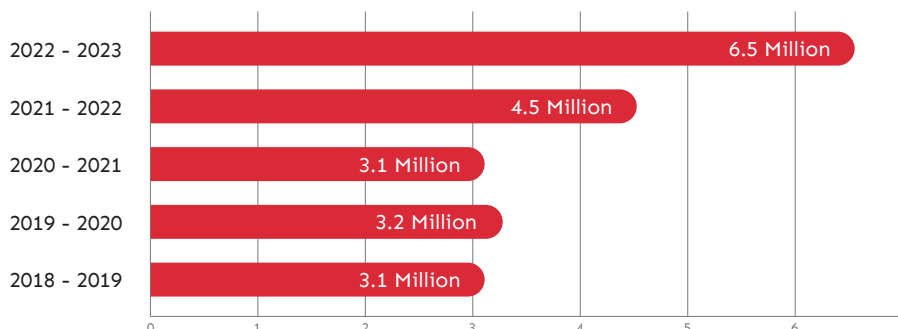
Recipients of TeamMates Scholarships



● ● ● ●
Learn more
about
setting up a
scholarship

TOTAL SCHOLARSHIP \$ AWARDED

*The total scholarship dollars are in partnership with colleges/universities



DONOR SCHOLARSHIPS

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 Mount Marty University (Yankton, SD)
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 TeamMates Access Scholarship
 Northeast Community College
 TeamMates Scholarship
 Northwest Missouri State University
 (Maryville, MO) TeamMates Scholarship
 Osborne Legacy Scholarship for
 TeamMates (Hastings College)
 Southeast Community College
 TeamMates Scholarship
 TeamMates DREAM Scholarship (Bellevue
 University in Bellevue, NE)
 TeamMates Program Award Waiver
 Program (Chadron State, Peru State,
 and Wayne State College)
 University of Northern Iowa (Cedar Falls,
 IA) TeamMates Scholarship
 University of South Dakota (Vermillion, SD)
 TeamMates Scholarship
 Western Iowa Tech Community College
 (Sioux City, IA) TeamMates Scholarship
 Western Nebraska Community College
 TeamMates Scholarship
 York University (York, NE)
 TeamMates Scholarship



Financials

Your gift makes a lifelong impact on a student. Here's where your dollars go when you give to TeamMates.

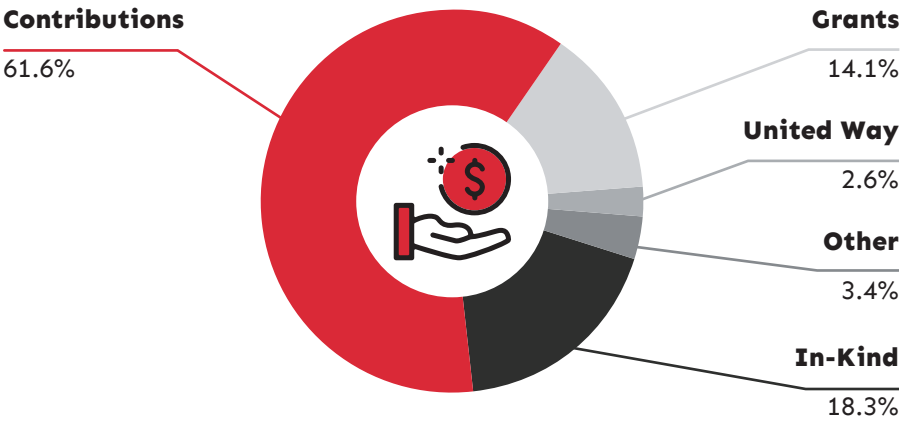
\$40 funds one background check

\$500 funds one match per year

\$2,000 is the average cost of a local program's annual participation fee

\$15,000 will help open a local program in a new community

Revenue Sources



Operating Expenses





"MY MENTOR
HELPS ME
THROUGH THE
THINGS I
FEEL I CAN'T
GET THROUGH."

– Ainsworth, NE mentee

• • • • •
Become a
TeamMates
Mentor



"MY MENTOR HAS
MADE ME LAUGH AND
PUT A SMILE ON MY
FACE AND CHEERED
ME ON AT MY SPORTS.
SHE HAS HELPED
ME BE HAPPY WHEN
THINGS IN MY LIFE
GET ROUGH."

– Pierre, SD mentee

• • • • •
Donate to
TeamMates



How You Can Help

Become a TeamMates Mentor

A TeamMates mentor is a cheerleader for their mentee. You can meet with a student as young as second grade in school once a week, or connect with a college student twice a month. Our goal is for you to create a friendship with your mentee, be a listening ear, and inspire them to impact the world. To become a mentor, go to TeamMates.org.

Donate to TeamMates

Support our mission to positively impact the world by inspiring students to reach their full potential through mentoring by giving to the cause. We have several ways you can give. Here are a few areas that need your help:

- » **Local Programs** Provide funding for background checks, annual fees, and support.
- » **TeamMates+** Provide our post-secondary matches support and resources as they embark on their college journey.
- » **The Educational Success Emergency Fund** The purpose of this fund is to provide financial support for a post-secondary student when it would become detrimental to their educational success if these resources weren't available.
- » **TeamMates National Program** Provide high quality support to local programs, and recruit, screen and train new mentors for students.
- » **TeamMates Foundation** Include TeamMates in your estate planning to help continue sustainability of the Nancy and Tom Osborne Legacy.



TEAMMATES FOUNDATION

The TeamMates Foundation provides financial resources to the TeamMates Mentoring Program in support of its mission.



• • • • •
Learn More
about the
TeamMates
Foundation

TeamMates Foundation

TEAMMATES FOUNDATION DONORS

Thank you to our donors who have made commitments to the long-term sustainability of TeamMates Mentoring Program and local chapters.

We would like to recognize the following donors and chapters who have contributed to our TeamMates Foundation during the fiscal year July 1, 2022 through June 30, 2023.

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Thank You to Our Donors

Thank you for helping the TeamMates Mentoring Program make a difference in the lives of youth during the fiscal year July 1, 2022 through June 30, 2023. We are grateful for the many donations we have received after the end of the fiscal year and we give you our word that we will be accountable and humbly grateful for each and every donation.

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\$50,000 or more

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MNB Bank
Mr. and Ms. Dan Muhleisen
Mutual of Omaha Insurance Company
Nelnet, Inc.
Mr. and Mrs. John H. Nelson
Noddle Development Co.
Northern Natural Gas
Mr. and Mrs. Stephen G. Olson II
Orion Advisor Solutions
Mr. and Mrs. James Papik
Pella Windows and Doors
Physicians Mutual Insurance Company

Pinnacle Bancorp, Inc.
Raikes Foundation
Scheels
Mr. and Mrs. Jeff Schumacher
Scottsbluff Public Schools
Mark T. and Margaret L. Seacrest
Family Charitable Foundation
Summit Wealth Group
Mr. and Mrs. Robert Tapio
Mr. and Mrs. James Thom
Truck Center Companies
Tyson Foods, Inc.
Union Bank and Trust Company
University of Nebraska Foundation
Mr. and Mrs. Tony Urban
Mr. and Mrs. Dennis Wells
Mr. and Mrs. Dick E. Zadina

PLAYERS CLUB

\$2,500 or more

Anonymous
Advance Services, Inc.
Almost Famous Popcorn
Paul J and Florence Moll Amen
Memorial Fund
Mr. and Mrs. Forrest P. Anderson, Jr.
Aon Corporation
Beck's Hybrids
Behlen Manufacturing Company
Bellino Fireworks, Inc.
Bessemer Trust
Bland Cares Foundation
Borsheim's Fine Jewelry and Gifts
Ms. Tara Branecki
Centris Federal Credit Union
Ms. Roberta Christensen
Mr. Mark Classen
Client Resources, Inc.
Cline Williams Wright Johnson and
Oldfather LLP
Mrs. Donnie Connealy
Col. and Major John P. Connell
Mr. and Mrs. Mike Day
DECAT
Mr. and Mrs. Bruce Deines
Farm Credit Services of America
Graff Charitable Foundation
Greater Kansas City Community
Foundation
Ms. LuJean Hall
Mr. and Mrs. John R. Hanson
Harlan County Community Foundation
Mr. and Mrs. Ken Heinrich
Mr. and Mrs. Ray W. Henning
Dean J. King Family Foundation
Koley Jessen, P.C.
Mr. and Mrs. Kevin C. Kugler
Lincoln Financial Group
Lincoln Industries
Liquid Trucking
Mr. and Mrs. Sid Meridith
Mr. and Mrs. Jason Metcalf
Metropolitan Community College
Mr. and Mrs. Galen Meysenburg
Midlands Community Foundation
Ms. Mandy Monson
Mr. and Mrs. Anthony Montemarano
Monument Health Rapid City
Hospital, Inc.
Mr. and Mrs. Roger D. Moore
Mr. Paul Moore
Mr. Eldean Moormeier
Mueller Robak LLC

Chris and Betsy Murphy Family
Foundation
National Land Realty LLC
Nebraska Medicine
Nelnet Foundation
Northland Securities, Inc.
Nox-Crete Products Group, Inc.
Olsson
Pinnacle Bank (Columbus)
Premier Bank
R&S Track Maintenance
Rite Way Investments, Inc.
The Salvation Army
Mr. and Mrs. Dan Schaecher
Mr. and Mrs. Robert Scharf
Scheels
Mr. and Mrs. Steve Scoville
Security National Bank of Omaha
Settje Agri-Services & Engineering
Sid Dillon - Lincoln
Smith Kroeger Accelerate
Snow-Redfern Memorial Foundation
St. Mark's United Methodist Church
C. A. Story Foundation
Streck, Inc.
TeamMates of Fremont
TeamMates of Gretna
TeamMates of Kearney
TeamMates of Minden
TeamMates of Papillion La Vista
Tenaska, Inc.
United Way of South Central Nebraska
US Bank - Omaha
The Vetter Foundation
Wal-Mart #2847
Mr. and Mrs. Thomas P. Walsh, Sr.
Mr. and Mrs. Mark Walz
Washington County Community
Foundation
White Castle Roofing
Ms. Cathy Williams
Mr. Tyrone Williams
Ms. Addilyn Wilson
WoodmenLife
York County Agricultural Society

SIDELINE CLUB

\$1,000 or more

Anonymous
Mr. and Mrs. Ron Anderson
Mr. Todd Anderson
Mr. and Mrs. Gary Anthone
Apple Auto
Mr. Jason Arens
Ash Grove Charitable Foundation
Mr. Lyle Ashelford
Michael Beacom and Elizabeth Abel
Mr. and Mrs. Tim Bebee
Becton, Dickinson and Company
Mr. Dennis Beeson
Mr. and Mrs. James Belin
Mr. Joel Bessmer
Black Hills Energy Services Company
South Dakota
Mr. and Mrs. Mark Blazek
Mr. and Mrs. Greg Boulay
Broadmoor Management
Mr. and Mrs. Shawn Buchanan
Buildertrend Solutions, Inc.
Jane and Doyle Busskohl Family
Central States Indemnity Company
of Omaha
Chevron Matching Employee Funds
Ms. Lana Clarke

Collegiate Licensing Company
Community Foundation for
Western Iowa
Creighton University
Crop Tech
Ms. Heidi Cuca
Holdrege Dairy Queen
Mr. Maurice Deines
Mrs. Linda Donaldson
Ms. Sara Donaldson
Mr. and Mrs. Douglas M. Dumler
Mr. and Mrs. Mike Dunlap
Mrs. Loretta F. Ekwall
Fidelity Lodge No. 51
First Premier Bank
First State Bank
Mr. Del Fischer
May L. Flanagan Foundation, Inc.
Flatland Enterprises, Inc.
Flatwater Bank
Fremont Kiwanis Club
Fremont Area Community Foundation
Mr. Ronald Friehe
Mr. Glenn Friendt
Dr. and Dr. Deepak M. Gangahar
Mr. and Mrs. Kevin Garvin
Gavilon
Mr. Jon F. Goebel
Mr. Russell Gronewold
Mr. and Mrs. Robert Gude
Mr. and Mrs. George E. Hasley
Mr. and Mrs. Mike Haywood
Mr. and Mrs. Michael Herring
Ms. Suzanne Hince
Mr. and Mrs. Brad Holen
Hometown Roofing, LLC
Mr. and Mrs. Lee Jacobsen
Mr. and Mrs. Daniel Janulewicz
Mr. and Mrs. Ken Kaelin
Ms. Marcia Konen
Mr. and Mrs. John F. Kotouc
Mrs. JoAnne M. Krenk
Ms. Polly Kruse
Landmark Implement
Lawlor's Custom Sportswear
Lee Sapp Ford
Lincoln Track Club
The Lund Company
Mrs. Jodie Mackintosh
Makovicka Physical Therapy
Mr. and Mrs. Bill Markhofer
Dr. and Mrs. Jud Martin
Ms. Geraldine Masimore
Maurstad Dentistry
Mr. and Mrs. Shann McKeever
Mrs. Janyce McQuistan
Merrill Lynch, Pierce, Fenner and
Smith, Inc.
Mr. and Mrs. Kelly Milligan
Minden Opera House, Inc.
MoeHN Electrical Sales Company
Mr. and Mrs. Jonathan B. Montgomery
MPM Farms
Mr. and Mrs. Shawn Murdock
Nebraska-Iowa Supply Company
Mr. John P. Nelson
Mr. and Mrs. Robert Niedbalski
Sven Noe
Dr. Karen Olson
One Source, The Background Check
Company, Inc.
Oregon Trail Community Foundation
Mr. and Mrs. Jay Oxtan
Patterson Harbor Marina

Pella Reformed Church
Plum Creek Ag Enterprises, LLC
Mr. and Mrs. Jerry L. Pont
Pottawattamie County Community
Foundation
Mr. and Mrs. Trent Quinlan
Mr. and Mrs. Alexander Ramig
Region V Systems
Rhynalds Auction and Realty, LLC
Mr. and Mrs. Dana Roper
Ms. Connie Ryan
Ms Constance M. Ryan Charitable Fund
Sampson Construction Company, Inc.
Bill and Jerry Sharpe
Mr. and Mrs. Calvin Sisson
SpartanNash
Mr. and Mrs. Jay Steinacher
Mr. and Mrs. Carel Stith
Mr. Allen Stow
Mr. and Mrs. Todd Stuckey
Sunrise Kiwanis
TD Ameritrade
TeamMates of Conestoga
Dr. and Mrs. Thomas Tegt
Mr. Bob Terrio
Mr. and Mrs. Chris Thom
Mr. and Mrs. Kevin P. Thompson
Mr. and Mrs. Tommie Thompson
Mr. and Mrs. Charles Tilson
Mr. and Mrs. Chad Tramp
Tri County Bank
Tri County PTO
Mr. Cleve Trimble
Wakefield School District
Wal-Mart #2432
Wal-Mart #3823
Wal-Mart #3151
Wal-Mart #3267
Wal-Mart #4358
Washington County Bank
Mr. and Mrs. Philip Werner Jr.
Mr. Michael Whitesage
Mr. and Mrs. Erik Wichita
Mr. and Mrs. Ryan Windhorst
Wing King, LLC
Dr. and Mrs. Larry Wood
Woodhouse Auto Family

FAN CLUB

\$500 or more

Anonymous
(402) Creamery, LLC
Mr. and Mrs. Kyle Acre
AKRS Equipment
AmazonSmile Program
Mr. and Mrs. Duane Baker
Mr. and Ms. Robert Bartle
Beachbody Nebraska Market Council
Blair Lions Club
Ms. Carolyn Blobaum
Mr. and Mrs. Neal Blumenkamp
Mr. Ron Blumkin
Mr. Bill R. Bobbora
Mr. James C. Bradford Jr.
Ms. Jennifer L. Brinkman
Ms. Janice Buhr
Calvary Catholic Cemetery
Casey Nelson Exteriors
Cattle Bank and Trust
Centennial Plastics
Central Valley Ag
Chick-Fil-A SouthPointe

Continued on following page...

Mr. and Mrs. Dennis Christiansen
Citizens Bank and Trust Company
Mr. and Mrs. Aaron Clough
Cobalt Bank
CoBank, ACB
Colliers
Mr. Ken Collins
Connealy Insurance
Mr. and Mrs. John Connor
Mr. and Mrs. Seth Covalt
Mr. and Mrs. Roger Curry
Mr. and Mrs. Nick Cusick
Ms. Stephanie Dinger
Mr. and Mrs. David Dudley
Elkhorn Valley Bank
Emme Sand and Gravel
Everly Plumbing and Heating, Inc
F&K Farms
Erin Fairchild
Mr. Jeffery Fallon
Family Dentistry and Dental Hygiene
First Bank and Trust
First Community Bank
First Interstate Bank
Ms. Sue Fletcher
Flooring Solutions, LLC
Mr. and Mrs. Thomas G. Foley
Fremont La Hacienda
Russell and Joey Froehlich
Galven Energy Supply LLC
Gana Trucking and Excavating
Mr. Colby E. Gauff
Ms. Genee E. Godden
Gothenburg United Fund, Inc.
Gotschall and Sholes PC, LLO
Graham Tire Co. of Norfolk
Great West Casualty Company
H&H Auto Parts/H&H Axle Jet
Powertrain
Ms. Madeline Haas
Mr. and Mrs. Gregory Hackbart
Ms. Renee A. Halsey
Mr. and Mrs. Allen Haun
Mr. John Heath
Ms. Jennifer L. Hempel
Mr. Thomas Hergert
Mr. and Mrs. Mitchel Herian
Mr. and Mrs. Adrian M. Hernandez
Ms. Melissa Hicks
Mr. Richard Hollis
Ms. Allyson Horne
Independent Salt Company
Mr. and Mrs. Guy R. Ingles
JAG Investments LLC
Ms. Angela James
John and Connie Jarrett
Jetter's Plumbing
Joel Waters LLC
Ms. Bonnie Johnson
Mr. Carl K. Johnson and
Dr. Kathryn A. Johnson
Johnson Imperial Home Company
Johnson's Plumbing and Heating, Inc.
Justin Thompson Agency
Katie's Daylight Donuts
Keith County Community Foundation
Mr. and Mrs. Mike Kelly
Mr. and Mrs. Chad T. Kelsay
Mr. Kurt Klofer
Mr. and Mrs. John Kroeker
Lincoln Community Foundation
Lutton Law Offices, LLC

Mr. Brian Machan
Malmo Community Benefit Auction
Mr. and Mrs. Steven H. Manstedt
Mr. Mackenzie Mapes
Ms. Jackie Martinie
Dr. and Mrs. Martin A. Massengale
Mr. Mark McCoy
McKinnis, Inc.
Mr. and Mrs. Alex McPherson
Medica
Mr. Conner Mehl
Meighan McCarthy Johansen Hope Fund
Mr. Aaron Melena
Merrick Foundation
Michael Foods
Midlands Mechanical, Inc.
Midwest Bank
Mr. and Mrs. John Miles
Milford Public Schools
Minden Exchange Bank and Trust
Company
Mr. and Mrs. Garry Murren
Naturally Recycled Proteins
New 2 U Community Thrift Shop
Ms. Gwendolyn T. Newkirk
NMC Group, Inc.
Mr. and Mrs. Shawn Nordby
Norfolk Kiwanis Club, Inc.
Norfolk Iron & Metal
Norfolk Lions Club
Norfolk Noon Rotary Club
Norfolk Public Schools
Normil Foundation
Norris Association of Educators
Northern Oil and Gas, Inc.
Novozymes
Mr. and Mrs. Randall Oertwich
OneUnited - Federal Credit Union
Mr. Jerry Pankoke
PaperWorks Packaging
Mr. and Mrs. Rod Patent
Pella Womens Ministries
Mr. and Mrs. Don Perry
Mr. and Mrs. Michael Pinquoch
PML Construction
Ms. Connie Rath
Region V Systems
Ms. Lori Richter
Ridgeline Advisors
Mr. Blake Ristine
Robnik LLC
Mr. and Mrs. Chip Romjue
Ruhter Auction and Realty, Inc.
Sapp Bros
Mr. and Mrs. Fred W. Schellpeper Jr.
Ms. Megan Schmidt
Mr. Shane Schmidt
Mr. and Mrs. Kevin Schneider
Ms. Tammi Schofield
Mr. and Mrs. Ross Scholz
Mr. and Mrs. Al Schroeder
Mr. and Mrs. John Schuele
Mr. and Mrs. Dale E. Schultz
Mr. and Mrs. Steve Schutz
Mr. Ralph Scoular
Security National Bank of Sioux City
Dr. and Mrs. Gregory S. Sextro
Mr. Michael Shults
Mr. and Mrs. Carl Sjulin
Mr. and Mrs. Dennis Smith
Ms. Laura M. Sparks
Specialty Dental Brands

Stonacek Funeral Home
Mr. and Mrs. G. Wayne Studebaker
Subway
Mr. Gregory Sullivan
Sysco Food Services of Denver
Mr. and Mrs. Steven L. Taylor
TeamMates of Crete
TeamMates of Norris
TeamMates of Seward
The Dentist
Ms. Jenna Theisen
Mr. Randy L. Theiss
Mr. and Mrs. Michael Tranmer
United Fund of Gothenburg
United Way of York
Mr. and Mrs. Steven Volin
Wahoo Bakery
Wakefield Community Club
Wakefield Lions Club
Wal-Mart #3278
Wal-Mart #5141
Mr. and Mrs. Richard L. Wampler
Waste Connections
Mr. and Mrs. Chad Wehrbein
Wells Fargo Bank
Ms. Kelli Winkler
Mr. and Mrs. James Woolsoncroft Jr.
Word of Hope Lutheran Church
Mr. and Mrs. Gene Wrich
York High School
Ms. Laurie Zagurski

NAI/NP Dodge Commercial
Nebraska Crossing
Nelnet, Inc.
Omaha Steaks
Oriental Trading Company, Inc.
Paul Reed Construction
Pepsi-Cola Bottling Company of Lincoln
Pinnacle Bank
Mr. Johnny S. Rodgers
Mr. Mike Rozier
Runza National
Mr. Joel Sartore
Scheels
Mr. and Mrs. John Schuele
Ms. Cindy Smith
Cindy Smith and Associates
Ms. Ashley Spitsnogle
Mr. and Mrs. Carel Stith
Mr. Barry Switzer
Union Bank and Trust Company
University of Nebraska - Omaha
University of Nebraska Athletic
Department
US Bank
Vivid Sign Co.
Mr. and Mrs. Denny Walker
Wild Horse Golf Club
Mr. Erik Wiegert
Mr. Zach Wiegert
Mr. and Mrs. Stavely Wright
Mr. Rod Yates

GIFTS IN KIND

Anonymous
1890 Initiative
Adidas
Mr. and Mrs. Ron Anderson
Anderson Ford of Lincoln
Arbor Day Farms
Mr. Don Arnett
Bakers Candies
Ms. Amy Banderas
Mr. Josh Banderas
Best of Big Red
Boomer Radio
Mr. Drew Brees
Breslow Knothole Group
Mr. Mark Buss
Chesterman Family Foundation
Chick-Fil-A SouthPointe
Mr. and Mrs. Eric Crouch
Dismal River Club
Dormie Network
EVEN Hotels
Firethorn Golf Club
Floral Designs by Pam
Goodcents Deli Fresh Subs
Ms. Madeline Haas
HBE Becker Meyer Love LLP
Omaha's Henry Doorly Zoo
and Aquarium
Omaha Zoo Foundation
HobbyTown
Jet Linx Aviation LLC
Kcole Studio and Academy
Kiowa Creek Farms
Reverend Dave Korth
Lincoln Convention and Visitors Bureau
Love Signs
Mr. Albert Maxey, Sr.
Mr. and Mrs. John Miles
MNB Bank

GIFTS IN HONOR

In Honor of Chuck Aikins
In honor of Zoey Andrews on her birth
and Coach Osborne's birthday
In honor of their daughter and
TeamMates Mentor, Nicole Blaser
and her husband, Nic
In appreciation of Irv Dana and his
dedication to the TeamMates
Mentoring Program
In Honor of Sid and Dawn Dinsdale
In Honor of Jim Ellis' Birthday
In honor of Bob Frady
In honor of the Gauff Family
In honor of my TeamMate Carly Grutel -
Happy Birthday!
In honor of Paul and Julie Hay
In Honor of Meredith Hovis
In Honor of Dan Madolfo
In honor of Jana Jeary Osborn
In honor of Tom Osborne
In Honor of Matt Reimer
In honor of Dave and Carolin Roehr
In honor of Alan Shiers
In Honor of Ted Tietjen
In honor of the Adam and
Tracy Treu Family
In Honor of our wonderful dad, Dr. Stan
Truhlsen M.D.,Sr.

GIFTS IN MEMORY

In Memory of Myrna Botsford
Mrs. Jean Warrick
In Memory of Bob Broberg
Mrs. Jean Warrick
In Memory of Kathryn Burney
Dana Norris
In Memory of Joe Calder
Mr. and Mrs. Ronald Carlson
Mr. and Mrs. James Carr

Mr. and Mrs. August J. Dornbusch
 Mr. and Mrs. R. Dusenbery
 Ms. Judy Eichmeier
 Mr. and Mrs. Robert Fredrickson
 Ms. Christine Hanson
 Mrs. Linda Hrdlicka
 Ms. Jeanine Johnson
 Kelley Kluener
 Ms. Mary Kriger
 Mr. and Mrs. Paul McDonald
 Mr. and Mrs. Shawn Patton
 Mr. and Mrs. Stanley Pierce
 Mr. Rodney D. Poskochil
 Mr. and Mrs. Michael Reeder
 Shirley Ritter

In Memory of Nancy Collins
 Mr. Ken Collins

In Memory of Steve Erwin
 Anonymus
 Linda Anderson
 Lisa Ann Arter
 Assurity Life Insurance Company
 Jennie Bartholomew
 Creighton Bassett
 Mrs. Marilyn Borchardt
 Bridges Trust
 Bryan Health
 Jennifer Bryant
 Citizens State Bank
 Cline Williams Wright Johnson and
 Oldfather LLP
 Mr. and Mrs. Ed Connolly
 Mr. and Mrs. Matthew Diekmann
 Mr. and Mrs. Sid Dinsdale
 Mr. and Mrs. Ross Dirks
 Mr. and Mrs. James Dobler
 Mr. and Mrs. Mike Dunlap
 Ms. Loree Echtenkamp
 Ms. Jennifer Erb
 Mrs. Janice Erwin
 Farmers Mutual of Nebraska
 Fitz Roy Capital
 Ms. Nicole Furtaw
 Mr. and Mrs. Shane Giese
 Mr. and Mrs. Dave Gillespie
 Mr. and Mrs. Keith E. Gilster
 Mr. and Mrs. Mark W. Hansen
 Mr. and Mrs. Justin Hash
 Mr. and Mrs. Charles Haskell
 Ms. Darla Haston
 Mr. and Mrs. Thomas E. Henning
 Ms. Karen Hermesen
 Mr. and Mrs. Alfred Hilger
 Mr. and Mrs. Aaron L. Hilkemann
 Mr. and Mrs. Walter Hills
 Ms. Suzanne Hince
 Mrs. and Mrs. Richard Hughes
 Mr. Wood Hull
 Mr. Toben Bunting and Ms. Cheryl
 Jenkins
 Judy Jerabek
 Mr. and Mrs. Darin Johnson
 Ms. Suzetta Jones
 Joslyn Art Museum
 Mr. and Mrs. Paul Kardell
 Kelley Bean Company
 Mr. and Mrs. Larry King
 Mr. Brad Korell
 Michael Kumke
 Mr. Scott K. Kvols
 Mr. and Mrs. Randal Leach
 Mr. and Mrs. Brendan Lee
 Lincoln Trucking
 Mr. and Mrs. Veldon Magnuson
 Dr. and Mrs. Martin A. Massengale
 Mr. and Mrs. Henry McKinley III
 Mr. Neal McQuistan
 Mr. and Mrs. Rob Meadors
 Mr. Michael Merrill
 Mr. and Mrs. Michael Minnick
 Dr. and Dr. David C. Moore

Mr. and Mrs. Dennis Nelson
 Dr. and Mrs. Tom Osborne
 Ms. Lisa Papenhausen
 Mr. Trevor Pearson
 Mr. and Mrs. James Pearson
 Mrs. Melinda Plendl
 Mr. and Mrs. Roger Roenfanz
 Pete Rose
 Ms. Mary Schorr
 Mr. and Mrs. Jerry Schroeder
 Mr. and Mrs. Timothy Schuman
 Mr. Ralph Scoular
 Mr. and Mrs. Joseph Sloan Jr.
 Mr. and Mrs. Donn Steinbach
 Mr. and Mrs. James Strasheim
 Mr. Joseph T. Sullivan III
 Mr. and Mrs. Douglas Swanson
 Mr. and Mrs. Kevin G. Terwey
 Ms. Deborah Thompson
 Mr. and Mrs. Timothy Wacker
 Mr. and Mrs. Rodney Wagner
 Ms. Jan Walkenhorst
 Mr. and Mrs. Wade Walkenhorst
 Mr. and Mrs. Dan Walker
 Mr. and Mrs. Mark Walz
 Mr. and Mrs. Kenneth West
 Mr. and Mrs. Rory Zink

In Memory of Milan Frey
 Ms. Patricia Etherton
 Mrs. Joanne Frey
 Ms. Pamela Grabowski
 Ms. Gilbert Janssen
 Ms. Karen Kay
 Mr. and Mrs. Jay D. Marshall
 Ms. Charlene Merry
 Ms. Karen Nuttleman
 Mr. and Mrs. Doyle Parman
 Ms. Bonnie Rosenberger
 Mr. and Mrs. E.M. Rosenberry
 Mr. and Mrs. William A. Schulenberg
 Ms. Lisa Songster

In Memory of Juris Grinbergs
 K.D. and Maruta Barnhouse
 Velta Didrichsons

In Memory of Frank Hopkins
 Lisa Bamberger
 Barry Britton
 Marlyce Carlson
 Melanie Gibson
 Ms. Lizann Gibson
 Lori Glass
 Ms. Jennifer L. Hempel
 Marcilee Hergenrader
 Ms. Suzanne Hince
 Dr. Barbara J. Hopkins
 Colleen McDonald
 Donna Meister
 Ms. Connie Rath
 Mr. and Mrs. Steve Senn
 Ms. Patricia A. Shepard

In Memory of Ann Huebner
 Terry Anderson
 Mr. and Mrs. Vance Dowding
 Mr. and Mrs. Gerald Huisman
 Lee Ann Jensen
 John and Kathleen McElroy
 Mr. James Meyer
 Mr. and Mrs. Jim Price
 Mr. and Mrs. Bart Qualsett
 Mr. and Mrs. Nolan Schmit
 Mr. and Mrs. Daniel J. Thayer
 Van Wie Healthcare

In Memory of Arthur Jacobs
 Mr. and Mrs. Jim Bresel

In Memory of Steven Jessen
 Family Dentistry and Dental Hygiene

In Memory of Patricia Knight
 Ms. Andrea Hargus

In Memory of Larry "Buzz" Kozeny
 Larry Kozeny

Alyce Leininger Memorials
 Anonymous

In Memory of Dianne McPherson
 Barbara Duffy

In Memory of Bill McQuistan
 Mrs. Janyce McQuistan

In Memory of Suzanne J. Moormeier
 Mr. Eldean Moormeier and Family,
 Friends and Co-Workers

In Memory of Michele Northrop
 Mike Butler
 Mr. and Mrs. Nelson Dolfuss
 Ms. Mary Northrop
 Ms. Theresa Northrup
 Mr. and Mrs. Dale E. Schultz
 Mr. and Mrs. Stephen Trimborn
 Xpress Mart

In Memory of Jana Osborn
 Mr. and Mrs. Michael Shannon

In memory of Al Papik
 Mr. and Mrs. Ron Anderson
 Mr. and Mrs. Ray W. Henning
 Mr. and Mrs. James Papik
 Zodiac Club

In Memory of Tom Pate
 Mr. and Mrs. Trent Quinlan

In memory of Dianna Pehrson
 Lu Morgan
 Mr. Terral Wittgow

In Memory of Jack Pierce
 Industrial-Irrigation Services

In Memory of Patrick Shields
 Mrs. Gretta Staskiewicz

In Memory of Donna Shreve
 Mr. and Mrs. John Schuele

In Memory of Mike Sorensen
 Ms. Sheila Stromberger

In Memory of Spiers
 Mr. and Mrs. Terry Sickler

In Memory of Pat Thompson
 Mr. and Mrs. Don Banks
 Mr. and Mrs. Michael Bartels
 Mr. and Mrs. Richard Becker
 Bejot Feed Lots LLC
 Kathleen Berggren
 Deborah Bookstrom
 Mrs. Marilyn Borchardt
 D&S Brolhorst
 Mr. and Mrs. John Brown
 Mr. and Mrs. Jeremy Brown
 Mr. and Mrs. Homer Buell
 Mr. and Mrs. Lawrence Buell
 Mr. and Mrs. Donald Byrnes
 Mr. Michael Campbell
 Mr. and Mrs. Bruce Carsten
 Ms. Lee Ann Chinn
 Class of 1981
 Mr. and Mrs. Donald Coash
 Mr. and Mrs. Terrence S. Connealy
 Mr. and Mrs. Gary Curtis
 Dixie Davis
 Mr. and Mrs. David Dawson
 Mr. and Mrs. William Denker
 Mr. and Mrs. Lloyd Dickinson
 Mr. and Mrs. Rodney Dreher
 Mr. and Mrs. Tom Dreher
 Family Enrichment Center
 Mr. and Mrs. Steve Flaherty
 Mr. and Mrs. Craig A. Foote
 Ms. Jan Foster
 Mr. and Mrs. George Friedrich Jr.
 Mr. and Mrs. Robert Gerlach
 Mr. and Mrs. Patrick Gilles
 Ms. Judy Graf

Ms. Carla Green
 Mrs. and Mr. Lynn Hallinan
 Larry Harnisch and Vickie Purdy
 McDonald

Mr. and Mrs. Bernard Hart
 Ms. Barbara Hetcko
 Mr. and Mrs. Larry Horbach
 Dorrann Hultman
 Terri Huss

Mr. and Mrs. Mark Jones
 Kay Lynn Kalkowski
 Mr. Rodger Kaup
 Korla Keller
 Mr. and Mrs. Gus Knollenberg
 Mr. John Kopetzky
 Mr. and Mrs. Bruce Lammers
 Ms. Betty Larsen
 Ms. Jayce Linse
 Lloyd Waller Feedlot, Inc
 Mr. and Mrs. Calvin Loughran
 Lubert and Son Trucking
 Mr. and Mrs. Joel Lutz

Mr. and Mrs. Jake Maurer
 Mr. and Mrs. Thomas McCoy
 Mr. and Mrs. John Minster
 Mountain West Bank
 Mr. and Mrs. Michael Nelson
 Mr. and Mrs. Arlen Nelson
 Ms. Beth Otto
 Mr. Conrad Parde
 Mr. and Mrs. James Petrig
 Prairie Wealth Advisors, Inc.
 Charlene Reimers
 Ms. Sharon Richardson
 Mr. and Mrs. John Riechers
 Mr. and Mrs. Verlen Ritterbush
 Diane Rogers-McLeod
 Mr. and Mrs. John Romohr
 Mr. William Sanger
 Mr. and Mrs. Rick Small
 Mr. and Mrs. Raymond Soto
 Ms. Patricia Stauss
 Mr. and Mrs. Peter Stec
 Ms. Janet Steele
 Mr. and Mrs. Jim Strong
 Mr. Randall Stubbs
 Mr. and Mrs. David Swanson
 Mr. and Mrs. Art Thompson
 Mr. Gary W. Thompson
 Union Bank and Trust Company
 Mr. and Mrs. Roger Waldo
 Mr. and Mrs. John Wallace
 Mr. and Mrs. Ivan Walsh
 Ms. Marilyn Watson
 Mr. Nick Werner

In Memory of Bob Tilson
 Mr. and Mrs. Charles Tilson

In Memory of Dan Tinlin
 Mr. and Mrs. Steve Johnson

In Memory of Lenore Van Ora
 Melanie Hammons

In Memory of Jack Vincent
 Anonymous

In Memory of Char Wallin
 Mr. and Mrs. Gary Lee
 Ms. Sheila Stromberger

In Memory of Steven Williams
 Mr. Lee Handke

In Memory of Claude Wingrove
 Dr. Barbara J. Hopkins

In Memory of Adam Wright
 Mrs. Jean Warrick

In Memory of Bob Yelkin
 Gerayne Yelkin

What's Coming Up



Muscle up for Mentoring, Peter Fink American Muscle Car Museum, 5808 N 90th St., Omaha, NE February 15, 2024

Join us to celebrate the difference mentoring is making in the lives of students! Enjoy an interactive event with an exclusive view of Certified Transmissions Amazing Collection of American Muscle Cars. This beautiful collection, owned by Peter and Carolyn Fink, has more than 100 American-made muscle cars and other unique memorabilia. Heavy appetizers will be provided along with music from rising country music Nashville singer Cooper James and appearances by the 1994 Husker Pipeline. **This event is from 5:30-7:30 p.m.**



TeamMates End of the Year Celebrations, Henry Doorly Zoo & Aquarium and UNL Spring Game, April 2024

Celebrate the end of an impactful school year at one of our spring match events. TeamMates chapters in the Omaha Metro and Western Iowa spend the day at the Henry Doorly Zoo & Aquarium to have fun and recognize graduating seniors. Other TeamMates chapters meet at the University of Nebraska's Spring Game for a special graduation ceremony and a day of Husker football.



Osborne Family Legacy Golf Tournament, Iron Horse Golf Club, Ashland, NE, June 13, 2024

The Osborne Family Legacy Golf Tournament is an annual fundraiser in support of the TeamMates Mentoring Program. The tournament welcomes 25 teams each year who enjoy 18-holes of competitive golf. The tournament is held at the beautiful Iron Horse Golf Club in Ashland, Nebraska. **Golfers tee off at 11:00 a.m.**



TeamMates Annual Conference, Lincoln, NE Innovation Campus, July 10-12, 2024

The TeamMates Annual Conference is a three-day conference with keynote and breakout sessions geared for TeamMates program coordinators and board members to help them develop and strengthen their programs. Over 300 leaders from across a five-state region gather to learn best practices in mentoring and gear up for the new school year.



TeamMates Tailgate, Omaha, NE, November 1, 2024

The TeamMates Tailgate is an annual gathering of 1,500 of TeamMates' closest friends and stakeholders. The Tailgate is an evening to celebrate mentoring with dinner, cocktails, and fun. Over the past twenty years, guests have included Condoleezza Rice, Garth Brooks, Peyton Manning, Drew Brees, Larry the Cable Guy, Vince Gill, Bill Murray, and many more.



Mentee Voice & Partnership (MVP Program)

The Mentee Voice & Partnership program gives mentees a chance to share their opinions on various aspects of TeamMates' mission and programming. The goal is for these future leaders to work as a team to elevate TeamMates' potential. The first advisory board to develop MVP's vision and mission is comprised of 6 high school mentees from various communities across the 5-state region.

For sponsorship information, please contact Ruth Eubanks at reubanks@teammates.org.

TEAMMATESSM

MENTORING



On a mission to positively
impact the world by
inspiring students to
reach their full potential
through mentoring.

TEAMMATES.ORG



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