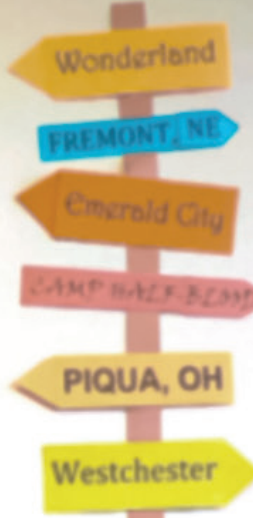


WHERE WILL READING TAKE YOU?



TEAMMATESSM MENTORING

TEAMMATES MENTORING PROGRAM ANNUAL REPORT

JULY 1, 2023–JUNE 30, 2024

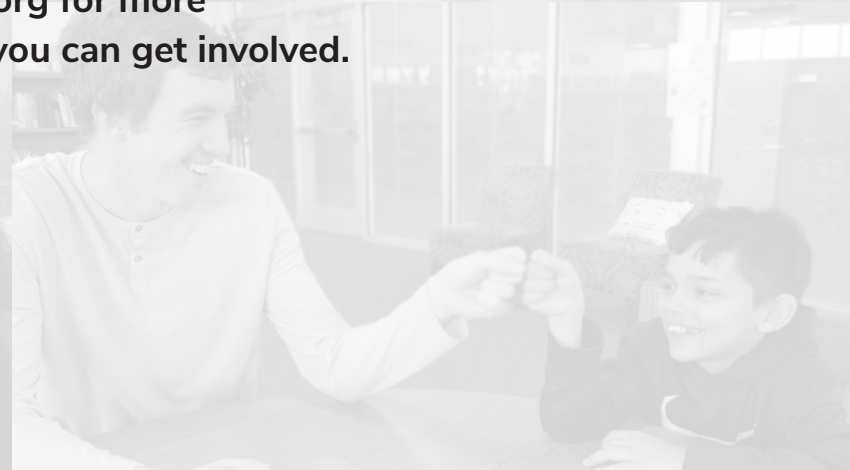
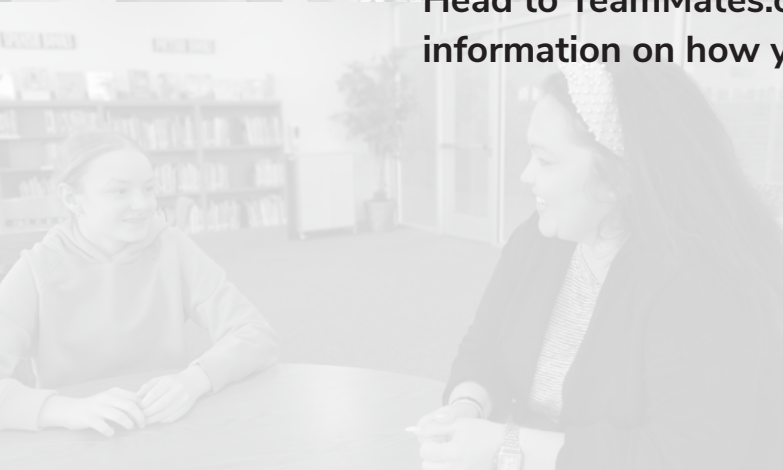


Join the Team.



Be a Mentor.

Head to [TeamMates.org](https://www.TeamMates.org) for more information on how you can get involved.



Letter from TeamMates CEO DeMoine Adams

The future belongs to those who prepare for it which is why I am very pleased to serve as CEO for TeamMates Mentoring as we look to expand our mentoring efforts and services to increase more mentor-mentee matches in the future. TeamMates is a school-based, one-to-one mentoring program serving students in grades 3rd through postsecondary. More than 49,000 students have benefited from having an additional caring adult in their life through TeamMates because of Nancy and Tom Osborne's vision 30+ years ago.

Mentoring is an investment, and we are grateful for our stakeholders, supporters, and of course our mentors who support this remarkable organization that serves over 200 communities in five states. Because of our investors, we can continue inspiring students to identify their unique gifts and talents while providing them with a sense of hope and vision for their life. Gallup research has proven that hope is the greatest indicator of success, with links to grades, school engagement, and future employment. Now more than ever, our students need an

additional positive and caring adult friend. Your support is very important to our mission, and nothing means more to me and our team than sustaining the legacy Nancy and Tom Osborne started in 1991 by continuing the mission of TeamMates Mentoring.

Mentoring matters because students matter. We invite you to learn more about TeamMates in this annual report, and sincerely hope you will become a part of our team in whatever way you can.



TeamMates CEO DeMoine Adams

TeamMates Co-Founder Dr. Tom Osborne

“One of the best things about being in TeamMates is being able to take a little break from the school day and being able to talk to someone and have a little fun.”

**-GLENWOOD, IA
MENTEE**

“People complain about today’s kids, but my faith is restored every week when I go to the school and visit with my mentee and the kids in the hallways are polite and greet me.”

**-RAPID CITY, SD
MENTOR**



CO-FOUNDERS

Dr. Tom & Nancy Osborne

PROGRAM BOARD OF DIRECTORS

Greg Boulay

Pella
Omaha, NE

Kevin Clark

AKRS
Lincoln, NE

Nick Cusick

Bison, Inc.
Omaha, NE

Doug Glaser

Kiewit Companies
Omaha, NE

David Graff

Hudl
Lincoln, NE

Mark Graff

MNB Bank
McCook, NE

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Cornerstone Bank
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Lincoln Public Schools, Retired
Lincoln, NE

JC Joyce

Scheels
Black Hawk, SD

Becky Perrett

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ESU Coordinating Council
Columbus, NE

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Waitt Company
Omaha, NE

Lisa Smith

D.A. Davidson & Co.
Lincoln, NE

Tony Urban

RSM US, LLP
Omaha, NE

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Tom Casady

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Sid Dinsdale

Dr. Deepak Gangahar

Kyle Hanson

Cynthia Milligan

John Northrop

Lisa Olson

Jim Pillen

Kim Robak

Tony Veland

Denny Walker

Zach Wiegert

FOUNDATION BOARD OF DIRECTORS

Dick Bell

HDR, Retired
Omaha, NE

Greg Boulay

Pella
Omaha, NE

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AKRS
Lincoln, NE

Nick Cusick

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Co-Founder
Lincoln, NE

John Schuele

Waitt Company
Omaha, NE

Cindy Smith

Cindy Smith & Associates, Inc.
Omaha, NE

Lisa Smith

D.A. Davidson & Co.
Lincoln, NE

Tony Urban

RSM US, LLP
Omaha, NE

History

TeamMates Mentoring was founded in 1991 by Dr. Tom and Nancy Osborne. The program started with 22 University of Nebraska Football players meeting with middle school students in the Lincoln Public Schools. Of the 22 original mentees, 21 went on to graduate from high school while one left school early to pursue a successful motocross career. Eighteen of the original mentees also obtained some form of post-secondary education.

TeamMates has served more than 49,000 students since its inception and proudly serves 10,000 students in 187 chapters across Nebraska, Iowa, Kansas, South Dakota, and Wyoming.

Mission

To positively impact the world by inspiring students to reach their full potential through mentoring.

Vision

To be the nation's premier school-based mentoring program by creating a culture of hope that leads to a positive ripple effect in our communities and beyond.

Core Values

Commitment to Students – We are committed to serving students with compassion and respect.

Safety – The safety and protection of the mentee and mentor is our top priority

Integrity & Trust – We are committed to integrity and trust in all relationships.

Inclusion – We are committed to the inclusion of mentees and mentors from diverse backgrounds.

Strengths-Based – We focus on the innate talent and unique contribution of each individual.



WATCH
OUR STORY



“My mentor has impacted me because she has gone through some similar things that I have gone through, and we can both relate to a lot of the same things. She gives me good advice and makes sure I always leave our meetings feeling better than when I came in.”

**-NIOBRARA
COUNTY, WY
MENTEE**

National Impact Data

TEAMMATES HAS SERVED MORE THAN 49,000 STUDENTS SINCE THE PROGRAM BEGAN IN 1991.

The information below represents data from the 2023-2024 academic year.



9,655

Total Youth Served



59%

Academic Improvement



87%

Fewer Disciplinary Referrals



71%

Fewer Unexcused Absences



97%

Graduation Rate



80%

of Graduates had a Post-Secondary Plan





Scholarship Information

DURING THE 2023-2024 ACADEMIC YEAR, 203 STUDENTS WERE RECIPIENTS OF \$6.7 MILLION IN SCHOLARSHIPS FROM THE DONORS AND COLLEGES/UNIVERSITIES LISTED BELOW.

Thank you to our generous donors and colleges/universities for their continued support of TeamMates Mentoring!

DONOR SCHOLARSHIPS

- Aksarben Foundation Scholarship
- Jim and Sharri Baldonado New Generation Scholarship Fund
- John and Terri Connell Scholarship
- Mike Donaldson Memorial Scholarship
- Steve Erwin Memorial Scholarship
- Suzanne Hince Scholarship
- Gigi Inness Scholarship
- Lee and Angie Jacobsen Scholarship
- Amira Johnson Scholarship
- Sue Kennedy Scholarship
- Bill and Linda Kosch Scholarship
- Jaci McKeever Scholarship
- Shann and Jaci McKeever Perseverance Plus Scholarship
- Tom Miller Scholarship
- Suzanne Moormeier Memorial Scholarship
- Gayle Norris Scholarship
- MENTORS Foundation Scholarship Fund
- Nebraska Utility Contractors Association
- Michele Northrop Memorial Scholarship
- Osborne Opportunity Fund
- Al Papik Memorial Scholarship
- Phi Kappa Theta Leadership in Lincoln Scholarship
- Kim and Brad Rodgers Scholarship
- Dan and Kelley Schaecher Scholarship
- Gary Scharf Memorial Scholarship
- Robin and Lynnette Stevens Hopes and Dreams Scholarship
- Dr. and Mrs. Larry Stuckey Scholarship
- Dennis and Janis Wells Scholarship
- Julie Wentz Scholarship
- Anette Woodhead Scholarship

POST-SECONDARY PARTNERSHIP SCHOLARSHIPS

- Bellevue University
- Briar Cliff University
- Chadron State College
- Clarkson College
- College of Saint Mary
- Concordia University
- Creighton University
- Doane University
- Fort Hays State University
- Hastings College
- Hawkeye Community College
- Iowa Western Community College
- McCook Community College
- Metro Community College
- Midland University
- Mount Marty University
- Nebraska College of Technical Agriculture
- Nebraska Wesleyan University
- Northeast Community College
- Northwest Missouri State University
- Peru State College
- Southeast Community College
- University of Nebraska at Kearney
- University of Nebraska at Lincoln
- University of Nebraska at Omaha
- University of Northern Iowa
- University of South Dakota
- Wayne State College
- Western Iowa Tech Community College
- Western Nebraska Community College
- York University



TeamMates Local Chapters

IOWA

AHSTW
Bishop Heelan Catholic-
Sioux City
Boyer Valley
Centerville
Clarinda CSD
Clarke CSD
Colfax-Mingo CSD
Council Bluffs
Council Bluffs
Lewis Central
East Mills
Glenwood
Griswold
Hamburg
Harlan
Logan-Magnolia
Missouri Valley
Moravia
Riverside CSD
Sergeant Bluff-Luton
School District
Sidney
Stanton
Tri Center
Treynor
West Harrison
Woodbine

KANSAS

Circle USD #375
Clay Center/Wakefield #379
Hiawatha
Independence USD #446
Jefferson West #340
Lansing USD #469
Louisburg
Paola
Pittsburg
Prairie View

Smith Center
Uniontown

NEBRASKA

Ainsworth
Alma
Anselmo-Merna
Arapahoe
Arnold
Ashland-Greenwood
Aurora
Axtell
Battle Creek
Beatrice
Bellevue
Bennington
Blair
Bloomfield
Boone Central
Boystown
Bridgeport
Broken Bow
Burwell
Butler County
Callaway
Cambridge
Centennial
Central City
Central Valley
Chadron
Chase County
Columbus
Conestoga
Cozad
Crawford
Creighton
Crete
Cross County
Deshler
District 29 Auburn
Doniphan-Trumbull
Elgin
Elkhorn Valley
Elkhorn
Elm Creek
Elwood
Emerson-Hubbard
Exeter-Milligan
Fairbury
Fillmore Central
Fort Calhoun
Franklin
Freeman
Fremont Public
Fullerton
Garden County
Gothenburg
Grand Island
Gretna
Harvard
Hastings
Hershey
High Plains
Community Schools
Holdrege
Holt County
Homer
Johnson-Brock
Kearney
Laurel-Concord-Coleridge
Lawrence-Nelson
Lexington
Lincoln
Logan View
Louisville
Loup City
Madison
Malcolm
Maywood
McCook
Medicine Valley

Milford
Millard
Minden
Mullen
Nebraska City
Neligh-Oakdale
Norfolk
Norris
North Platte
Oakland-Craig
Ogallala
Omaha Catholic
Omaha Public Schools
Ord
Osceola
Osmond
Palmyra-Bennet-Douglas
Papillion-La Vista
Community Schools
Pawnee City
Pender
Perkins County
Phoenix Academy
Pierce
Plainview
Plattsmouth
Ralston
Randolph
Raymond Central
Red Cloud
Sandy Creek
Schuyler
Scotts Bluffs County
Seward
Shelton
Sidney
South Sioux City
Southern Valley
St. Paul
Stanton

Sterling
Summerland
Superior
Sutherland
Sutton
Tekamah-Herman
Thayer Central
Tri County
Valentine
Verdigre
Wahoo
Wakefield
Wausa
Waverly-District 145
Wayne
West Point-Beemer-
Bancroft
Westside Community
Schools
Wheeler Central
Wilber-Clatonia
Wilcox-Hildreth
Winside
Wisner-Pilger
Wood River
York
Yutan

SOUTH DAKOTA

Belle Fourche
Custer School District
Lead-Deadwood
Pierre
Rapid City
Sioux Falls
Spearfish

WYOMING

Converse County SD#1
Niobrara County SD#1
Platte County SD #1

Mentor / Mentee Survey Data

MENTEE SURVEY

96%

Quality of Relationship (level of trust and sense of care)

93%

Engagement in TeamMates (proud to be in TeamMates)

81%

Sense of Hopefulness

81%

Engagement in School/Community

MENTOR SURVEY

92%

Leave their mentoring time in a better mood than when they arrived

91%

Feel supported in their mentoring relationship

86%

Leave their mentoring time feeling more hopeful

84%

Return to their workplace/home more engaged after mentoring

“There’s days I come into school and don’t want to be there but then remember I get to see her and can hang out with her for some time and makes me want to be at school.”

-CLAY CENTER/
WAKEFIELD, KS
MENTEE

“I know that my mentee needs to have someone that they can count on to simply accept them as they are. It continues to be one of the most rewarding experiences of my life.”

-FRANKLIN, NE
MENTOR



BECOME
A MENTOR



AKRS Equipment Partners with TeamMates, Expanding Mentorship Reach

AKRS Equipment, Nebraska's leading John Deere dealership with 27 stores, has joined forces with TeamMates as a corporate partner. This collaboration aims to provide mentorship opportunities to young people across the state.

AKRS began its partnership with TeamMates in late 2023, with five employees already actively mentoring students. Recognizing the positive impact mentorship can have on young lives, AKRS

embarked on a company-wide initiative to encourage more employees to become mentors.

Through a series of presentations to over 100 employees this past summer at six AKRS locations, AKRS highlighted the benefits of mentorship for both mentors and mentees. The dealership emphasized the positive impact mentors can have on young people's lives, helping them develop essential skills, build

confidence, and achieve their goals.

With a strong presence across Nebraska, AKRS was able to offer mentorship opportunities to a wide range of communities, including smaller areas that may have struggled to find volunteers. To incentivize employees to become mentors, AKRS provided cobranded polo shirts and paid time off for mentoring appointments.

The response to AKRS's mentorship initiative was overwhelming. Following the presentations, 30 employees have become mentors with several other employees in pending status.

AKRS plans to continue promoting the value of the TeamMates programs to its employees and other businesses in the community. The goal is to reach 100 mentors by 2025, further expanding the reach of mentorship opportunities across Nebraska.

By partnering with TeamMates, AKRS is making a significant contribution to the development of young people in the state. Through mentorship, these young individuals are gaining valuable skills, building positive relationships, and laying the foundation for a successful future.



TeamMates CEO DeMoine Adams

AKRS CEO Kevin Clark

DONOR SPOTLIGHT

Jim and Sharri Baldonado Family

Jim and Sharri Baldonado Family, The Home Agency, and BHA Real Estate have been committed to our TeamMates Mentoring mission and vision by supporting over 130 of our rural area local programs across the state of Nebraska over the past three years. In 2021, the impact of COVID brought many challenges to the TeamMates Mentoring organization which included a decrease in our number of mentor-mentee matches, difficulty recruiting new mentors and fundraising. Most importantly, our students faced even more challenges that included a decrease in their levels of hope, school engagement, and well-being while experiencing an increase in their levels of anxiety, depression, and emotional intelligence. When Jim and Sharri heard about some of these challenges, they made a multi-year commitment that covered a major large portion of each local program's operating expenses including:

- › Annual background check and participation fees
- › Ongoing mentor-mentee match support
- › Updated marketing materials for impact and brand awareness
- › End of the year high school senior celebrations

Their ongoing support and generosity have benefited more than 5,000 mentor-mentee

matches in grades 3-12 grade. "Our family is focused on youth and their health and wellbeing, and we are proud to support TeamMates Mentoring, particularly in smaller Nebraska communities. Our hope is that our gift will allow more Nebraska TeamMates Chapters to match more students with a caring adult mentor without having to worry about expenses. Statistics prove that about 86 percent of our TeamMates mentees have hope for the future, and we believe that is crucial to their success," said Jim and Sharri Baldonado.

TeamMates Mentoring is about giving local communities and school

districts a sense of pride, purpose, and partnership, and because of the teamwork with the Baldonado Family, The Home Agency, and BHA Real Estate, TeamMates Mentoring is back to serving over 9,000 students. Gallup studies show that hope is the greatest indicator of academic success and resilience. That is why this year's Donor spotlight shines brightly on Jim and Sharri Baldonado Family, The Home Agency, and BHA Real Estate for supporting our post-pandemic initiatives around quality engagement, impact and brand awareness, and organizational sustainability.

To learn more about **supporting our mentoring efforts and initiatives with a multi-year pledge**, please contact TeamMates Development Director Ruth Eubanks at reubanks@teammates.org.



Your gift makes a lifelong impact on a student. Here is where your dollars go when you give to TeamMates:

\$45

funds one background check

\$500

funds one match per year

\$2,000

is the average cost of a local program's annual participation fee

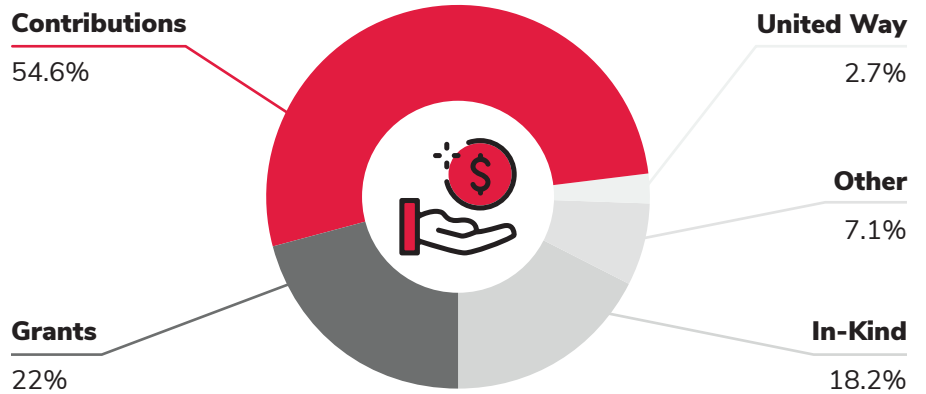
\$15,000

will help open a local program in a new community



Financials

Revenue Sources



Operating Expenses



TeamMates Foundation

The TeamMates Foundation provides financial resources to the TeamMates Mentoring Program in support of its mission to positively impact the world by inspiring youth to reach their full potential through mentoring.

TEAMMATES FOUNDATION DONORS

Thank you to our donors who have made commitments to the long-term sustainability of the TeamMates Mentoring Program and local chapters.

We would like to recognize the following donors and chapters who have contributed to our TeamMates Foundation during the fiscal year July 1st, 2023 through June 30th, 2024.

Mr. and Mrs. Daniel L. Anderson	Mr. and Mrs. Scott A. Frost	Sampson Construction Company, Inc.
Mr. and Mrs. Larry Butler	Give Lively Foundation	Mr. and Mrs. Dan Schaecher
Mr. Andrew Cano	Governor's Ag and Economic Development Summit	Mr. Robert Scherschligt
Mr. and Mrs. Ken Cheloha	Mr. Guy Hayes	Mr. and Mrs. Steven Schutz
Mr. and Mrs. John Connor	Mr. and Mrs. Patrick J. Kerrigan	Suzanne and Walter Scott Foundation
Mr. Tom Stephens and Ms. Heidi Cuca	Kiewit Companies Foundation	Slosburg Family Charitable Trust
Mr. Jason Dix	Kinder Porter Scott Family Foundation	Ms. Cindy Smith
Mr. and Mrs. Roger Doerr	Mr. and Mrs. Bill H. Kosch	Mr. and Mrs. Tom Smith
Mr. and Mrs. Walter M. Duda	Mr. and Mrs. Brendan Lee	Mr. Cleve Trimble
Erwin Family Charitable Trust	Mr. Brian Machan	Mr. and Mrs. Kevin Vermeer
Farmers Mutual of Nebraska	Mr. John M. Northrop	Mr. and Mrs. Robert E. Wilke

OSBORNE LEGACY SOCIETY FUND DONORS

We are grateful for our donors who have made commitments to the long-term sustainability of TeamMates in their estate plans.

Anonymous	Ms. Suzanne Osborne-Hince
Mr. Maurice Deines	Dr. and Mrs. Tom Osborne
Mr. Keith Herpy	Daniel R. Pestal Family Trust
Dr. Lois I. Johnson	Mr. and Mrs. Jerry L. Pont
Mr. Brent Kalemkarian	Mr. and Mrs. Larry Schnase
Mr. and Mrs. Arthur L. Knox	Mr. and Mrs. John Schuele
Kim Meyer	Mr. Larry Sparks
Mr. and Mrs. Thomas Miller	Mr. and Mrs. Denny Walker
Mr. John M. Northrop	

For TeamMates Foundation information, please contact TeamMates Foundation President Suzanne Osborne-Hince at shince@teammates.org.



John & Mary Schuele

How You Can Help

Become a TeamMates Mentor

A TeamMates mentor is a cheerleader for their mentee. You can meet with a student as young as second grade in school once a week or connect with a college student twice a month. Our goal is for you to create a friendship with your mentee, to be a listening ear, and inspire them to impact the world. To become a mentor, go to TeamMates.org.

Donate to TeamMates

Support our mission to positively impact the world by inspiring students to reach their full potential through mentoring by giving to the cause. We have several ways you can give.

- › **TeamMates National Program** | Provide high quality support to local programs, recruit, screen, and train new mentors for students.
- › **TeamMates Foundation** | Include TeamMates in your estate planning to help continue sustainability of the Nancy and Tom Osborne Legacy.
- › **Local Programs** | Provide funding for background checks, annual fees, and support.
- › **The Educational Success Emergency Fund** | The purpose of this fund is to provide financial support for a post-secondary student when it would become detrimental to their educational success if these resources were not available.



Donor Highlights

BERKSHIRE HATHAWAY FOUNDATION

The Berkshire Hathaway Foundation provides an annual commitment to support the end of the year celebration at Omaha's Henry Doorly Zoo and Aquarium for Omaha Metro and Western Iowa students.

CHARLES E. LAKIN FOUNDATION

The Charles E. Lakin Foundation supported TeamMates Mentoring over the course of two three-year cycles.

FRATERNAL ORDER OF THE EAGLES

The Fraternal Order of the Eagles raised \$150,000 in support of TeamMates Mentoring.

SUZANNE & WALTER SCOTT FOUNDATION

The Suzanne & Walter Scott Foundation did a lump payout of a 10-year pledge, five years early, to benefit the TeamMates Foundation and program operations. The Kiewit Companies Foundation provides the required matching funds.

Thank You to Our Donors

Thank you for helping the TeamMates Mentoring Program make a difference in the lives of youth during the fiscal year July 1st, 2023 through June 30th, 2024. We are grateful for the many donations we have received after the end of the fiscal year and we give you our word that we will be accountable and humbly grateful for each and every donation.

LEGENDS CLUB

\$50,000 or more

Acklie Charitable Foundation
Anonymous
Berkshire Hathaway Energy Foundation
Jim & Sharri Baldonado Family, The Home Agency, and BHA Real Estate
Mr. and Mrs. William D. Glaser
GreatLife Cares Foundation
The Home Agency
The Kind World Foundation
Kirsch Transportation Services, Inc.
Charles E. Lakin Foundation, Inc.
Moglia Family Foundation
Mutual of Omaha Foundation
Mr. John M. Northrop
Pillen Family Farms, Inc.
Mr. and Mrs. Matt Rhule
Mr. and Mrs. John Schuele
Suzanne and Walter Scott Foundation
Mr. Tom K. Sorley
State of Nebraska - Department of Economic Development
Mr. and Mrs. Kenneth E. Stinson
Dr. and Mrs. Stanley M. Truhlsen, Sr.
United Way of Lincoln and Lancaster County
Mr. and Mrs. Michael J. Wilke

LEGACY CLUB

\$25,000 or more

Anonymous
Bay Family Foundation
Bell Family Foundation
Durham Family Foundation
The Hawks Foundation
Mr. and Mrs. Thomas E. Hendricks
Glenn H. Korff Foundation
Mr. Robert and Mrs. Cynthia Milligan
Nelnet Foundation
Mr. John P. Nelson/
Nelson Family Foundation
Orion Advisor Solutions
Dr. and Mrs. Tom Osborne
Runza National
Sandhills Global
Sanford Health
State Department of Health - South Dakota
The Nelson Family Foundation
Columbus Area United Way
United Way of the Midlands
Heartland United Way, Inc.

CHAMPIONS CLUB

\$10,000 or more

The Ethel S. Abbott Charitable Foundation
AKRS Equipment
Aksarben Foundation
Mr. and Mrs. Trev K. Alberts
Ameritas Charitable Foundation
Anonymous
Black Hills Electric Cooperative, Inc.
City of Lincoln
Ms. Lana Clarke
Dr. C.C. and Mabel L. Criss Memorial Foundation
Mr. and Mrs. Irv Dana III
Louis and Abby Faye Dinklage Foundation
Virgil Eihusen Foundation
Ms. Cindy Gottsch
Mr. and Mrs. Brian Hamilton
Hampton Family Foundation
Herman Foundation
Jersey Mike's
Kiewit Companies Foundation
Kiewit Employee Charitable Match
Lincoln Financial Foundation, Inc.
Adah and Leon Millard Foundation
Mr. John P. Nelson
Network for Good
NextEra Energy
Omaha Public Power District
Pinnacle Bancorp, Inc. of Central City
Walter M. Price Charitable Trust
Renaissance Charitable Foundation, Inc.
Scheels of Lincoln
Mr. and Mrs. Jeff Schumacher
Slosburg Family Charitable Trust
Mrs. Macaela Smith
Mr. and Mrs. Tom Smith
St. Mark's United Methodist Church
C. A. Story Foundation
Mrs. Jan Stuckey
Mr. and Mrs. William C. Truhlsen
Mr. and Mrs. Robert A. Unger
US Bank - Omaha
Valmont Industries, Inc.
Mr. and Mrs. Kevin Vermeer

COACHES CLUB

\$5,000 or more

Abel Foundation
Mr. and Mrs. Greg Abel
Almost Famous Popcorn
American Online Giving Foundation
Anonymous
Dr. and Mrs. James O. Armitage
ASPM Landscapes LLC

Beck's
Bison, Inc.
Bridges Trust
Broadmoor Management
Chesterman Family Foundation
Ms. Roberta Christensen
Cindy Smith and Associates, Inc.
Mr. and Mrs. Eric Clarke
Custer County Foundation
D.A. Davidson and Company
Mr. and Mrs. Sid Dinsdale
Mrs. Loretta F. Ekwall
Enterprise Holdings Foundations
Mrs. Janice Erwin
Farmers Mutual of Nebraska
Mr. and Mrs. Donald Fibich
Firespring
Mr. Glenn Friendt
Mr. and Mrs. Lance Fritz
Dr. and Dr. Deepak M. Gangahar
Goldenrod Companies, LLC
Greater Omaha Packing Company, Inc.
Mr. and Mrs. Bruce E. Grewcock
Hamilton Community Foundation, Inc.
Harlan County Community Foundation
Hastings Community Foundation, Inc.
Mrs. Karen Hawkins
The Honorable Mike and Mrs. Hilgers
Gilbert M. and Martha H. Hitchcock Foundation
Mr. and Mrs. Harold Hunter
Italia Family Good Fortune Fund
JBR2 LLC
Mr. and Mrs. Calvin R. Johnson
Kiewit Corporation
Mr. and Mrs. Gary Latimer
Mr. Craig Lloyd
Mr. and Mrs. David L. Morris
Nebraska Community Foundation
Norfolk Area United Way, Inc.
Noddle Companies
Mrs. Mary M. Northrop
Mr. and Mrs. Stephen G. Olson II
Omaha Community Foundation
Oregon Trail Community Foundation
Patterson Harbor Marina
Governor and Mrs. James Pillen
Pinnacle Bank of Gretna
Retire SMART, LLC
Mr. William J. Mueller and Ms. Kim M. Robak
Scheels of Rapid City
Mr. and Mrs. Ross Scholz
Mark T. and Margaret L. Seacrest
Family Charitable Foundation
Security National Bank of Omaha
Snow-Redfern Memorial Foundation

Support Nebraska
The LeRoy Thom, Jean Thom and T-L Foundation, Inc.
Toyota Dealer Match Program
Union Bank and Trust Company
United Way of South Central Nebraska
University of Nebraska Athletics
Mr. and Mrs. Tony Urban
Mr. and Mrs. Denny Walker
Mr. Thomas P. Walsh, Jr.
Mr. and Mrs. Thomas P. Walsh, Sr.
Mr. and Mrs. Dennis Wells
Mr. and Mrs. John K. Wilson
Dr. Gail and Mr. Michael Yanney
Mr. and Mrs. Dick E. Zadina

PLAYERS CLUB

\$2,500 or more

Advance Services, Inc.
Anonymous
Mr. and Mrs. Jim Baldonado
Bellevue Community Foundation
Mr. Rik Bonness
Mr. and Mrs. Steve Buchanan
Cargill, Inc. of Blair
Mr. and Mrs. Ken Cheloha
Cline Williams Wright Johnson & Oldfather LLP
Core Bank
Corwin Toyota
Mr. and Mrs. Bruce Deines
Edward Jones of Maryland Heights, Mo.
Emerald Care Company
Mr. Michael H. Epstein
Flatwater Bank
Mr. and Mrs. Mark Graff
Greater Kansas City Community Foundation
Mr. and Mrs. Robert Gude
Ms. LuJean Hall
Mr. and Mrs. Dean Hollis
Jackson's Garage
Kosman Foundation
Kraken Books, LTD
Mr. and Mrs. Kevin C. Kugler
LaRue Coffee Charitable Foundation
Lincoln Financial Group
MENTOR Nebraska
Mr. and Mrs. Matthew R. Mercer
Merrill Lynch, Pierce, Fenner and Smith, Inc.
Metcalf Coffee, Inc.
Mr. and Mrs. Chris Murphy
National Utility Contractors Association of Nebraska
Northland Securities, Inc.

Olsson
The Original Pipeline LLC
Ms. Suzanne Osborne-Hince
Patterson Family Group
Phi Kappa Theta UNL
R&S Track Maintenance
Mr. and Mrs. Alexander Ramig
Dr. and Mrs. Bradley Rodgers
Ms. Connie Ryan
Lee Sapp Ford
Scheels of Omaha
Scheels in Sioux Falls
Scheels of Des Moines, Iowa
Mr. and Mrs. Roger Schmidt
Mr. and Mrs. Robert E.
Schmieding
Simple Generosity - Target
Mr. Brad Stol
Streck, Inc.
Mr. and Mrs. Erik Syverson
Tenaska, Inc.
Werner Enterprises, Inc.
Mr. and Mrs. Tyrone Williams

SIDELINE CLUB

\$1,000 or more

The Allstate Foundation
Alpha Wealth Advisors
American Dreams
Mr. and Mrs. Alan Anderson
Anonymous
Mr. Daniel Applegarth
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Mr. Robert Banta
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 Anonymous
 Mr. and Mrs. Kelley Ayres
 Mr. and Mrs. Ritch A. Bahe
 Baird Foundation
 Mr. Robert Banta
 Mr. Michael Beacom and Ms. Elizabeth Abel
 Kathryn and Jared Bell
 Best of Big Red
 Mr. Harvey Bish
 Blair Lions Club
 Mr. and Mrs. Neal Blomenkamp
 Mr. Bill R. Bobbora
 Mr. Doug Boldt
 Mr. Eric Boudreau
 Broken Bow Area Rotary
 C7 Roofing
 Cardinal Capital Group
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 Citizens Bank and Trust Co.
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 Mr. Thomas Conrad
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 First Bank and Trust
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the TeamMates Mission**
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Birthday**
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Mrs. Jean Warrick

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Mrs. Angela Loberg
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Mr. and Mrs. Donald Schreiber

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Ms. Janell Oelsligle
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Mr. and Mrs. Lyle Knox
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Ms. Joni Morrison

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In Memory of Skip Pomper
Anonymous

In Memory of Paige Roessner
Anonymous

In Memory of Tim Ruge
Ms. Jean Ruge

In Memory of Smith
Ms. Arlene Hofmann

In Memory of Deb Smith
Ms. Rachelle Lyall

**In Memory of Julie and Steve
Starkey**
Dr. C.C. and Mabel L. Criss
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Ms. Jennifer Brady
Ms. Sheryl Courter
Mr. Craig Stephen

In Memory of Inga Swenson
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In Memory of Duane Wendelin
Mrs. Evelyn Greenlee
Mrs. Ruth Wendelin



Sponsorship Opportunities

OSBORNE FAMILY LEGACY ANNUAL GOLF TOURNAMENT

Iron Horse Golf Club – Ashland, NE | June 2025

The Osborne Family Legacy Golf Tournament is an annual fundraiser in support of the TeamMates Mentoring Program. The tournament welcomes 30 teams each year who enjoy 18-holes of competitive golf. The tournament is held at the beautiful Iron Horse Golf Club in Ashland, Nebraska.

TEAMMATES ANNUAL CONFERENCE

Innovation Campus – Lincoln, NE | July 2025

The TeamMates Annual Conference is a two-day conference with keynote and breakout sessions geared for TeamMates program coordinators and board members to help them develop and strengthen their programs. More than 300 leaders from across a five-state region gather to learn best practices in mentoring and gearing up for the new school year.

TEAMMATES SCHOLARSHIP & COLLEGE GRADUATION CELEBRATION

Memorial Stadium – Lincoln, NE | September 2025

TeamMates mentees who have been awarded scholarships to continue their education are honored with a pre-game tailgate and recognition on the field at a home football game at the University of Nebraska-Lincoln. Mentees are accompanied by their mentors and are celebrated for the important milestone of high school graduation and pursuit of post-secondary education.

TEAMMATES ANNUAL CELEBRATION

Omaha, NE | November 2025

The TeamMates Celebration is an annual gathering of nearly 2,000 of TeamMates' closest friends and stakeholders. The Celebration is an evening to celebrate mentoring with food, cocktails, and fun. Over the past 20 years, guests have included Condoleezza Rice, Peyton Manning, Drew Brees, Larry the Cable Guy, Vince Gill, Bill Murray, and many more.

For sponsorship information, please contact TeamMates Development Director Ruth Eubanks at reubanks@teammates.org.

TEAMMATESSM

MENTORING

NATIONAL OFFICE HEADQUARTERS

121 S. 13th Street, Suite 300 | Lincoln, NE 68508

PROGRAM OFFICE

21407 Nebraska Crossing Drive, Suite J-103 | Gretna, NE 68028

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